Policy:	3241F1			Range of potential responses based on conditions, limitations and interventions								
				Primary	Best	Classroom		OSS Short	OSS Long			
Category	Behavioral Violation	Skyward Code	Definition	Responder	Practices	Exclusions	ISS Continuum	Term	Term Responses (32	Expulsion	School Referrals and Protocols	
	Academic dishonesty/plagiarism	8A Academic Dishonesty	Refers to behavioral violations involving knowingly submitting the work of others as one's own or assisting another student in doing so or using unauthorized sources in violation of district policy.	Teacher	Level A -C	N/A	N/A	N/A	N/A	N/A		
	Defiance	11 Defiance of School Authority	Refers to behavioral violations involving brief or harmless failure to follow reasonable and lawful directions or requests by school personnel in violation of district policy.	Teacher	Level A -C	N/A	N/A	N/A	N/A	N/A		
	Disrespect	11B Disrespect	Refers to behavioral violations involving minor dismissive or rude acts or expressions, whether verbal or nonverbal, in violation of district policy.	Teacher	Level A -C	N/A	N/A	N/A	N/A	N/A		
	Disruptive Conduct	10 Disruptive Behavior	Refers to behavioral violations involving low-intensity actions that may briefly interrupt learning activities in violation of district policy	Teacher	Level A -C	N/A	N/A	N/A	N/A	N/A		
Managed Behaviors	Dress Code	9 Disruptive Dress	Refers to behavioral violations involving a student wearing clothing that is not within the dress code guidelines defined by the district. Dress code and grooming policies may not discriminate on the basis of a protected class under chapters 28A.649 (PW, including sex, race, color, religion, creed, national origin, sexual orientation, gender identity, gender expression, and disability. Dress codes and grooming policies should be based on educationally relevant considerations, apply consistently to all students, include consistent discipline for violations, and make reasonable accommodations when the situation requires an exception. Dress codes should be gender neutral to avoid discrimination on the basis of sex, gender identity, or gender expression. A school district may not discriminate against students who have hairstyles or hair texture that is historically associated or perceived to be associated with race, including "protective hairstyles" such as afros, braids, locks, and twists.	Teacher	Level A -C	N/A	N/A	N/A	N/A	N/A		
e e			Refers to behavioral violations involving non-threatening or unintentional use of inappropriate									
age	Inappropriate Language	19 Vulgarity/Profanity	language in violation of district policy. Refers to behavioral violations involving innocuous and non-threatening but inappropriate physical	Teacher	Level A -C	N/A	N/A	N/A	N/A	N/A		
Man	Physical Contact	10D Hit/push/shove/kick	conduct in violation of district policy. Refers to behavioral violations involving brief or low-intensity misuse of district property or property	Teacher	Level A -C	N/A	N/A	N/A	N/A	N/A		
E	Property Misuse	21C Vandalism School Property	of others in violation of district policy. This includes, but not limited to; technology, internet or other school owned property.	Teacher	Level A -C	N/A	N/A	N/A	N/A	N/A		
Classroom		10E Inappropriate	Refers to behavioral violations not amounting to a Type Two behavioral violation but that cannot be categorized under any other Type One behavioral violations. Districts should make every attempt to develop precise definitions for common behavioral violations to avoid using the vague, subjective,									
ਹ	Other I	Student Behavior	and arbitrary category of "other" within any severity level.	Teacher	Level A -C	N/A	N/A	N/A	N/A	N/A		
			Admin Managed Behal refers to behavioral violations involving repeated failure to comply with or follow reasonable and	viors								
Disruptive Behavior	Failure to cooperate	01 Failure to Cooperate	lawful directions or requests by school personnel in violation of district policy. Refers to behavioral violations involving actions that materially and substantially interfere with the educational process in violation of district policy. Repeated Refusal and ongoing non-compliance, frequent disruptions. This can include: Inciting Misconduct (Encouraging others personally or through any means to engage in misconduct - regardless if the misconduct occurs. This in clause	Admin	Level D		YES	YES	No	No		
Disr Bel	Disruptive conduct II	10H Disruptive Behavior II	recording and/or sharing misconduct with others. False Emergency (intentionally sounds a flasher emergency alarm by any means.)	Admin	Level D	~	No	No	No	No		
int	Bullying Intimidation/Harassment General (includes	6C Bully/intimid of Student 6 General	refers to behavioral violations that meet the definition of "Behavior that adversely impacts the health or safety of other students or educational staff" under RCW 28A.600.015(6)(d) and meets the criteria for administering long-term suspension under subsections (a) and [b)(ii) of WAC 392-400-440(2) but that cannot be categorized under any other Type Four behavioral violations. Refers to non-violent/non-sexual offensive conduct that causes insult, denigration, or embarrassment to another person, including using abusive words or gestures, subjecting another person to alarm by knowingly conveying a false report, or using electronic or telephonic means to convey false or embarrassing information about another person. Behavior does not meet the definition of	Admin	Level E		▽		No	No	HIB Compliance Officer referral" refers to the school district personnel designated as the primary contact for harassment, intimidation, and bullying (HIB) policies and procedures in accordance with RCW 29A.600.477—which may coincide with other responses such as a school-based threat assessment referral.	
