

KELSO SCHOOL DISTRICT
2025-26 K-12 Salary Allocation Schedule for Certificated Instructional Staff
185 DAYS

STEP	BASE	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	MA+90	STEP
0	\$ 58,788	\$ 58,788	\$ 60,375	\$ 62,019	\$ 63,668	\$ 68,959	\$ 72,365	\$ 70,479	\$ 75,771	\$ 79,181	0
1		\$ 59,577	\$ 61,188	\$ 62,854	\$ 64,574	\$ 69,920	\$ 73,310	\$ 71,263	\$ 76,609	\$ 79,996	1
2		\$ 60,331	\$ 61,957	\$ 63,642	\$ 65,493	\$ 70,824	\$ 74,248	\$ 72,053	\$ 77,380	\$ 80,806	2
3		\$ 61,108	\$ 62,749	\$ 64,451	\$ 66,365	\$ 71,685	\$ 75,190	\$ 72,800	\$ 78,117	\$ 81,626	3
4		\$ 61,870	\$ 63,582	\$ 65,294	\$ 67,274	\$ 72,625	\$ 76,160	\$ 73,584	\$ 78,935	\$ 82,469	4
5		\$ 62,657	\$ 64,378	\$ 66,108	\$ 68,196	\$ 73,528	\$ 77,131	\$ 74,380	\$ 79,714	\$ 83,316	5
6		\$ 63,466	\$ 65,151	\$ 66,937	\$ 69,132	\$ 74,435	\$ 78,058	\$ 75,196	\$ 80,503	\$ 84,124	6
7		\$ 64,887	\$ 66,597	\$ 68,408	\$ 70,720	\$ 76,104	\$ 79,828	\$ 76,725	\$ 82,108	\$ 85,833	7
8		\$ 66,969	\$ 68,770	\$ 70,624	\$ 73,129	\$ 78,587	\$ 82,445	\$ 79,132	\$ 84,591	\$ 88,450	8
9			\$ 71,022	\$ 72,967	\$ 75,563	\$ 81,147	\$ 85,138	\$ 81,564	\$ 87,153	\$ 91,144	9
10				\$ 75,340	\$ 78,121	\$ 83,781	\$ 87,905	\$ 84,126	\$ 89,785	\$ 93,907	10
11					\$ 80,754	\$ 86,536	\$ 90,743	\$ 86,759	\$ 92,544	\$ 96,746	11
12					\$ 83,305	\$ 89,367	\$ 93,699	\$ 89,497	\$ 95,373	\$ 99,707	12
13						\$ 92,270	\$ 96,729	\$ 92,330	\$ 98,274	\$ 102,733	13
14						\$ 95,181	\$ 99,872	\$ 95,248	\$ 101,377	\$ 105,877	14
15						\$ 97,659	\$ 102,471	\$ 97,721	\$ 104,012	\$ 108,629	15
16						\$ 99,610	\$ 104,519	\$ 99,677	\$ 106,093	\$ 110,802	16
17+						\$ 100,607	\$ 106,086	\$ 100,672	\$ 107,153	\$ 112,467	17+
25+							credits earned before 01/01/92			\$ 113,583	25+

Board Approval

By: *Jeanne Connel*
School Board P

Date: *8/11/25*