

**ADMINISTRATOR SALARY SCHEDULE
2023-2024**

Approved 4/10/23

STEP	DISTRICT	DISTRICT	DISTRICT	DISTRICT	PRINCIPALS DISTRICT	DISTRICT	DISTRICT
	FOOD SERVICE DIRECTOR	TRANSPORTATION DIRECTOR	FACILITIES DIRECTOR	DIRECTOR OF FEDERAL PROGRAMS & INDIAN EDUCATION	ELEM, MS, ACHS PRINCIPAL, SPED DIRECTOR	CURRICULUM DIRECTOR	BUSINESS MANAGER, TECHNOLOGY DIRECTOR
	A	B	C	D	E	F	G
1	\$70,388	\$70,388	\$70,388	\$85,398	\$89,125	\$96,738	\$90,738
2	\$71,488	\$71,488	\$71,488	\$86,498	\$90,225	\$97,838	\$91,838
3	\$72,588	\$72,588	\$72,588	\$87,598	\$91,325	\$98,938	\$92,938
4	\$73,688	\$73,688	\$73,688	\$88,698	\$92,425	\$100,038	\$94,038
5	\$74,788	\$74,788	\$74,788	\$89,798	\$93,525	\$101,138	\$95,138
6	\$75,888	\$75,888	\$75,888	\$90,898	\$94,625	\$102,238	\$96,238
7	\$76,988	\$76,988	\$76,988	\$91,998	\$95,725	\$103,338	\$97,338
8	\$78,088	\$78,088	\$78,088	\$93,098	\$96,825	\$104,438	\$98,438
9	\$79,188	\$79,188	\$79,188	\$94,198	\$97,925	\$105,538	\$99,538
10	\$80,288	\$80,288	\$80,288	\$95,298	\$99,025	\$106,638	\$100,638
11	\$81,388	\$81,388	\$81,388	\$96,398	\$100,125	\$107,738	\$101,738
12	\$82,488	\$82,488	\$82,488	\$97,498	\$101,225	\$108,838	\$102,838
13	\$83,588	\$83,588	\$83,588	\$98,598	\$102,325	\$109,938	\$103,938
14	\$84,688	\$84,688	\$84,688	\$99,698	\$103,425	\$111,038	\$105,038
15	\$85,788	\$85,788	\$85,788	\$100,798	\$104,525	\$112,138	\$106,138
16	\$86,888	\$86,888	\$86,888	\$101,898	\$105,625	\$113,238	\$107,238
17	\$87,988	\$87,988	\$87,988	\$102,998	\$106,725	\$114,338	\$108,338
18	\$89,088	\$89,088	\$89,088	\$104,098	\$107,825	\$115,438	\$109,438
19	\$90,188	\$90,188	\$90,188	\$105,198	\$108,925	\$116,538	\$110,538
20	\$91,288	\$91,288	\$91,288	\$106,298	\$110,025	\$117,638	\$111,638
	260 DAYS	260 DAYS	260 DAYS	260 DAYS	215 DAYS	260 DAYS	260 DAYS

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto. Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

**CERTIFIED SALARY SCHEDULE
2023-2024**

CERTIFIED TEACHERS

Approved 7/31/23

STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663
2	\$55,438	\$56,438	\$57,438	\$58,438	\$59,438	\$60,438	\$61,438	\$62,438
3	\$56,213	\$57,213	\$58,213	\$59,213	\$60,213	\$61,213	\$62,213	\$63,213
4	\$56,988	\$57,988	\$58,988	\$59,988	\$60,988	\$61,988	\$62,988	\$63,988
5	\$57,763	\$58,763	\$59,763	\$60,763	\$61,763	\$62,763	\$63,763	\$64,763
6	\$58,538	\$59,538	\$60,538	\$61,538	\$62,538	\$63,538	\$64,538	\$65,538
7	\$59,313	\$60,313	\$61,313	\$62,313	\$63,313	\$64,313	\$65,313	\$66,313
8	\$60,088	\$61,088	\$62,088	\$63,088	\$64,088	\$65,088	\$66,088	\$67,088
9	\$60,863	\$61,863	\$62,863	\$63,863	\$64,863	\$65,863	\$66,863	\$67,863
10	\$61,638	\$62,638	\$63,638	\$64,638	\$65,638	\$66,638	\$67,638	\$68,638
11	\$62,413	\$63,413	\$64,413	\$65,413	\$66,413	\$67,413	\$68,413	\$69,413
12	\$63,188	\$64,188	\$65,188	\$66,188	\$67,188	\$68,188	\$69,188	\$70,188
13	\$63,963	\$64,963	\$65,963	\$66,963	\$67,963	\$68,963	\$69,963	\$70,963
14		\$65,738	\$66,738	\$67,738	\$68,738	\$69,738	\$70,738	\$71,738
15			\$67,513	\$68,513	\$69,513	\$70,513	\$71,513	\$72,513
16				\$69,288	\$70,288	\$71,288	\$72,288	\$73,288
17					\$71,063	\$72,063	\$73,063	\$74,063
18						\$72,838	\$73,838	\$74,838
19							\$74,613	\$75,613
20								\$76,388

