

**ADMINISTRATOR SALARY SCHEDULE
2024-2025**

<i>Approved</i>						
	DISTRICT	DISTRICT	DISTRICT	PRINCIPALS DISTRICT	DISTRICT	DISTRICT
	FOOD SERVICE DIRECTOR	TRANSPORTATION DIRECTOR	DIRECTOR OF FEDERAL PROGRAMS & INDIAN EDUCATION	ELEM, MS, ACHS PRINCIPAL, SPED DIRECTOR	CURRICULUM DIRECTOR	BUSINESS MANAGER, TECHNOLOGY DIRECTOR, FACILITIES DIRECTOR
	A	B	C	D	E	F
STEP						
1	\$70,388	\$70,388	\$85,398	\$89,125	\$96,738	\$90,738
2	\$71,488	\$71,488	\$86,498	\$90,225	\$97,838	\$91,838
3	\$72,588	\$72,588	\$87,598	\$91,325	\$98,938	\$92,938
4	\$73,688	\$73,688	\$88,698	\$92,425	\$100,038	\$94,038
5	\$74,788	\$74,788	\$89,798	\$93,525	\$101,138	\$95,138
6	\$75,888	\$75,888	\$90,898	\$94,625	\$102,238	\$96,238
7	\$76,988	\$76,988	\$91,998	\$95,725	\$103,338	\$97,338
8	\$78,088	\$78,088	\$93,098	\$96,825	\$104,438	\$98,438
9	\$79,188	\$79,188	\$94,198	\$97,925	\$105,538	\$99,538
10	\$80,288	\$80,288	\$95,298	\$99,025	\$106,638	\$100,638
11	\$81,388	\$81,388	\$96,398	\$100,125	\$107,738	\$101,738
12	\$82,488	\$82,488	\$97,498	\$101,225	\$108,838	\$102,838
13	\$83,588	\$83,588	\$98,598	\$102,325	\$109,938	\$103,938
14	\$84,688	\$84,688	\$99,698	\$103,425	\$111,038	\$105,038
15	\$85,788	\$85,788	\$100,798	\$104,525	\$112,138	\$106,138
16	\$86,888	\$86,888	\$101,898	\$105,625	\$113,238	\$107,238
17	\$87,988	\$87,988	\$102,998	\$106,725	\$114,338	\$108,338
18	\$89,088	\$89,088	\$104,098	\$107,825	\$115,438	\$109,438
19	\$90,188	\$90,188	\$105,198	\$108,925	\$116,538	\$110,538
20	\$91,288	\$91,288	\$106,298	\$110,025	\$117,638	\$111,638
	260 DAYS	260 DAYS	260 DAYS	215 DAYS	260 DAYS	260 DAYS

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**CERTIFIED SALARY SCHEDULE
2024-2025**

CERTIFIED TEACHERS

Approved

STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663
2	\$55,438	\$56,438	\$57,438	\$58,438	\$59,438	\$60,438	\$61,438	\$62,438
3	\$56,213	\$57,213	\$58,213	\$59,213	\$60,213	\$61,213	\$62,213	\$63,213
4	\$56,988	\$57,988	\$58,988	\$59,988	\$60,988	\$61,988	\$62,988	\$63,988
5	\$57,763	\$58,763	\$59,763	\$60,763	\$61,763	\$62,763	\$63,763	\$64,763
6	\$58,538	\$59,538	\$60,538	\$61,538	\$62,538	\$63,538	\$64,538	\$65,538
7	\$59,313	\$60,313	\$61,313	\$62,313	\$63,313	\$64,313	\$65,313	\$66,313
8	\$60,088	\$61,088	\$62,088	\$63,088	\$64,088	\$65,088	\$66,088	\$67,088
9	\$60,863	\$61,863	\$62,863	\$63,863	\$64,863	\$65,863	\$66,863	\$67,863
10	\$61,638	\$62,638	\$63,638	\$64,638	\$65,638	\$66,638	\$67,638	\$68,638
11	\$62,413	\$63,413	\$64,413	\$65,413	\$66,413	\$67,413	\$68,413	\$69,413
12	\$63,188	\$64,188	\$65,188	\$66,188	\$67,188	\$68,188	\$69,188	\$70,188
13	\$63,963	\$64,963	\$65,963	\$66,963	\$67,963	\$68,963	\$69,963	\$70,963
14		\$65,738	\$66,738	\$67,738	\$68,738	\$69,738	\$70,738	\$71,738
15			\$67,513	\$68,513	\$69,513	\$70,513	\$71,513	\$72,513
16				\$69,288	\$70,288	\$71,288	\$72,288	\$73,288
17					\$71,063	\$72,063	\$73,063	\$74,063
18						\$72,838	\$73,838	\$74,838
19							\$74,613	\$75,613
20								\$76,388

