

Board Members:	Greg Miller, President; Scott Jones, Duane Pegg, Debbie Carter-Bowhay, and Hillary Bearden.
Administration:	Kurt Hilyard, Superintendent; Heather Sweet, Teaching and Learning/Special Services; Chris Pollard, JR/SR HS Principal; and Dr. Cindy Risher, Elementary Principal.

A closed session was held prior to the regular board meeting (7:04pm to 7:30pm) to address teacher negotiations.

Call to Order:	1.0	The meeting was called to order at 7:30pm and the flag salute was led by President, Greg Miller.
Approval of Minutes:	2.0	It was moved and seconded (DC/SJ) that the Board approve the minutes of the September 11, 2018 regular meeting as presented thereby ratifying all actions taken. M/C, unanimous.
Citizen Comments on Non-Agenda Items	3.0	None
Consent Agenda:	4.0	Hilary Bearden addressed a few grammatical changes to policies that will be revised for the second reading, as well as questions clarifying some points in a few policies.
General Fund	4.1	
ASB Fund	4.2	Duane Pegg also had questions about procedure 3241 regarding in school suspension that he will e-mail to Mr. Hilyard to have addressed for the second reading.
Transportation Fund	4.3	
Debt Services Fund	4.4	
Capital Projects Fund	4.5	It was moved and seconded (SJ/HB) that the consent agenda be approved, thereby approving items 4.1 – 4.11, which includes:
Payroll	4.6	
Payroll Accounts Payable	4.7	
Resignation	4.8	I move that the consent agenda be approved, thereby approving items 4.1-4.11 which includes: <i>(optional reading)</i>
New Hires	4.9	
Board Policy Review – First Reading	4.10	
Board Policy Review – Second Reading	4.11	<ul style="list-style-type: none"> • The August General, A.S.B., Transportation, Debt Service, and Capital Projects Fund status reports; • Payroll warrants 536200 – 536226 in the amount of \$630,103.97; • Payroll Accounts Payable warrants 536188 – 536199 in the amount of \$23,437.29; • Resignation of Bruce Jones as JH Basketball and Track Coach, Jordyn Pedersen as 8th grade Volleyball Coach, and Darlegne Hillenbrand as ELL Teacher; • New Hires Carrie Lisle as 21st Century Parent Liaison, Justine Blake as Elementary Paraeducator, Shana Bradley as 8th grade Volleyball Coach, Jessica Scott as 7th grade Volleyball Coach; and First Reading of Policies and Procedures 1400, 2190, 2190P, 3122, 3122P, 3143, 3144, 3144P, 3241, 3241P, 3410, 3412, 3413, 3413P, 3414, 3414P, 3416, 3420, 3420P, 4500, 6210, 6220, 6220P, 6230, 6500, 6500P, and 6610, 6630 on September 25, 2018.
		M/C, unanimous
Finance Reports:	5.0	
General Fund, ASB, Capital Projects Warrants and Comp Tax	5.1	It was moved and seconded (HB/DP) that the General Fund, A.S.B., Capital Projects, and Department of Revenue warrants be approved, thereby certifying that the merchandise and services have been received and/or performed for payment: <i>(optional reading)</i> <ul style="list-style-type: none"> • General Fund warrants 536227 – 536292 in the amount of \$198,302.15; • A.S.B. Fund warrants 536296 – 536309 in the amount of \$7,934.56; • Capital Projects Fund warrants 536293 – 536295 in the amount of \$8,858.46; and Department of Revenue warrants 536310 – 536312 in the amount of \$113.11 on September 25, 2018.
		M/C, unanimous
General Fund Warrant Void/Reissue	5.2	It was moved and seconded (DC/HB) that the General Fund warrant void be approved, thereby certifying that the merchandise and services have been received and/or performed for payment: <i>(optional reading)</i> <ul style="list-style-type: none"> • General Fund warrant 536125 void in the amount of \$16,469.96; and • General Fund warrant 536187 reissued in the amount of \$1,067.31 on September 25, 2018.

M/C, unanimous

Informational Reports: 6.0

September Enrollment
Director of Teaching and
Learning Report

- 6.1 The final enrollment count for September was 583.3 FTEs. The district budgeted for 550 FTEs.
6.2 Ms. Sweet spoke about:

- The ELL program teacher resigned. Mrs. Quinby is going to oversee a paraeducator who will run an ELL. By next year, an ELL endorsed teacher is required for the district to maintain transitional bilingual status and to continue receiving money for this program.
- Ms. Sweet presented, for review, a Hi-Cap plan adopted by the board every year. One major change for 2018-19: screening students before testing to limit the number tested.
- Ocosta SBA test scores presented for 2017-18 and compared to state averages. Cohort data was also presented as a comparison to see how each of the classes have done compared to previous years.

