

# HILANDER TIMES

November 2023

## IMPORTANT DATES:

- **November 3** - Senior Headshots
- **November 3-4** - Hilander Theatre
- **November 7** - ASVAB Testing
- **November 9** - Veteran's Day Breakfast/Assembly (Breakfast for Veteran's begins @ 8:00 and Assembly begins @ 9:00)
- **November 10** - Veteran's Day (No School)
- **November 22** - Early Dismissal @ 1:00
- **November 23-24** - Thanksgiving Break
- **November 27** - Trimester Break (No School)

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## A Letter from Principal Walker

Hilander Families,

We are halfway through the first trimester of the year. **Thank you** to all the families who joined us for **fall conferences**; we had more families than the last 5 years. Your partnership with us to support your students' success is critically important. We would love your feedback about conferences, please feel free to share your thoughts either on this google form: [Fall Conferences Survey](#) or by emailing me at [sheri.walker@kelsosd.org](mailto:sheri.walker@kelsosd.org).

As I shared at the beginning of the school year, we are focused on ensuring that every student at Kelso High School feels like they **belong** among our school community. We just completed a **belonging survey** among our 9th and 11th grade students, and it lays out a pathway of work to increase that sense of belonging. If you would like to look at the results, here is the data: [KHS School Climate Survey Fall 2023](#). We have already begun a few initiatives. Our Chuukese student mentoring began in September in partnership with Sally Hembree from the Ethnic Support Council. We already see a strong increase in student belonging from this effort. We are beginning to host listening sessions with our students to hear from them what their experiences are like at KHS. You may receive a notification that your student has been invited to participate in these discussions. We will repeat the belonging survey each trimester to see if our efforts are making a difference with students. If you have any questions, please don't hesitate to reach out to me.

One of our School Improvement teams is our **Freshman Success Team**. We are in our second year as a team, and we are focused on ensuring that our freshmen are on track to graduate. One of our goals is that every freshman passes every class each trimester. If your student is currently not passing one class, they may be contacted by one of our Freshman Success team to develop a plan to get back on track. In our work, we identified. If your freshman is one of these students, please reach out to their teacher, counselor, or me. We looked at our list of students with just one F/I, and we see a direct correlation to academic success and engagement in an extracurricular activity. Out of the 120 freshmen students involved in sports, clubs, or music, 105 of them are not failing any classes and are on track to graduate. That is an 87.5% on track rate. We encourage all students to get involved in an extracurricular activity that interests them. We want to partner with you to ensure your student's success.

**Parent Partnership** is key to our school improvement. We continue to experience some challenges at school that we really need your help with. While our restroom use has definitely improved, we do still have some challenges. Please speak with your students about the appropriate use of restrooms. Please remind them that they should only be in the restroom for that purpose. Additionally, we have spent a significant amount of money on plumbing because students are flushing things down the toilets (t-shirts, food, vapes) that require us to shut down the restroom, remove the toilet, and snake out the plumbing. Another area of concern is student behavior in the lunchroom, specifically throwing food. We know that students would not throw food across the dining room at home, please remind them that they should not throw food at school. Finally, we are having some challenges with our parking lot. If a student is parking on campus, they **must have a parking pass**. They can be picked up in the main office. Students may only park in the front student parking lot. When driving at school, students must drive safely, slowly, and obey all guidelines. Finally, we are a closed campus, which means students may not leave campus during the school day unless signed out by parents. Students may not leave campus for lunch and then return. Your help with these challenges is much appreciated.

**Attendance** is the key factor in academic success. It is critical that your student attend school, get to class on time, and remain in class, actively engaged in learning. Please encourage your students to get to school every day, ready to participate in rich learning opportunities.