185 CONTRACT DAYS

175 STUDENT DAYS

Those on bottom of salary scale will receive a \$775 increase on last year's salary

+\$4,000 FOR NATIONAL BOARD CERTIFICATION (PD IN DEC IF CERTIFICATION IS CURRENT & WAS EARNED ON OR BEFORE 12/31/2020)

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**CERTIFIED NON-TEACHING SALARY SCHEDULE MATH COACH & READING COACH
2024-2025**

MATH COACH/READING COACH								<i>Approved 8/10/23</i>
STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$59,096	\$60,096	\$61,096	\$62,096	\$63,096	\$64,096	\$65,096	\$66,096
2	\$59,871	\$60,871	\$61,871	\$62,871	\$63,871	\$64,871	\$65,871	\$66,871
3	\$60,646	\$61,646	\$62,646	\$63,646	\$64,646	\$65,646	\$66,646	\$67,646
4	\$61,421	\$62,421	\$63,421	\$64,421	\$65,421	\$66,421	\$67,421	\$68,421
5	\$62,196	\$63,196	\$64,196	\$65,196	\$66,196	\$67,196	\$68,196	\$69,196
6	\$62,971	\$63,971	\$64,971	\$65,971	\$66,971	\$67,971	\$68,971	\$69,971
7	\$63,746	\$64,746	\$65,746	\$66,746	\$67,746	\$68,746	\$69,746	\$70,746
8	\$64,521	\$65,521	\$66,521	\$67,521	\$68,521	\$69,521	\$70,521	\$71,521
9	\$65,296	\$66,296	\$67,296	\$68,296	\$69,296	\$70,296	\$71,296	\$72,296
10	\$66,071	\$67,071	\$68,071	\$69,071	\$70,071	\$71,071	\$72,071	\$73,071
11	\$66,846	\$67,846	\$68,846	\$69,846	\$70,846	\$71,846	\$72,846	\$73,846
12	\$67,621	\$68,621	\$69,621	\$70,621	\$71,621	\$72,621	\$73,621	\$74,621
13	\$68,396	\$69,396	\$70,396	\$71,396	\$72,396	\$73,396	\$74,396	\$75,396
14		\$70,171	\$71,171	\$72,171	\$73,171	\$74,171	\$75,171	\$76,171
15			\$71,946	\$72,946	\$73,946	\$74,946	\$75,946	\$76,946
16				\$73,721	\$74,721	\$75,721	\$76,721	\$77,721
17					\$75,496	\$76,496	\$77,496	\$78,496
18						\$77,271	\$78,271	\$79,271
19							\$79,046	\$80,046
20								\$80,821

200 CONTRACT DAYS

Those on bottom of salary scale will receive a \$775 increase on last year's salary

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**CERTIFIED NON-TEACHING SALARY SCHEDULE
2024-2025**