E S	cyberbullying)	Initimidation/Harrass 6B Sexual Harassment	discriminatory harassment or bullying.	Admin	Level D	~	✓	✓	No	No		
Ias	Sexual Harassment	of Student	refers to behavioral violations that meet the definition of an offense under RCW $\underline{28A.640.020}(2)(f)$ and WAC $\underline{392-190-056}$	Admin	Level F	~	~	~	No	No	Title IX Coordinator referral	
ying, Intimidation and Harassment	Discriminatory harassment	GAI Gender based bullying/intimidation 6A2 Race Based Bullying/intimidation 6A3 Disability Based Bullying/intimidation 6A4 Sexual Orientation Bullying/intimidation 6A5 Religion Based Bullying	Refers to behavioral violations constituting conduct or communication that is intended to be harmful, humiliating, or physically threatening, and shows hostility toward a person or persons based on their real or perceived sex, race, creed, religion, color, national origin, sexual orientation, gender identity, gender expression, veteran or military status, disability, or use of a trained dog guide or service animal in violation of district policy.	Admin	Level F		✓		No	No	Civil Rights Coordinator referral" refers to the school district personnel designated to be responsible for monitoring and coordinating the district's compliance with state nondiscrimination laws under chapters 284.640 and 284.642 RCW, and chapter 329.190 WAC.	
Bullying,	Hate and Bias Incident *	6E Hate/Bias Incident	Refers to an incident that causes harm to individuals, groups and school communities. They can range in severity from unintentional acts to explicit and intentional violation based on a person's real or perceived reaction. mationalitu, ethnicity, religion, sex, sexual orientation, gender, gender identity or disability. Violation can involve hateful imagery, language or actions.	Admin	Level F	✓			No PreK-4	No PreK-4	* See Hate and Bias Incident Protocol Copy of 2024-2025 EQ/RJ Hate & Bias Incident Protocol	
		6F Malicious										
	Malicious Harassment Gang intimidation or	Harassment 10C Aggrav Factor:	Refers to behavioral violations that meet the definition of an offense under RCW <u>9A.46.020(1)</u> . Refers to behavioral violations that meet the definition of an offense under RCW <u>9A.46.120</u> or RCW <u>9A.46.1200</u> or RCW <u>9A.46.1200</u> or RCW <u>9A</u>	Admin	Level F			✓	No	No		
	activity Safety I	Gang/Gang Related 10B Safety I	response to two or more behavioral violations within a three-year period. Refers to behavioral violations that meet the definition of "Behavior that adversely impacts the health or safety of other students or educational staff" under RCW 28A.600.015(6)(d) and meets the criteria for administering long-term suspensions under (a) and (b)li of WAC 392-400-440(2) but that cannot be categorized under any other Type Four Behavior Violations.	Admin Admin	Level F Level G	✓	✓	✓	No PreK-4	No PreK-4	School-based threat assessment referral" refers to policies and procedures under WSDA policies 3225 and 3225P.	