Sheri Walker  
Principal, Kelso High School



WE ARE  
+ RESPONSIBLE  
+ RESPECTFUL  
+ KIND  
+ RESILIENT  
HILANDERS

# *Hilander* **PARKING**

**KELSO HIGH SCHOOL PARKING PERMITS  
ARE NOW AVAILABLE IN THE MAIN OFFICE.**

**PERMITS ARE REQUIRED TO PARK IN KHS PARKING LOT**

**REMEMBER THAT THE APPLICATION REQUIRES  
A PARENT SIGNATURE, VALID PROOF OF INSURANCE,  
VALID WASHINGTON STATE DRIVER'S LICENSE,  
AND YOU MUST SIGN THE "NEED TO KNOW" FORM  
FROM THE KHS STUDENT HANDBOOK**

## *Transportation*

**BUS PASSES ALLOW STUDENTS TO RIDE A BUS OTHER  
THAN THEIR REGULAR BUS TO OR FROM SCHOOL.  
PLEASE CALL OR SEND A NOTE WITH YOUR STUDENT  
TO TAKE TO THE ATTENDANCE OFFICE THAT INCLUDES  
THE STUDENTS NAME, DATE OF REQUEST, BUS ROUTE,  
WHO ARE THEY GOING HOME WITH AND THE ADDRESS  
OF THAT STUDENT.**

**THE ATTENDANCE OFFICE IS CLOSED AFTER SCHOOL.**

# **Veteran's Day Breakfast & Assembly**

**11/9 @ Kelso High School**  
**Breakfast 8:00**  
**Assembly 9:00**

Kelso High School is excited to host our annual Veteran's Day Assembly on November 9th at 9:00. Veterans are invited to join Kelso's Leadership class for breakfast in the KHS commons starting at 8:00. For questions, please reach out to Justin Roberts at [justin.roberts@kelsosd.org](mailto:justin.roberts@kelsosd.org) or call Kelso High School at 360-501-1800

## **Thank You Veterans**



## **HONORING ALL WHO SERVED**

# 23-24 KELSO HILANDER ATHLETICS

Winter Sport sign-up is underway in Final Forms

Girls Bowling starts - October 30th

Head Coach - Justin Fugleberg

Sports Starting Monday November 13th

Girls Basketball - Coach Jen Frost

Boys Basketball - Coach Joe Kinch

Boys Swimming - Coach Lori Clark

Girls Wrestling - Coach Bob Freund

Boys Wrestling - Coach Ryan Iddings / Riley Miller



## Fall Sports Updates

[gohilanders.com](http://gohilanders.com)



### Slowpitch Softball

Season Record  
7-8

GSHL 3A/2A  
5-3 (Fifth Place)



### Football

Season Record  
3-6 Overall 2-2 GSHL

Winner of Three Way  
Kansas Tiebreaker

On toto State  
vs Garfield  
11.4.23 @ 3 PM  
Seattle Memorial



### Volleyball

11-3, 5-1 GSHL  
Ranked #13

Senior Night  
Tuesday Oct 31

District 3/4  
Tournament at  
Capital HS  
Nov 10-11



### Girls Swim

WIAA District Meet  
in Walla Walla, WA

Kelso - 7th Place  
200 Medley Relay - 7  
100 Fly - Zoe Cox - 8  
500 Free - Ami Davis - 8  
200 Free Relay - 6  
400 Free Relay - 8



### Boys Cross Country

GSHL 2nd Place Team  
Jesus Rio (3rd)  
Jake Beck (5th)  
Jacob Rivera (7th)  
Will Cheslock (9th)  
Owen Gallagher (11th)  
Aden Sparman (13th)

### Girls Cross Country

GSHL 4th Place Team  
Mia Johnson (7th)  
Keira Fassold (10th)  
Lelah Byrnes (18th)



### Girls Soccer

Season Record  
3-11-2  
GSHL 3A  
3-5 (4th Place)



### Boys Golf

3rd Place GSHL  
Finish  
8-2 Overall Record

Post Season  
Qualifiers  
Rex Burt (JR)  
and  
Soren Guttormsen  
(SR)

NOVEMBER 7, 2023  
@ 8AM  
KHS CAREER CENTER

# ASVAB TESTING

Who: 11th & 12th Grade Students

What: The ASVAB is a test typically used as a military entrance exam, however it is also an excellent career exploration tool that any student can take advantage of. Anyone can take the ASVAB, regardless of their post-secondary goals for FREE.

**SIGN UP:**  
**[HTTPS://FORMS.GLE/FH1TH2PKDVQMBAHY9](https://forms.gle/FH1TH2PKDVQMBAHY9)**



**STAY**

**CONNECTED**

**THE KELSO SCHOOL DISTRICT  
HAS A NEW WEBSITE!!**



**STEP 1**

IN YOUR APP STORE SEARCH  
FOR KELSO SCHOOL DISTRICT.  
BE SURE TO LOOK FOR THE "K".

