STRAWN ISD

BULLYING PREVENTION AND PROCEDURES FOR REPORTING ALLEGATIONS OF BULLYING

Strawn ISD strives to prevent bullying by promoting a respectful school climate; encouraging reporting of bullying incidents, including anonymous reporting; and investigating and addressing reported bullying incidents.

Bullying is defined in state law (TEC 37.0832) as:

- 1. A single significant act or a pattern of acts by one or more students directed at another student that exploits an imbalance of power and involves engaging in written or verbal expression, expression through electronic means, or physical conduct and that:
 - a. Has the effect or will have the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm to the student's person or of damage to the student's property;
 - Is sufficiently severe, persistent, or pervasive enough that the action or threat creates an intimidating, threatening, or abusive educational environment for a student;
 - c. Materially and substantially disrupts the educational process or the orderly operation of a classroom or school; or
 - d. Infringes on the rights of the victim at school; and
- 2. Includes cyberbullying

The district prohibits bullying on school property, at school-sponsored or school-related activities, or in any vehicle operated by the district. Bullying is not tolerated by the district. Any student or parent of a student who believes that the student or another student has experienced bullying for any reason including sex, race, color, national origin, disability, sexual orientation, gender identity, and/or religion; or that a student has engaged in bullying is encouraged to immediately report the incident. Retaliation against anyone involved in the complaint process is a violation of district policy and is prohibited.

Students or parents may report an alleged incident of bullying, orally or in writing, to a teacher, counselor, principal or another district employee. Students or parents may contact the district to obtain an <u>incident report form</u> that may be used to submit the complaint or submit an <u>online report</u>. Please note that after submission of the complaint to the district employee, the district may assign the complaint to a campus administrator to follow up on the submitted complaint and any other important matters pertaining to the complaint. We encourage you to communicate with your designated campus administrator during this time.

More information about the district's bullying policy can be found online or the campus administration office.

Local Policy Online:

https://pol.tasb.org/PolicyOnline/PolicyDetails?key=975&code=FFI#localTabContent

Legal Policy Online:

https://pol.tasb.org/PolicyOnline/PolicyDetails?key=975&code=FFI#legalTabContent

Bullying Report: https://core-

docs.s3.amazonaws.com/documents/asset/uploaded_file/548026/Bullying_Report.pdf (paper)

https://forms.gle/KJrRdMGKgKfyB4AR9 (online)

Stop Bullying: https://www.stopbullying.gov/