185 CONTRACT DAYS

175 STUDENT DAYS

Those on bottom of salary scale will receive a \$775 increase on last year's salary

+\$4,000 FOR NATIONAL BOARD CERTIFICATION (PD IN DEC IF CERTIFICATION IS CURRENT & WAS EARNED ON OR BEFORE 12/31/2020)

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto.

Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

**CERTIFIED NON-TEACHING SALARY SCHEDULE MATH COACH & READING COACH
2023-2024**

MATH COACH/READING COACH								Approved 7/31/23
STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$59,096	\$60,096	\$61,096	\$62,096	\$63,096	\$64,096	\$65,096	\$66,096
2	\$59,871	\$60,871	\$61,871	\$62,871	\$63,871	\$64,871	\$65,871	\$66,871
3	\$60,646	\$61,646	\$62,646	\$63,646	\$64,646	\$65,646	\$66,646	\$67,646
4	\$61,421	\$62,421	\$63,421	\$64,421	\$65,421	\$66,421	\$67,421	\$68,421
5	\$62,196	\$63,196	\$64,196	\$65,196	\$66,196	\$67,196	\$68,196	\$69,196
6	\$62,971	\$63,971	\$64,971	\$65,971	\$66,971	\$67,971	\$68,971	\$69,971
7	\$63,746	\$64,746	\$65,746	\$66,746	\$67,746	\$68,746	\$69,746	\$70,746
8	\$64,521	\$65,521	\$66,521	\$67,521	\$68,521	\$69,521	\$70,521	\$71,521
9	\$65,296	\$66,296	\$67,296	\$68,296	\$69,296	\$70,296	\$71,296	\$72,296
10	\$66,071	\$67,071	\$68,071	\$69,071	\$70,071	\$71,071	\$72,071	\$73,071
11	\$66,846	\$67,846	\$68,846	\$69,846	\$70,846	\$71,846	\$72,846	\$73,846
12	\$67,621	\$68,621	\$69,621	\$70,621	\$71,621	\$72,621	\$73,621	\$74,621
13	\$68,396	\$69,396	\$70,396	\$71,396	\$72,396	\$73,396	\$74,396	\$75,396
14		\$70,171	\$71,171	\$72,171	\$73,171	\$74,171	\$75,171	\$76,171
15			\$71,946	\$72,946	\$73,946	\$74,946	\$75,946	\$76,946
16				\$73,721	\$74,721	\$75,721	\$76,721	\$77,721
17					\$75,496	\$76,496	\$77,496	\$78,496
18						\$77,271	\$78,271	\$79,271
19							\$79,046	\$80,046
20								\$80,821

200 CONTRACT DAYS

Those on bottom of salary scale will receive a \$775 increase on last year's salary

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto. Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