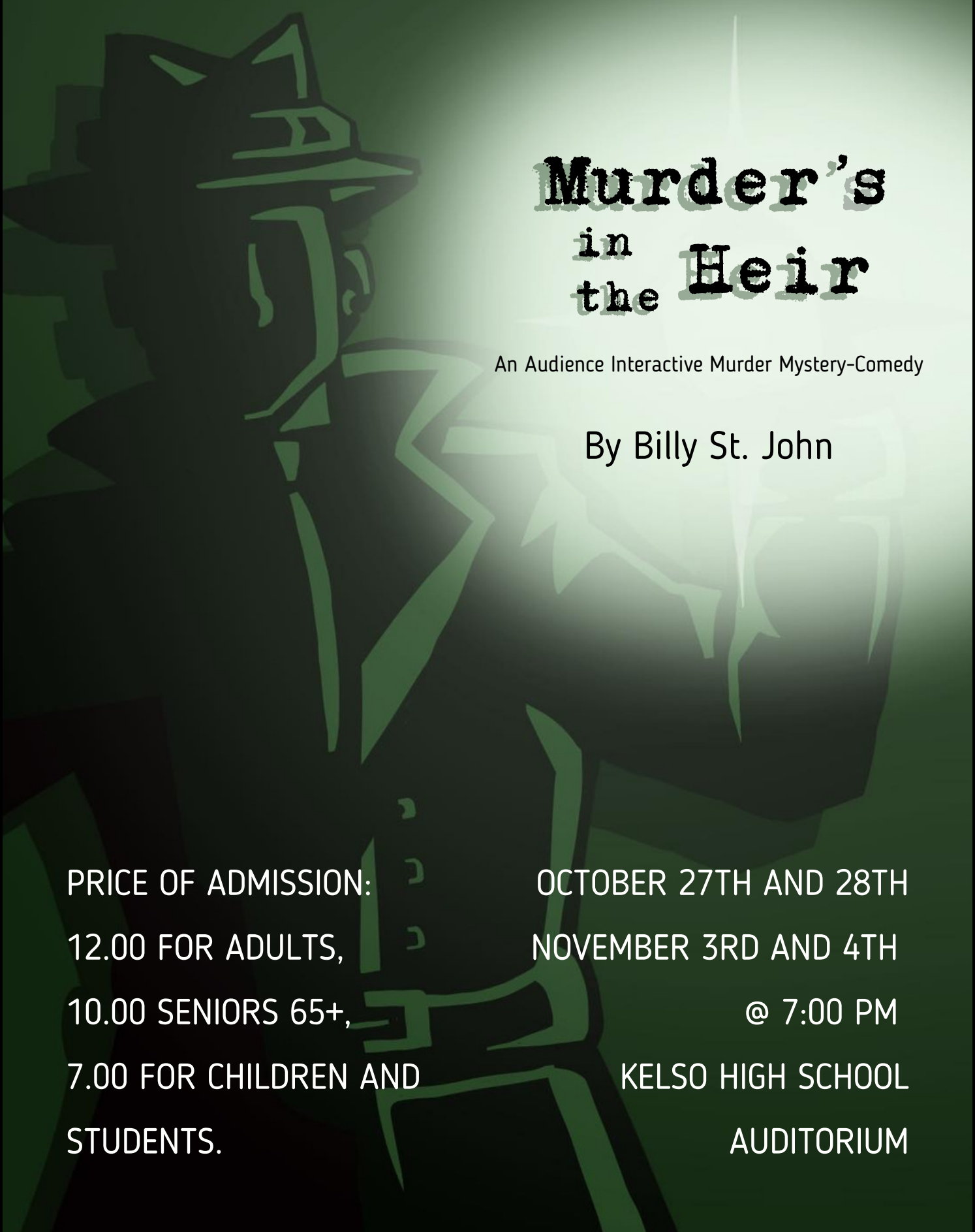
**STEP 2**

ONCE YOU ARE IN THE APP GO  
TO SETTINGS TO CHOOSE THE  
SCHOOLS YOU WOULD LIKE TO  
RECEIVE NOTIFICATIONS FOR!