SCHOOL COUNSELORS								<i>Approved</i>
STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663
2	\$55,438	\$56,438	\$57,438	\$58,438	\$59,438	\$60,438	\$61,438	\$62,438
3	\$56,213	\$57,213	\$58,213	\$59,213	\$60,213	\$61,213	\$62,213	\$63,213
4	\$56,988	\$57,988	\$58,988	\$59,988	\$60,988	\$61,988	\$62,988	\$63,988
5	\$57,763	\$58,763	\$59,763	\$60,763	\$61,763	\$62,763	\$63,763	\$64,763
6	\$58,538	\$59,538	\$60,538	\$61,538	\$62,538	\$63,538	\$64,538	\$65,538
7	\$59,313	\$60,313	\$61,313	\$62,313	\$63,313	\$64,313	\$65,313	\$66,313
8	\$60,088	\$61,088	\$62,088	\$63,088	\$64,088	\$65,088	\$66,088	\$67,088
9	\$60,863	\$61,863	\$62,863	\$63,863	\$64,863	\$65,863	\$66,863	\$67,863
10	\$61,638	\$62,638	\$63,638	\$64,638	\$65,638	\$66,638	\$67,638	\$68,638
11	\$62,413	\$63,413	\$64,413	\$65,413	\$66,413	\$67,413	\$68,413	\$69,413
12	\$63,188	\$64,188	\$65,188	\$66,188	\$67,188	\$68,188	\$69,188	\$70,188
13	\$63,963	\$64,963	\$65,963	\$66,963	\$67,963	\$68,963	\$69,963	\$70,963
14		\$65,738	\$66,738	\$67,738	\$68,738	\$69,738	\$70,738	\$71,738
15			\$67,513	\$68,513	\$69,513	\$70,513	\$71,513	\$72,513
16				\$69,288	\$70,288	\$71,288	\$72,288	\$73,288
17					\$71,063	\$72,063	\$73,063	\$74,063
18						\$72,838	\$73,838	\$74,838
19							\$74,613	\$75,613
20								\$76,388

185 CONTRACT DAYS

175 STUDENT DAYS

Those on bottom of salary scale will receive a \$775 increase on last year's salary

+\$2,000 FOR NATIONAL BOARD CERTIFICATION, NCSC or NCC (PAID IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

+\$2,000 FOR MENTAL HEALTH PROFESSIONS LICENSING BOARD (PAID IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

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**CERTIFIED NON-TEACHING NURSE SALARY SCHEDULE
2024-2025**

SCHOOL NURSE								<i>Approved</i>
STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663
2	\$55,438	\$56,438	\$57,438	\$58,438	\$59,438	\$60,438	\$61,438	\$62,438
3	\$56,213	\$57,213	\$58,213	\$59,213	\$60,213	\$61,213	\$62,213	\$63,213
4	\$56,988	\$57,988	\$58,988	\$59,988	\$60,988	\$61,988	\$62,988	\$63,988
5	\$57,763	\$58,763	\$59,763	\$60,763	\$61,763	\$62,763	\$63,763	\$64,763
6	\$58,538	\$59,538	\$60,538	\$61,538	\$62,538	\$63,538	\$64,538	\$65,538
7	\$59,313	\$60,313	\$61,313	\$62,313	\$63,313	\$64,313	\$65,313	\$66,313
8	\$60,088	\$61,088	\$62,088	\$63,088	\$64,088	\$65,088	\$66,088	\$67,088
9	\$60,863	\$61,863	\$62,863	\$63,863	\$64,863	\$65,863	\$66,863	\$67,863
10	\$61,638	\$62,638	\$63,638	\$64,638	\$65,638	\$66,638	\$67,638	\$68,638
11	\$62,413	\$63,413	\$64,413	\$65,413	\$66,413	\$67,413	\$68,413	\$69,413
12	\$63,188	\$64,188	\$65,188	\$66,188	\$67,188	\$68,188	\$69,188	\$70,188
13	\$63,963	\$64,963	\$65,963	\$66,963	\$67,963	\$68,963	\$69,963	\$70,963
14		\$65,738	\$66,738	\$67,738	\$68,738	\$69,738	\$70,738	\$71,738
15			\$67,513	\$68,513	\$69,513	\$70,513	\$71,513	\$72,513
16				\$69,288	\$70,288	\$71,288	\$72,288	\$73,288
17					\$71,063	\$72,063	\$73,063	\$74,063
18						\$72,838	\$73,838	\$74,838
19							\$74,613	\$75,613
20								\$76,388

185 CONTRACT DAYS

175 STUDENT DAYS

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**CLASSIFIED SALARY SCHEDULE
2024-2025**