HIB, cont.	Safety II	10I Safety II	refers to behavioral violations that meet the definition of "Behavior that adversely impacts the health or safety of other students or educational staff" under RCW_28A_600_015(6)(d) and meets the criteria for administering expulsion under WAC 392_400_445(2) but that does not constitute a Type Five behavioral violation under any other category. This includes but limited or Threats to Others (spoken, written or electronic statements or actions that cause another person for fear their well-being, rights or property.) This also includes, Coercions/Extortion; Causing another person to act against their will through physical or emotional harm or the threat of physical or emotional harm. Behavior does not meet the definition of discriminatory harassment or bullying.	Admin	Level G	✓	~	✓	No PreK-4	No PreK-4	School-based threat assessment referral" refers to policies and procedures under WSSDA policies 3225 and 3225P.	

Ş	Dh. sical Assessina	100 Dhuminal Amananian	refers to behavioral violations involving a student engaging in physical contact where a minor injury may occur (e.g. hitting, kicking, slapping, hair pulling, scratching, etc.) in violation of district policy.	A alma in	LavalD			Ne	Ne	Na	
Aggres	Physical Aggression	19A Obscene/acts of	may occur (e.g. nitting, kicking, siapping, nair pulling, scratching, etc.) in violation of district policy. Refers to behavioral violations involving obscene acts or expressions, whether verbal or non-verbal, in	Admin	Level D	~	~	No	No	No	
. ₽	Sexually inappropriate conduct	expressions	violation of district policy.	Admin	Level D	\checkmark	\checkmark	\checkmark	No	No	
D 1	Fighting WITHOUT major injury	13 Fighting	refers to behavioral violations involving mutual participation in physical violence where there is no injury that meets the definition of "substantial bodily harm" or "great bodily harm" under RCW 9A, 94.110(4).	Admin	Level E	~	✓	V	No	No	School-based threat assessment referral" refers to policies and procedures under WSSDA policies 3225 and 3225P.
Fighting	Fighting with major injury	13A Fighting w/ Major Injury	Refers to behavioral violations involving mutual participation in physical violence where there is injury that meets the definition of "substantial bodily harm" or "great bodily harm" under RCW <u>9A.</u> 04.110(4)—which may include behavioral violations under WAC <u>392-172A-05149</u> (I)(c) involving "serious bodily injury" as defined under Section 1365 (h)(3) of Title 18, U.S.C.	Admin	Level F	V	~	V	No	No	
	Assault I	2A Assault w/ out major injury	refers to behavioral violations involving an assault upon another person that do not meet the definition of an offense under RCW 9A.36.011 or RCW 9A.36.021.	Admin	Level F	~	\checkmark	~	No	No	
	Assault II	2B Assault w/ major injury	refers to behavioral violations that meet the definition of an offense under RCW 9 <u>A</u> 3 <u>6</u> .011 or RCW 9 <u>A</u> 3 <u>6</u> .021—which may include behavioral violations under WAC <u>392-1724-05149</u> (1)(c) involving "serious bodily injury" as defined under Section 1365 (h)(3) of Title 1B, U.S.C.	Admin	Level G	✓	V	V	No PreK-4	No PreK-4	School-based threat assessment referra
	Sexual Assault	2E Sexual Battery other than rape	refers to behavioral violations that meet the definition of certain sex offenses under RCW $\underline{9.944.030}$ (47).	Admin	Level G	\checkmark	\checkmark	~	No PreK-4	No PreK-4	
	Felony Violent Offense	2F Felony Violent Offense	refers to all violent offenses identified in RCW9.94A.030[58] that don't constitute any other behavioral violation identified in this matrix	Admin	Level G	~	~	~	No PreK-4	No PreK-4	School-based threat assessment referra
Assault	Assault of a Teacher	27 Intimidation/threats to staff	refers to behavioral violations that meet the definition of an offense directed toward a teacher under WAC 392-400-810(1) and RCW 28A 600.460(2)—which may include behavioral violations under WAC 392-172A-05149(1)(c) involving "serious bodily injury" as defined under Section 1365 (h)(3) of Title 18, U. S.C.	Admin	Level G	~	\checkmark	\checkmark	No PreK-4	No PreK-4	Classroom reassignment School-based threat assessment referral
	Illicit drug possession or use	15 Possession controlled substance	refers to behavioral violations that meet the definition of possession of controlled substances, excluding marijuana, under Chapter 69.50 RCW.	Admin	Level E	~	~	~	No	No	