*Check it out today!!!*

HILANDER THEATRE PRESENTS



# Murder's in the Heir

An Audience Interactive Murder Mystery-Comedy

By Billy St. John

PRICE OF ADMISSION:  
12.00 FOR ADULTS,  
10.00 SENIORS 65+,  
7.00 FOR CHILDREN AND  
STUDENTS.

OCTOBER 27TH AND 28TH  
NOVEMBER 3RD AND 4TH  
@ 7:00 PM  
KELSO HIGH SCHOOL  
AUDITORIUM

Produced by special arrangement with Pioneer Drama Service, Inc., Denver, Colorado



# STRONG SCHOOLS STRONGER COMMUNITY



## Renewal Levy Information

On Tuesday, **February 13, 2024**, Kelso School District residents will vote on an issue affecting children in our community: a four-year **RENEWAL educational program and operations levy**.

- 1 The renewal education & operations levy is not a new tax.**  
It replaces the expiring levy.
- 2 This renewal levy will be on the February 2024 ballot** and, when approved, would be for four years from 2025 to 2028.
- 3 All schools in the district will benefit from this levy.**
- 4 Local levy dollars make up 12.6% of the KSD budget.**
- 5 Passage of the levy provides an additional \$3.4 million in Local Effort Assistance to Kelso School District from the State of Washington. Receiving these funds is contingent upon the local levy passing.**
- 6 The estimated average rate is \$2.08 per \$1,000 of assessed property value, or \$6.87 per month in the first year for the owner of a median-valued home.**
- 7 The levy will not be used to build new school buildings.** This levy is not a bond. Bonds build buildings, levies are for learning.
- 8 Local levies bridge the ongoing gap** between what the state funds and what it actually costs to deliver a high-quality education, safety, and resources for well-being.
- 9 This levy helps pay for staffing and operations that are unfunded, or underfunded, by the state, such as:**
  - School safety and security • Smaller class sizes
  - Sports & extracurricular • Special education activities • Nurses, counselors, and
  - Electives (visual & performing behavioral health specialists arts, music, world languages) • Family & Community Resource Center
  - Dual credit, advanced courses • Maintenance of facilities
  - Early learning • Instructional materials, technology

## YOU make a difference!

Register to vote at:  
[voter.votewa.gov/WhereToVote.aspx](http://voter.votewa.gov/WhereToVote.aspx)

## STAFFING FUNDED BY LEVY DOLLARS

*2024-25 percentages after COVID-19 related ESSER funding ends.*

100% SCHOOL SAFETY & SECURITY

100% SPORTS & ACTIVITIES

100% FAMILY & COMMUNITY RESOURCE CENTER

48% COUNSELING & NURSING SUPPORTS



12.3% TEACHERS & INSTRUCTIONAL SUPPORT STAFF



Learn more at [WeAreKelso.org](http://WeAreKelso.org)

Look for your ballot in the mail in late January, and please vote!

# YEARBOOK & PICTURE UPDATES



## IMPORTANT DATES

**OCTOBER 3**  
Picture Retakes

**NOVEMBER 3**  
Senior Headshots

**DECEMBER 15**  
Senior Ads Due

For More Information About  
Senior Ads for the Yearbook  
see below.

<https://docs.google.com/document/d/18p4PVrhYMtGYVMV0d9O-qSoJtVozklvgDSA5FFnN0gg/edit?usp=sharing>

## 23/24 YEARBOOK

**\$55 W/ASB**

**\$60 W/OUT ASB**

**Purchase in the ASB Office or  
Online**

**<https://wa-kelso.intouchrecepting.com/>**




## IMPORTANT UPDATE!!!

Yearbooks are pre-order ONLY this year. Please make sure to purchase your yearbook in either the August 30-November 30th selling window for \$55 with ASB or \$60 without ASB for the BEST PRICE. There will be one more short selling window from January 3-February 2nd in which prices go up \$5.

No additional books will be sold after  
February 2nd.

This change was made to ensure we don't sell out like last year. Please double check online that you have purchased a book before sales end.



Dear Parent/Caregiver,

This year, Kelso High School is making a special effort to ensure that all students fully benefit from their education by attending school regularly. Student attendance is an essential first step for students to learn. We want you to know that our school is committed to supporting your student(s) to attend and access their education. Your students' future is our first priority, and we want to partner with you to ensure their success.