**CERTIFIED NON-TEACHING SALARY SCHEDULE
2023-2024**

SCHOOL COUNSELORS

Approved 7/31/23

STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663
2	\$55,438	\$56,438	\$57,438	\$58,438	\$59,438	\$60,438	\$61,438	\$62,438
3	\$56,213	\$57,213	\$58,213	\$59,213	\$60,213	\$61,213	\$62,213	\$63,213
4	\$56,988	\$57,988	\$58,988	\$59,988	\$60,988	\$61,988	\$62,988	\$63,988
5	\$57,763	\$58,763	\$59,763	\$60,763	\$61,763	\$62,763	\$63,763	\$64,763
6	\$58,538	\$59,538	\$60,538	\$61,538	\$62,538	\$63,538	\$64,538	\$65,538
7	\$59,313	\$60,313	\$61,313	\$62,313	\$63,313	\$64,313	\$65,313	\$66,313
8	\$60,088	\$61,088	\$62,088	\$63,088	\$64,088	\$65,088	\$66,088	\$67,088
9	\$60,863	\$61,863	\$62,863	\$63,863	\$64,863	\$65,863	\$66,863	\$67,863
10	\$61,638	\$62,638	\$63,638	\$64,638	\$65,638	\$66,638	\$67,638	\$68,638
11	\$62,413	\$63,413	\$64,413	\$65,413	\$66,413	\$67,413	\$68,413	\$69,413
12	\$63,188	\$64,188	\$65,188	\$66,188	\$67,188	\$68,188	\$69,188	\$70,188
13	\$63,963	\$64,963	\$65,963	\$66,963	\$67,963	\$68,963	\$69,963	\$70,963
14		\$65,738	\$66,738	\$67,738	\$68,738	\$69,738	\$70,738	\$71,738
15			\$67,513	\$68,513	\$69,513	\$70,513	\$71,513	\$72,513
16				\$69,288	\$70,288	\$71,288	\$72,288	\$73,288
17					\$71,063	\$72,063	\$73,063	\$74,063
18						\$72,838	\$73,838	\$74,838
19							\$74,613	\$75,613
20								\$76,388

185 CONTRACT DAYS

175 STUDENT DAYS

Those on bottom of salary scale will receive a \$775 increase on last year's salary

+\$2,000 FOR NATIONAL BOARD CERTIFICATION, NCSC or NCC (PAID IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto.

Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

**CERTIFIED NON-TEACHING NURSE SALARY SCHEDULE
2023-2024**

SCHOOL NURSE

Approved 7/31/23

STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$54,663	\$55,663	\$56,663	\$57,663	\$58,663	\$59,663	\$60,663	\$61,663
2	\$55,438	\$56,438	\$57,438	\$58,438	\$59,438	\$60,438	\$61,438	\$62,438
3	\$56,213	\$57,213	\$58,213	\$59,213	\$60,213	\$61,213	\$62,213	\$63,213
4	\$56,988	\$57,988	\$58,988	\$59,988	\$60,988	\$61,988	\$62,988	\$63,988
5	\$57,763	\$58,763	\$59,763	\$60,763	\$61,763	\$62,763	\$63,763	\$64,763
6	\$58,538	\$59,538	\$60,538	\$61,538	\$62,538	\$63,538	\$64,538	\$65,538
7	\$59,313	\$60,313	\$61,313	\$62,313	\$63,313	\$64,313	\$65,313	\$66,313
8	\$60,088	\$61,088	\$62,088	\$63,088	\$64,088	\$65,088	\$66,088	\$67,088
9	\$60,863	\$61,863	\$62,863	\$63,863	\$64,863	\$65,863	\$66,863	\$67,863
10	\$61,638	\$62,638	\$63,638	\$64,638	\$65,638	\$66,638	\$67,638	\$68,638
11	\$62,413	\$63,413	\$64,413	\$65,413	\$66,413	\$67,413	\$68,413	\$69,413
12	\$63,188	\$64,188	\$65,188	\$66,188	\$67,188	\$68,188	\$69,188	\$70,188
13	\$63,963	\$64,963	\$65,963	\$66,963	\$67,963	\$68,963	\$69,963	\$70,963
14		\$65,738	\$66,738	\$67,738	\$68,738	\$69,738	\$70,738	\$71,738
15			\$67,513	\$68,513	\$69,513	\$70,513	\$71,513	\$72,513
16				\$69,288	\$70,288	\$71,288	\$72,288	\$73,288
17					\$71,063	\$72,063	\$73,063	\$74,063
18						\$72,838	\$73,838	\$74,838
19							\$74,613	\$75,613
20								\$76,388

185 CONTRACT DAYS

175 STUDENT DAYS

Those on bottom of salary scale will receive a \$775 increase on last year's salary

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto. Under this provision, any part or all of the annual increments or horizontal columns may be withheld and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