Approved

	Bus Monitor (185)	CUSTODIAN (260)	MAINTENANCE, TRANSPORTATION MECHANIC (260)	KITCHEN ASSISTANT, HALL MONITOR/ SECURITY, PARA EDUCATOR, BACKPACK PROGRAM ASSOCIATE, BUS DRIVER, MCKINNEY-VENTO ASSISTANT (185)	ELEM. ADMINISTRATIVE ASSISTANT II, HOME SCHOOL LIAISON (200)	ELEMENTARY/ MIDDLE SCHOOL ADMINISTRATIVE ASSISTANT AP SPECIALIST, ACCOUNTING SPECIALIST, PR/HR SPECIALIST (260)	EXECUTIVE ASSISTANT TO SUPERINTENDENT, TECH SUPPORT SPECIALIST, SRO REGISTRAR/ DATA SPECIALIST (260)	STUDENT ADVOCATE, CULTURAL ADVOCATE (185)	LANGUAGE & CULTURE AIDE (185)
	A	B	C	D	E	F	G	H	I
STEP									
1	18.00	20.50	22.50	21.00	21.00	22.75	29.00	29.00	33.00
2	18.50	21.00	23.00	21.50	21.50	23.25	29.50	29.50	33.50
3	19.00	21.50	23.50	22.00	22.00	23.75	30.00	30.00	34.00
4	19.50	22.00	24.00	22.50	22.50	24.25	30.50	30.50	34.50
5	20.00	22.50	24.50	23.00	23.00	24.75	31.00	31.00	35.00
6	20.50	23.00	25.00	23.50	23.50	25.25	31.50	31.50	35.50
7	21.00	23.50	25.50	24.00	24.00	25.75	32.00	32.00	36.00
8	21.50	24.00	26.00	24.50	24.50	26.25	32.50	32.50	36.50
9	22.00	24.50	26.50	25.00	25.00	26.75	33.00	33.00	37.00
10	22.50	25.00	27.00	25.50	25.50	27.25	33.50	33.50	37.50
11	23.00	25.50	27.50	26.00	26.00	27.75	34.00	34.00	38.00
12	23.50	26.00	28.00	26.50	26.50	28.25	34.50	34.50	38.50
13	24.00	26.50	28.50	27.00	27.00	28.75	35.00	35.00	39.00
14	24.50	27.00	29.00	27.50	27.50	29.25	35.50	35.50	39.50
15	25.00	27.50	29.50	28.00	28.00	29.75	36.00	36.00	40.00
16	25.50	28.00	30.00	28.50	28.50	30.25	36.50	36.50	40.50
17	26.00	28.50	30.50	29.00	29.00	30.75	37.00	37.00	41.00
18	26.50	29.00	31.00	29.50	29.50	31.25	37.50	37.50	41.50
19	27.00	29.50	31.50	30.00	30.00	31.75	38.00	38.00	42.00
20	27.50	30.00	32.00	30.50	30.50	32.25	38.50	38.50	42.50
21	28.00	30.50	32.50	31.00	31.00	32.75	39.00	39.00	43.00
22	28.50	31.00	33.00	31.50	31.50	33.25	39.50	39.50	43.50
23	29.00	31.50	33.50	32.00	32.00	33.75	40.00	40.00	44.00
24	29.50	32.00	34.00	32.50	32.50	34.25	40.50	40.50	44.50
25	30.00	32.50	34.50	33.00	33.00	34.75	41.00	41.00	45.00
26	30.50	33.00	35.00	33.50	33.50	35.25	41.50	41.50	45.50
		260 DAYS	260 DAYS	185 DAYS	200 DAYS	260 DAYS	260 DAYS	185 DAYS	185 DAYS

Student Employee Hourly Wage: \$14.00

All Classified Staff are "At Will" Employees

The schedule and/or salary ranges shall be reviewed annually and modified as is deemed appropriate by the Board of Trustees. Policy GDBA