### **DID YOU KNOW?**

- By being present at school, your child learns valuable social skills and has the opportunity to develop meaningful relationships with other students and school staff.
- Absences can be a sign that a student is losing interest in school, struggling with schoolwork, dealing with a bully or facing some other potentially serious difficulty.
- Starting in kindergarten, too many absences (excused and unexcused) can cause children to fall behind in school.
- Missing 10 percent (just two days a month or about 18 days in a year) increases the chance that your student will not read or master math at the same level as their peers.
- Students can still fall behind if they miss just a day or two days every few weeks.
- By 6th grade, absenteeism is one of three signs that a student may drop out of High School.
- By 9th grade, regular and high attendance is a better predictor of graduation rates than 8th grade test scores.

### **WHAT WE NEED FROM YOU**

We miss your student(s) when they are not in school and we value their contributions to our community. We would like you to help ensure that your student attends regularly and is successful in school. If your student is going to be absent, please contact the Attendance Office at 360.501.1854 or complete an absence request in Skyward.

Sincerely,

Sheri L. I. Walker



Principal, Kelso High School



## **What you can expect from Kelso High School and Kelso SD for attendance support:**

### **Student accrues 3 unexcused absences within a month**

School team meeting with student, parent, counselors (other staff as needed)

- i. Attendance agreement
- ii. Risk/needs assessment/questionnaire
- iii. School based solutions

### **2. Student accrues 7 unexcused absences**

Attendance and Reengagement Program (ARP) workshop referral with Educational Service District (ESD) (virtual, every other Wed @ 4pm) for both student and parent

- i. Review why attendance matters, how to excuse an absence and what for (school rep), Becca Bill & truancy process (probation officer). Statistics on attendance importance will be presented.
  1. Break out rooms with ARP case manager & school rep
    - a. Review original Risk/needs assessment/barriers questionnaire to address concerns and acknowledge progress.
    - b. Review current skyward account for accuracy
    - c. Either direct referral to board or give students one week to re-engage in school. Students will be referred to community resources and progress checked within a week.

### **3. Student accrues 10 unexcused absences**

Board referral (process of creating an action plan)

- i. Representatives from community resources
  1. Mental health, school rep, ARP case manager, alternative education, Family Community Resource Center, Ethnic support council, etc. (tailored for student needs)
  2. Release of Information (ROI) signed at this level
- ii. Complete board agreement form, address barriers, refer to services/set up intakes
- iii. Introduce ARP case manager, follow up on services referred, board agreement, attendance expectations

### **4. Student does NOT follow board agreement or attendance does NOT improve**

Exited from ARP services (ESD Advocate will send Truancy Liaison a report to add to the petition).  
Court petition – Kelso School District representative completes and attends court and continues to monitor student attendance

### **Where can you find other assistance?**

We understand that situations occur and additional support may be needed to ensure the success of your student. The Kelso School District takes pride in connecting our families to community providers and resources, fostering a positive and resilient home environment. Here is a list of a few resources you and your student may find beneficial.

- At Risk Youth (DSHS) 1-866-764-2233
- Columbia Wellness/ WISE 360-423-0203
- CORE Health 360-200-5419
- Youth and Family Link 360-423-6741
- Parents Place 360-414-9212
- Strengthening Families 360-261-3971