**FREMONT COUNTY SCHOOL DISTRICT #38 EXTRA DUTY SALARY SCHEDULE
2023-2024**

		<i>Approved 6/19/23</i>
POSITION		AMOUNT
ATHLETIC DIRECTOR (K-12)		\$7,154
HEAD MS/HS COACH		\$5,063
ASSISTANT MS/HS COACH		\$5,063
HEAD YOUTH COACH		\$5,063
ASSISTANT YOUTH COACH/ATHLETIC AIDE		\$5,063
SCHOOL SPONSORS	STIPEND	\$2,927
215 DAY ADMINISTRATOR EXTRA DUTY	DAILY RATE	DAILY RATE
WRESTLING/TRACK MEETS/CROSS COUNTRY MEETS (DISTRICT SPONSORED)	PER HOUR	\$25.00
TICKET TAKER	PER GAME	\$25.00
TIMECLOCK	PER GAME	\$25.00
BOOKKEEPER	PER GAME	\$25.00
LINE JUDGE- VOLLEYBALL TOURNAMENT (DISTRICT SPONSORED)	PER GAME	\$25.00
1ST RESPONDER	PER GAME	\$25.00
ACTIVITY BUS DRIVER - DRIVING TIME/SIT TIME	HOURLY	CURRENT RATE
REFEREE	PER GAME	\$50.00
CERTIFIED EXTRA DUTY	HOURLY RATE	\$36.94
SUMMER SCHOOL/EXTENDED SCHOOL YEAR CERTIFIED TEACHERS	DAILY RATE	\$350.00
CERTIFIED EXTRA DUTY - SUMMER SCHOOL LEAD TEACHER	DAILY RATE	\$400.00
CLASSIFIED EXTRA DUTY	HOURLY RATE	CURRENT RATE
TEACHER MENTOR/MENTEE	STIPEND	\$1,500
LTRS READING & LITERACY TRAINING- VOLUME 1 or 2 COURSE COMPLETION	STIPEND	\$1,500
LTRS READING & LITERACY PROGRAM- VOLUME 1 or 2 COMPLETION W/ PASSING GRADE	STIPEND	\$2,500
LTRS READING & LITERACY PROGRAM- VOLUME 1 or 2 COMPLETION W/ 88% GRADE OR BETTER	STIPEND	\$5,000
MATH RECOVERY PROGRAM- COMPLETION	STIPEND	\$5,000

NOTE: If two or more people share the responsibility, the amount shall be divided accordingly (unless board approves otherwise)

NOTE: HS coaching salaries will be pro-rated by the number of weeks in a season

NOTE: Coaches not attending practices will have contract prorated.

NOTE: Summer School hourly rate is applicable only if funds are available and program is operating

NOTE: All certificated staff will be required to supervise crowd control for a TBD amount of games per year

NOTE: LTRS Reading and Math Recovery Trainings are paid based on grant fund availability

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto.

Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

**CLASSIFIED SALARY SCHEDULE
2023-2024**

Approved 8/14/23

	Bus Monitor (185)	CUSTODIAN (260)	MAINTENANCE (260)	KITCHEN ASSISTANT, HALL MONITOR/ SECURITY, PARA EDUCATOR, BACKPACK PROGRAM ASSOCIATE, BUS DRIVER, MCKINNEY-VENTO ASSISTANT (185)	ELEM. ADMINISTRATIVE ASSISTANT II, HOME SCHOOL LIAISON (200)	ELEMENTARY ADMINISTRATIVE ASSISTANT AP SPECIALIST, ACCOUNTING SPECIALIST, PR/HR SPECIALIST (260)	EXECUTIVE ASSISTANT TO SUPERINTENDENT, TECH SUPPORT SPECIALIST, SRO MIDDLE SCHOOL ADMINISTRATIVE ASSISTANT/ REGISTRAR (260)	STUDENT ADVOCATE, CULTURAL ADVOCATE (185)	LANGUAGE & CULTURE AIDE (185)
STEP	A	B	C	D	E	F	G	H	I
1	18.00	20.50	22.50	21.00	21.00	22.75	29.00	29.00	33.00
2	18.50	21.00	23.00	21.50	21.50	23.25	29.50	29.50	33.50
3	19.00	21.50	23.50	22.00	22.00	23.75	30.00	30.00	34.00
4	19.50	22.00	24.00	22.50	22.50	24.25	30.50	30.50	34.50
5	20.00	22.50	24.50	23.00	23.00	24.75	31.00	31.00	35.00
6	20.50	23.00	25.00	23.50	23.50	25.25	31.50	31.50	35.50
7	21.00	23.50	25.50	24.00	24.00	25.75	32.00	32.00	36.00
8	21.50	24.00	26.00	24.50	24.50	26.25	32.50	32.50	36.50
9	22.00	24.50	26.50	25.00	25.00	26.75	33.00	33.00	37.00
10	22.50	25.00	27.00	25.50	25.50	27.25	33.50	33.50	37.50
11	23.00	25.50	27.50	26.00	26.00	27.75	34.00	34.00	38.00
12	23.50	26.00	28.00	26.50	26.50	28.25	34.50	34.50	38.50
13	24.00	26.50	28.50	27.00	27.00	28.75	35.00	35.00	39.00
14	24.50	27.00	29.00	27.50	27.50	29.25	35.50	35.50	39.50
15	25.00	27.50	29.50	28.00	28.00	29.75	36.00	36.00	40.00
16	25.50	28.00	30.00	28.50	28.50	30.25	36.50	36.50	40.50
17	26.00	28.50	30.50	29.00	29.00	30.75	37.00	37.00	41.00
18	26.50	29.00	31.00	29.50	29.50	31.25	37.50	37.50	41.50
19	27.00	29.50	31.50	30.00	30.00	31.75	38.00	38.00	42.00
20	27.50	30.00	32.00	30.50	30.50	32.25	38.50	38.50	42.50
21	28.00	30.50	32.50	31.00	31.00	32.75	39.00	39.00	43.00
22	28.50	31.00	33.00	31.50	31.50	33.25	39.50	39.50	43.50
23	29.00	31.50	33.50	32.00	32.00	33.75	40.00	40.00	44.00
24	29.50	32.00	34.00	32.50	32.50	34.25	40.50	40.50	44.50
25	30.00	32.50	34.50	33.00	33.00	34.75	41.00	41.00	45.00
26	30.50	33.00	35.00	33.50	33.50	35.25	41.50	41.50	45.50
		260 DAYS	260 DAYS	185 DAYS	200 DAYS	260 DAYS	260 DAYS	185 DAYS	185 DAYS

Student Employee Hourly Wage: \$14.00

All Classified Staff are "At Will" Employees

The schedule and/or salary ranges shall be reviewed annually and modified as is deemed appropriate by the Board of Trustees. Policy GDBA

**FREMONT COUNTY SCHOOL DISTRICT #38 SUBSTITUTE SALARY SCHEDULE
2023-2024**

		Approved 6/19/23
JOB DESCRIPTION		RATE
SUBSTITUTE TEACHER - TEACHER CERTIFICATED	DAILY	\$ 200.00
SUBSTITUTE TEACHER - SUB-CERTIFICATED	DAILY	\$ 185.00
**EXTENDED SUB (CERTIFICATED & SUB CERTIFICATED) - DAILY RATE USING BASE PAY OF \$54,663	DAILY	\$ 295.48
**Extended time begins on the 11th consecutive day		
*PERMANENT SUB (TEACHER CERTIFICATED)	DAILY	\$ 295.48
*Permanent sub must be certified in area they are teaching		
SUBSTITUTE/TEMPORARY BUSINESS OFFICE	HOURLY	\$ 20.75
SUBSTITUTE/TEMPORARY PARAPROFESSIONAL	HOURLY	\$ 19.00
SUBSTITUTE/TEMPORARY ADMINISTRATIVE ASSISTANT	HOURLY	\$ 19.00
SUBSTITUTE/TEMPORARY/SEASONAL CUSTODIAL/MAINTENANCE	HOURLY	\$ 19.00
SUBSTITUTE/TEMPORARY/SEASONAL BUS DRIVER & BUS MAINTENANCE	HOURLY	\$ 19.00
SUBSTITUTE/TEMPORARY/SEASONAL COOK	HOURLY	\$ 19.00
SUBSTITUTE/TEMPORARY BUS MONITOR	HOURLY	\$ 16.75

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto. Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC