Educational Program

Series 600

Policy Title: Multicultural and Gender Fair Education

Code No. 603.4

Enrolled children in the school district community shall have an equal opportunity for a quality public education without discrimination, regardless of their race, color, creed, sex, sexual orientation, marital status, gender identity, national origin, ability, religion, age, socioeconomic status, or disability.

The education program shall be free of such discrimination and provide equal opportunity for the participants. The education program shall foster knowledge of and respect and appreciation for the historical and contemporary contributions of diverse cultural groups, as well as men and women, to society. It shall also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

Inquiries regarding compliance with equal education opportunity shall be directed to the compliance officer by writing to: District Equity Coordinator, Karen Sandberg, Director of Teaching & Learning, 401 E Russell St., Jefferson, IA 50129 or by telephoning the Director of Teaching & Learning at (515)386-3178 or emailing *sandbergk@greenecountycsd.net*, or writing to the Director of the Region VII Office of Civil Rights, U.S. Department of Health and Human Services, 601 E. 12th St., Room 353, Kansas City, MO 64106. Further information and copies of the procedures for filing a grievance are available in the central administrative office and the administrative office in each attendance center.

Date of Adoption: January 8, 2014 Legal References (Code of Iowa): 29 U.S.C. 624-634. 42 U.S.C. 2000e-11. Iowa Code 19B.11, 279.8, 280.3-.14, 601A.9 (1989). 281 Iowa Admin. Code 11.5, 12.5(8), 95.

Date Amended: December 17, 2014

Related Administrative Rules and Regulations:

Date Reviewed: January 10, 2024