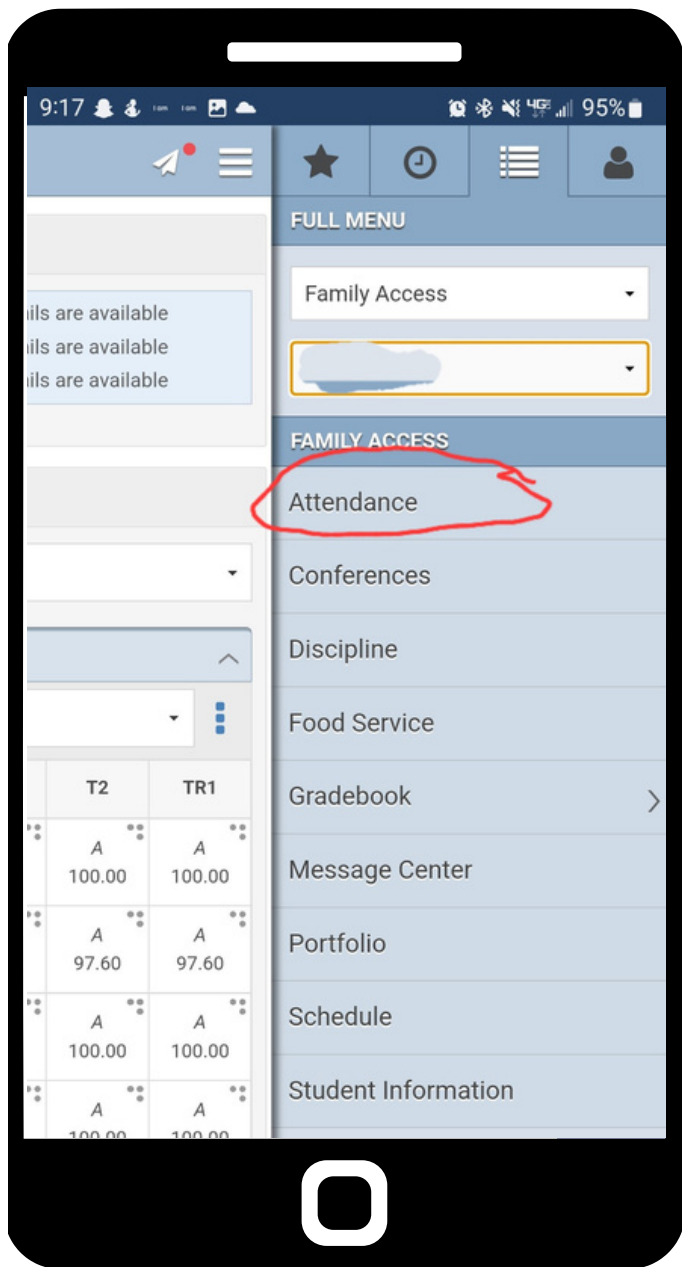


# FAMILY MOBILE APP

All the benefits of Family Access on your phone

Entering your student's attendance

DOWNLOAD TODAY, AND STAY UP-TO-DATE  
ON THE GO



## How - To

- Log onto your Skyward account on the App
- Using the drop-down menu, choose your student
- Choose the date (date range if multiple days)
- If the absence will not be a full day, click off the toggle switch and fill in the time
- Using the drop-down menu, choose an absence reason
- Hit 'submit' when you are finished
- **THIS CAN BE DONE ON THE COMPUTER AS WELL.**

Find out more at the link below

<https://www.kelso.wednet.edu/o/ksd/page/skywardapp-attendance>



# KHS LIBRARY

November

## Genre of the Month

November's Genre of the Month in the KHS Library is: Historical Fiction.

I promise it's not as boring as it sounds; some of the biggest blockbuster movies have been based off of historical fiction novels! Come check it out for yourself.

## Library Contest

November's Contest is:  
Book Bingo!

Come get a Book Bingo sheet from the library, and read your way into a bingo! Prizes can be won for a Bingo in each direction (horizontal, vertical, & diagonal), and there is a grand prize for a blackout! See Library for more info. Good luck!



## Remember

Just because you have fines or fees does NOT mean you are unable to check out books! If you want to read, please come read!

# DID YOU KNOW?

## 9TH GRADE IS CONSIDERED THE **MAKE OR BREAK** YEAR!

9th Graders who pass all courses  
in the 9th grade year are **4X**  
more likely to graduate high school  
than their off-track peers!



### ATTENDANCE MATTERS

9th Graders with **0-4 absences** have  
an **87% chance of graduating on**  
time and 9th graders with **10-14**  
**absences** have a **41% chance of**  
graduating on time.

### ATTENDANCE AFFECTS G.P.A.

The majority of students  
who earned a **3.0+ G.P.A**  
miss **fewer than 5 days** of  
school in a school year.

### 9TH ON-TRACK MATTERS MOST

9th Grade On-Track is a **better**  
**predictor of graduation** than all other  
factors including gender, race,  
socioeconomic status and mobility

### G.P.A. & COLLEGE/CAREER

**G.P.A** at the end of 9th  
grade year is a **predictor of**  
**college enrollment and**  
**persistence.**

**IN WASHINGTON STATE, ON-TRACK MEANS PASSING  
EVERY CLASS. EVERY SINGLE CLASS MATTERS!**

**CHECK IN WITH A 9TH GRADE TEACHER, COUNSELOR  
OR ADMINISTRATOR TO LEARN MORE!**

# ¿SABÍAS QUÉ?

## ¡EL 9º GRADO SE CONSIDERA EL AÑO DECISIVO!

Los estudiantes de 9º grado que aprueban todos sus cursos en el grado 9 tienen **4X** más probabilidad de graduarse de la escuela secundaria que sus compañeros que no están al corriente.