**FREMONT COUNTY SCHOOL DISTRICT #38 EXTRA DUTY SALARY SCHEDULE
2024-2025**

		<i>Approved</i>
POSITION		AMOUNT
ATHLETIC DIRECTOR (K-12)		\$7,154
HEAD MS/HS COACH		\$5,063
ASSISTANT MS/HS COACH		\$5,063
HEAD YOUTH COACH		\$5,063
ASSISTANT YOUTH COACH/ATHLETIC AIDE		\$5,063
SCHOOL SPONSORS	STIPEND	\$2,927
215 DAY ADMINISTRATOR EXTRA DUTY	DAILY RATE	DAILY RATE
WRESTLING/TRACK MEETS/CROSS COUNTRY MEETS (DISTRICT SPONSORED)	PER HOUR	\$25.00
TICKET TAKER	PER GAME	\$25.00
TIMECLOCK	PER GAME	\$25.00
BOOKKEEPER	PER GAME	\$25.00
LINE JUDGE- VOLLEYBALL TOURNAMENT (DISTRICT SPONSORED)	PER GAME	\$25.00
1ST RESPONDER	PER GAME	\$25.00
ACTIVITY BUS DRIVER - DRIVING TIME/SIT TIME	HOURLY	CURRENT RATE
REFEREE	PER GAME	\$50.00
CERTIFIED EXTRA DUTY	HOURLY RATE	\$36.94
SUMMER SCHOOL/EXTENDED SCHOOL YEAR CERTIFIED TEACHERS	DAILY RATE	\$350.00
CERTIFIED EXTRA DUTY - SUMMER SCHOOL LEAD TEACHER	DAILY RATE	\$400.00
CLASSIFIED EXTRA DUTY	HOURLY RATE	CURRENT RATE
TEACHER MENTOR/MENTEE	STIPEND	\$1,500
LTRS READING & LITERACY TRAINING- VOLUME 1 or 2 COURSE COMPLETION	STIPEND	\$1,500
LTRS READING & LITERACY PROGRAM- VOLUME 1 or 2 COMPLETION W/ PASSING GRADE	STIPEND	\$2,500
LTRS READING & LITERACY PROGRAM- VOLUME 1 or 2 COMPLETION W/ 88% GRADE OR BETTER	STIPEND	\$5,000
MATH RECOVERY PROGRAM- COMPLETION	STIPEND	\$5,000

NOTE: If two or more people share the responsibility, the amount shall be divided accordingly (unless board approves otherwise)

NOTE: HS coaching salaries will be pro-rated by the number of weeks in a season

NOTE: Coaches not attending practices will have contract prorated.

NOTE: Summer School hourly rate is applicable only if funds are available and program is operating

NOTE: All certificated staff will be required to supervise crowd control for a TBD amount of games per year

NOTE: LTRS Reading and Math Recovery Trainings are paid based on grant fund availability

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**FREMONT COUNTY SCHOOL DISTRICT #38 SUBSTITUTE SALARY SCHEDULE
2024-2025**

JOB DESCRIPTION	Approved	
		RATE
SUBSTITUTE TEACHER - TEACHER CERTIFICATED	DAILY	\$ 200.00
SUBSTITUTE TEACHER - SUB-CERTIFICATED	DAILY	\$ 185.00
**EXTENDED SUB (CERTIFICATED & SUB CERTIFICATED) - DAILY RATE USING BASE PAY OF \$54,663	DAILY	\$ 295.48
**Extended time begins on the 11th consecutive day		
*PERMANENT SUB (TEACHER CERTIFICATED)	DAILY	\$ 295.48
*Permanent sub must be certified in area they are teaching		
SUBSTITUTE/TEMPORARY BUSINESS OFFICE	HOURLY	\$ 20.75
SUBSTITUTE/TEMPORARY PARAPROFESSIONAL	HOURLY	\$ 19.00
SUBSTITUTE/TEMPORARY ADMINISTRATIVE ASSISTANT	HOURLY	\$ 19.00
SUBSTITUTE/TEMPORARY/SEASONAL CUSTODIAL/MAINTENANCE	HOURLY	\$ 19.00
SUBSTITUTE/TEMPORARY/SEASONAL BUS DRIVER & BUS MAINTENANCE	HOURLY	\$ 19.00
SUBSTITUTE/TEMPORARY/SEASONAL COOK	HOURLY	\$ 19.00
SUBSTITUTE/TEMPORARY BUS MONITOR	HOURLY	\$ 16.75

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