

# **SPURGER ISD - 2023-24 Goals**

## **STUDENT PERFORMANCE**

### **A. College, Career and Military Readiness (CCMR)**

CCMR performance will increase from 91% to 98% by August 2025.

CCMR performance will increase from 91% to 95% by August 2024.

#### **Evidence of Attainment:**

Superintendent will report to the Board at the October, January and June Board meetings the number of students that are participating in programs/courses that meet the criteria for a student to be considered College or Career Ready. Report will be made to the Board when the superintendent receives the annual CCMR score in the district.

The percentage of graduates that meet the threshold for **College Readiness** will increase from 61% to 75% by August 2024.

The percentage of graduates that meet the criteria for **Career Readiness** will increase from 78% to 90% by August 2024.

### **B. Academic**

The percentage of 3<sup>rd</sup> graders that score Meets Grade Level or above on STAAR **Reading** will increase from 38% to 50% by June 2025.

The percentage of 3<sup>rd</sup> graders that score Meets Grade Level or above on STAAR **Reading** will increase from 38% to 40% by June 2024.

The percentage of 3<sup>rd</sup> graders that score Meets Grade Level or above on STAAR **Math** will increase from 42% to 48% by June 2025.

The percentage of 3<sup>rd</sup> graders that score Meets Grade Level or above on STAAR **Math** will increase to 42% by June 2024.

Spurger ISD will work with all stakeholders to increase Districtwide: Approaches 5%, Meets 2% and Masters 1% in Reading and Approaches 5%, Meets 2% and Masters 1% in Math in the 2024-25 school year.

#### **Evidence of Attainment:**

Superintendent will report Spurger ISD's baseline information for Approaches, Meets and Masters numbers at the September Board meeting. He will report at the January and May Board meetings the NWEA Mapping testing data disaggregated with Approaches, Meets and Masters levels. Final report to the Board once STAAR results are received in the District.

The percentage of Pre-K students that score on-grade level or above in **reading using** the CLI will increase to 80% by June 2024.

The percentage of Kindergarten students that score on-grade level or above in **reading using** NWEA Mapping will increase to 90% by June 2024.

The percentage of 1<sup>st</sup>-3<sup>rd</sup> students that score on-grade level or above in **reading using** the NWEA Mapping will increase to 70% by June 2024.

The percentage of Pre-K students that score on-grade level or above in **math using** the NWEA Mapping will increase to 80% by June 2024.

The percentage of K students that score on-grade level or above in **math using** the NWEA Mapping will increase to **85%** by **June 2024**.

The percentage of 1<sup>st</sup>-3<sup>rd</sup> students that score on-grade level or above in **math using** the NWEA Mapping will increase **to 55%** by **June 2024**.

## **OPERATIONS**

- A. Campus, Grounds, and Facility Improvements** Spurger ISD will continue to follow their updated District Facility Plan, while maintaining existing campus facilities, including furniture, floors, and HVAC.  
The list of repairs and renovations to be considered in the next three to five-year will be kept current annually as a part of the Long Range Facilities Improvement Plan.

### **B. Transportation**

Spurger ISD will maintain a transportation fleet that is safe and modern. Buses will be annually evaluated in regard to wear and life expectancy. Budgetary consideration will be given to the purchase of new and refurbished vehicles as needed.

### **Evidence of Attainment:**

- A.** Administration will update the Long-Range Facilities Improvement Plan annually and it will be presented at the July Board meeting. A facility walkthrough in the fall and again in the spring will be conducted with the Board. The Superintendent will report monthly to the Board documenting progress on projects.
- B.** An evaluation of the current condition of the transportation fleet will be presented to the Board at the December Board meeting, so that transportation considerations can be made for the 2023-24 school year budget.  
The current budget will be evaluated to determine if funds are available to address transportation fleet issues.

## **LEADERSHIP**

- A.** Spurger ISD will provide a safe and secure learning environment for all students and staff. This environment will include, but is not limited to a professional staff, which follows the Employee Handbook, enforcement of the Student Code of Conduct and Athletic Handbook, 2-way communication opportunities and recognition of student and staff successes.

### **Evidence of Attainment:**

Report to the Board at the September Board meeting of the discipline program(s) implemented at the elementary and high school campuses that ensures the enforcement of the Student Code of Conduct and Athletic Handbook.

Monthly report of student and staff recognition opportunities and the recipients. SISD will conduct a climate survey in the spring of the 2023-24 school year and the results will be used to determine District strengths and areas that will be targeted for improvement.