### LA ASISTENCIA IMPORTA

Los estudiantes de 9º grado con 0-4 ausencias tienen un 87% de probabilidad de graduarse a tiempo y los estudiantes de 9º grado con 10-14 ausencias tienen un 41% de probabilidad de graduarse a tiempo.

### 9º AL CORRIENTE IMPORTA MÁS

Estar al corriente en el 9º grado predica mejor la graduación que todos los demás factores, incluidos el género, la raza, el estatus socioeconómico y la movilidad.

### LA ASISTENCIA AFECTA EL PROMEDIO DE CALIFICACIONES

La mayoría de los estudiantes que obtuvieron un promedio de calificaciones de 3.0+ pierden menos de 5 días de escuela en un año escolar.

### EL PROMEDIO DE CALIFICACIONES Y LA UNIVERSIDAD/CARRERA

El promedio de calificaciones al final de 9º grado predica la inscripción universitaria y la persistencia.

**EN EL ESTADO DE WASHINGTON, ESTAR AL CORRIENTE SIGNIFICA  
APROBAR TODAS LAS CLASES. ¡CADA CLASE IMPORTA!**

**¡CONSULTA CON UN MAESTRO, CONSEJERO O ADMINISTRADOR  
DE 9º GRADO PARA OBTENER MÁS INFORMACIÓN!**

Pep Club

# 2023-2024 MERCH SALE CELEBRATING 100 YEARS OF BLUE & GOLD

Sweatshirts, T-Shirts, and Hats



**Cash, Check, Visa, MC &  
Discover Accepted**

SALE  
BEGINS

9.7.23

- Hooded Sweatshirt \$40
- Quarter Zip Sweatshirt \$40
- Ultra Soft Crew Sweatshirt \$45
- Long Sleeve Tri Blend Tee \$28
- Youth Hooded & Crew  
Sweatshirts \$35

- Short Sleeve Tri Blend Tee \$24
- Youth Short Sleeve Tee \$20
- Knit Hats \$30
- 3XL, & 4XL Sizes add \$5 each

**ALL SALES ARE FINAL**

More information email [haley.cox@kelsosd.org](mailto:haley.cox@kelsosd.org)

**Available at the ASB KHS ASB Office**

# OFFICE HOURS

# ASB

## STUDENT HOURS

BEFORE & AFTER SCHOOL  
DURING LUNCHES

## COMMUNITY HOURS

M, T, TH, F

7:30-12:00 & 2:30-3:15

WEDNESDAYS

7:30-1:15

DURING THE SCHOOL YEAR, THE ASB OFFICE  
WILL BE OPEN ON DAYS THAT STUDENTS ARE  
PRESENT



# **SAVE THE DATE**

## **Family Financial Literacy Event**

**November 8, 2023**

**5:30 pm to 8:30 pm**

**ESD 112 Conference Center**  
2500 NE 65th Avenue, Vancouver, WA

**[RSVP HERE](#)**

### **For 7th Grade through High School Seniors:**

- Learn about **Post-Secondary** options available around SW Washington.
- Visit tables to ask questions about applying for **financial aid**, university and college **enrollment process** and **deadlines**.
- Learn how **WA State Opportunity Scholarship** and financial literacy could assist in your career goals.
- Utilize available **bilingual Spanish** speakers and interpreters for translation.
- Learn about other programs offered by ESD 112.

**Contact Information for Questions:**

Sharon Purdue - [sharon.purdue@esd112.org](mailto:sharon.purdue@esd112.org)

# RESERVA EL DIA

## Evento Familiar de Educación Financiera 8 de Noviembre, 2023

**5:30 pm - 8:30 pm**

ESD 112 Centro de Conferencias  
2500 NE 65th Avenue, Vancouver, WA

CONFIRME SU ASISTENCIA [AQUÍ](#)

**Para estudiantes de séptimo grado hasta el último año de la preparatoria:**

- Aprende sobre las opciones después de la preparatoria alrededor del suroeste de Washington.
- Visita las diferentes mesas para aprender sobre la ayuda financiera, el proceso de inscripción y fechas límites de universidades y colegios.
- Aprende como la Beca de Oportunidad del estado de WA y la Educación Financiera pueden asistir con tus metas profesionales.
- Habrá intérpretes hispanohablantes para traducir.
- Aprende de otros programas que ofrece ESD 112.