	Illicit drug distribution	16 Sale/deliver of Drugs	refers to behavioral violations that meet the definition of delivery of controlled substances, excluding marijuana, under chapter 69.50 RCW.	Admin	Level G	<u> </u>	V	✓	No PreK-4	No PreK-4	
	Marijuana drug possession or use		refers to behavioral violations that meet the definition of possession of marijuana-related controlled substances under chapter 69.50 RCW.	Admin	Level E	<u> </u>	V	V	No	No	
	Marijuana drug distribution	16A Sale/deliver of Marijuana	refers to behavioral violations that meet the definition of delivery of marijuana-related controlled substances under chapter 69.50 RCW.	Admin	Level F	✓	~	~	No PreK-4	No PreK-4	
	Alcohol possession or use	14 Use/possession Alcohol	refers to behavioral violations involving the possession or consumption of alcohol in violation of district policy.	Admin	Level E	~	\checkmark	~	No	No	
a	Alcohol distribution	16C Sale/Delivery Alcohol	refers to behavioral violations involving the transportation, delivery or distribution of alcohol in violation of district policy.	Admin	Level F	\checkmark	\overline{v}	~	No	No	
ubstanc	Alcohol distribution	18 use/possession	refers to behavioral violations involving the possession or consumption of tobacco products in violation of district policy, including violations of the district's policy prohibiting the use of tobacco products on school property adopted in accordance with RCW 28A.210.310. This includes nicotine	Admin	Level1				NO	140	
S	Tobacco possession or use	Tobacco/vapor devices	products.	Admin	Level D	~	V	~	No	No	
llegal	Tobacco distribution	16B Sale/Delivery Tobacco	refers to behavioral violations involving the transportation, distribution, or delivery of tobacco products in violation of district policy, including violations of the district's policy prohibiting the use of tobacco products on school property adopted in accordance with RCW 28A.210.310. This includes nicotine products.	Admin	Level E	~			No	No	
	Destruction of Property (Vandalism)	21 Vandalism School Property	refers to behavioral violations involving intentional damage of school property or the property of others that meet the definition of violations under RCW <u>28A 635.060</u> . The district may only consider administering long-term suspension or expulsion in response to two or more behavioral violations within a three contents.	Admin	Level D	~	~	V	No PreK-4	No PreK-4	
	Theft	7 Theft	within a three-year period. refers to behavioral violations involving the taking or knowingly being in possession of stolen district property or property of others without permission in violation of district policy	Admin	Level E	<u>~</u>	~	<u>~</u>	No No	No	
erty	Robbery	7A Robbery	refers to behavioral violations that meet the definition of an offense under RCW <u>9A.56.190</u> and RCW 9A.56.200 or RCW <u>9A.56.210</u> .	Admin	Level G				No PreK-4	No PreK-4	School-based threat assessment referra
Property	Arson	1 Arson	refers to behavioral violations that meet the definition of an offense under RCW <u>9A.48.020</u> or RCW <u>9A.48.030</u> .	Admin	Level G	✓	✓	✓	No PreK-4	No PreK-4	School-based threat assessment referra
	Possession of a weapon	3B Other Weapons incident'	refers to behavioral violations that meet the definition of an offense under RCW 9.41.280.	Admin	Level G	~	~	~	No PreK-4	No PreK-4	School-based threat assessment referra
	Fire	3C Other Firearms	refers to behavioral violations that meet the definition of offenses requiring a mandatory one-year	A alma im	Mandatory	School-based threat assessment referral			vrral	School-based threat assessment referral refers to policies and procedures under	
Weapons	Firearm	incident'	expulsion under the <u>Gun-Free Schools Act</u> : WAC 392-400-820(l), RCW 28A 600.420(l). refers to behavioral violations not amounting to a Type Three behavioral violation but that cannot be categorized under any other Type Two behavioral violations. Districts should make every attempt to	Admin	Expulsion	30	nooi-based	trireat asse	SSITIETIL TER	errai	WSSDA policies 3225 and 3225P.
× ×	Other II	3D Other	develop precise definitions for common behavioral violations to avoid using the vague, subjective, and arbitrary category of "other" within any severity level.	Admin	Level D	~	No	No	No	No	