Para preguntas conectate con:

Sharon Purdue - [sharon.purdue@esd112.org](mailto:sharon.purdue@esd112.org)



# GOOGLE DRIVE

AS PART OF THE DISTRICT'S "CAREER, COLLEGE, AND COMMUNITY READY" GOAL, OUR STUDENTS WILL BE UTILIZING GOOGLE DRIVE ACCOUNTS THAT ALLOW THEM TO PRODUCE, SHARE, AND EASILY ACCESS ASSIGNMENTS, DOCUMENTS AND PROJECTS USING ONLINE TOOLS.

GOOGLE DRIVE PROVIDES FREE WORD PROCESSING, SPREADSHEET, AND PRESENTATION SOFTWARE THAT STUDENTS CAN USE TO CREATE DOCUMENTS FROM ANY COMPUTER THAT HAS INTERNET ACCESS. THE DISTRICT HAS ITS OWN GOOGLE DRIVE PORTAL THAT ALLOWS FOR THE CREATION OF ACCOUNTS FOR OUR STUDENTS. THESE ARE NOT TO BE TREATED AS PRIVATE ACCOUNTS, BUT ARE PROVIDED FOR THE PURPOSE OF SCHOOL RELATED WORK AND COMMUNICATIONS. THE BENEFIT OF GOOGLE DRIVE IS THAT STUDENTS WILL HAVE ACCESS TO THEIR DOCUMENTS BOTH AT HOME AND SCHOOL ON ANY COMPUTER THAT HAS ACCESS TO THE INTERNET. IN ADDITION TO FAMILIAR TOOLS LIKE GOOGLE DRIVE, CLASSROOM, KEEP, AND SITES, SECONDARY STUDENTS WILL ALSO HAVE ACTIVE GMAIL ACCOUNTS THAT CAN BE USED FOR SCHOOL RELATED PURPOSES. WE ARE USING A MONITORING TOOL CALLED BARK THAT ALERTS US TO INAPPROPRIATE OR DANGEROUS CONTENT. FLAGGED ACTIVITY WILL BE REVIEWED AND FOLLOWED UP ON IF NEEDED. WE ENCOURAGE YOU TO DISCUSS WITH YOUR CHILD HOW HE/SHE IS USING GOOGLE DRIVE IN SCHOOL.



# WE ARE RESPONSIBLE ♦ RESPECTFUL ♦ KIND ♦ RESILIENT HILANDERS

All Kelso schools take the Harassment, Intimidation and Bullying (HIB) of students very seriously. According to the most recent Healthy Youth Survey, the majority of students in Kelso schools indicate that they feel safe at school. Any student, parent or other interested adult can report an incident of HIB using the Kelso Incident Report Form (which is available on the website and in the main office of all schools).

Harassment, Intimidation or Bullying (HIB) is an intentional electronic, written, verbal, or physical act that:

- Physically harms a student or damages the student's property.
- Has the effect of substantially interfering with a student's education.
- Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment.
- Has the effect of substantially disrupting the orderly operation of the school.

If you have any questions about this policy please contact the principal of your child's school, or the Director of Student Services,, Don Iverson, at the Kelso School District office.

Kelso School District #458 complies with all federal rules and regulations and does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups listed in Title 36 of the United States Code. The following employee(s) has been designated to handle questions and complaints of alleged discrimination: Holly Budge, Director of Human Resources, the school district's Title VII Officer and ADA Coordinator. People of disability may request reasonable accommodation in the hiring process by contacting, Holly Budge, Director of Human Resources, 601 Crawford Street, Kelso, WA 98626 or (360) 501-1924.

Inquiries regarding compliance procedures regarding students may be directed to Gunnar Guttormsen, Director of Student Services, the school district's Title IX & Section 504 Coordinator, 601 Crawford Street, Kelso, WA 98626 (360) 501-1900.

KELSO SCHOOL DISTRICT IS A DRUG AND TOBACCO-FREE WORKPLACE