Principals' Report

- 6.3 Mr. Pollard spoke about:

- Varsity sports are doing great this year.
- CTE update: The Perkins end of year report has been accepted. The school is waiting for the Perkins grant application to open to pursue more money (approximately \$5000).
- FCCLA and Skills Leadership groups are in the process of being formed for students.
- Mr. Jones is still doing the 0 period class to help students struggling with math.
- The 7-12th grade after school program is starting on October 1st. Amy Walker is working with staff to get space usage arranged.
- ASB will be looking at fund raisers to propose to the school board in the near future. One idea proposed is selling advertisement space for the common areas (gym/field) to build up the athletic general fund. Mr. Pollard noted that game officials are more expensive this year, so a lot of fund raising would go to that as well.

Dr. Risher spoke about:

- Enrollment is up and adjustments are being made in the classrooms to compensate for larger class sizes.
- Frequent data discussions are ongoing with staff to learn about the students and to see how instruction could be improved upon for all students. The main goal of these discussion is to best prepare students for the future.

Superintendent's Report

- 6.4 Mr. Hilyard spoke about:

- The board discussed chapters 19 and 20 in the book "How Not to Be a Terrible School Board Member".
- Grandstand/Concession Stand Update: Gutters and electrical work done on storage shed. Asphalt was laid today. The county's final inspection will be coming up. Water pressure issues and sewer drainage problems appear to have been resolved for the concession stand. Fencing will be extended beyond the storage building. Roofing leaks in the grandstand will be repaired by the contractor this week.
- JH/JS kitchen cooler has been repaired.
- The elementary steamer repair was not cost effective. The district will be buying a replacement.
- One quote has been received for the 500-gallon hot water tank: \$40,000+tax/shipping. Steve Schmeling is working on more quotes, but this is a challenge for such a specialized piece of equipment.
- Two heat pumps will be installed in the portables in the next 2-4 weeks.
- No new report on annexing the district property into the city limits.
- Wayne's Roofing inspected the district office and community gym roofs to get an idea of longevity and replacement costs of both prior to seeking bids for the project.
- The district will be spraying for mosquito again on Friday 9/27.
- The 2nd grade teacher vacancy advertisement was pulled on 9/18. Barb Rasmus will remain the 2nd grade teacher throughout the 2018-19 school year.
- ELL vacancy has been addressed by Ms. Sweet.
- Mr. Hilyard is still waiting on the announcement of grant awardees.
- General Fund and Capital Projects budget extensions will wait later in the school year.
- The \$9,000 offer to purchase the playground equipment has not been accepted yet, the district is still waiting on a final purchase price agreement.
- Kris Lawrence, the new district insurance broker with Propel Insurance, will be doing an analysis on the current district insurance coverage. The total cost for this added service is \$2,646. (The district received a \$7,354 broker credit from USIP.)
- The Fall Regional WSSDA meeting takes place November 7th from 6-8pm.
- WSSDA recommends that school boards complete a self-evaluation each year. It is open and Mr. Hilyard provided the link to the board members via e-mail.
- WIAA district passes not available to purchase yet, but will be received soon.
- A teacher/administration committee is being formed to address Elementary and JH/HS mathematics.

Old Business:	7.0	None
New Business:	8.0	
Cash Donation	8.1	First Interstate Bank will make a banner to hang in the gym and provide a \$1000 donation to ASB for this service. <i>Hillary Bearden motioned to approve the donation, the motion was seconded by Duane Pegg and Scott Jones. M/C, unanimous.</i>
Ratification of the 2018-19 OEA Contract	8.2	Kurt Hilyard recommended that the board ratify the OEA contract as noted in his prepared statement below: "I recommend the board's acceptance of the tentative agreement developed with the Ocosta Education Association. I do want it noted in the minutes that the school district cannot sustain this salary package and maintain current staffing, in the near future, <u>IF</u> the legislature does not significantly address the financial shortfalls they have ultimately created through the 2017 HB 2242 (known as the "McCleary Education Funding Plan") and the 2018 SB 6362 (known as the "McCleary Fix"). Thank you."
Non-represented Classified Salaries	8.3	<i>Debbie Carter-Bowhay motioned to approve the ratification of the 2018-19 OEA contract as presented and Hillary Bearden seconded the motion. M/C, unanimous.</i> Kurt Hilyard recommended that the non-represented classified employees receive the same percent increase (8%) that the represented classified employees (PSE) received, with one exception being a 12% increase for Kristin Griffith (4% probation + 8% recommended). Ms. Griffith's probation period ended in August. This group includes Andy Porter, Steve Schmeling, Carrie Forrest, Kristin Griffith and the four district/building secretaries. <i>Duane Pegg motioned to approve the raise for the non-represented classified personnel as presented, Scott Jones seconded the motion. M/C, unanimous.</i>
Questions or Comments:	9.0	None
Executive Session:	10.0	None
Adjournment:	11.0	There being no further business, the meeting was adjourned at 8:32pm. The Board stated that they would be having a closed session following the meeting to discuss collective bargaining and developing strategies.

Respectfully submitted,

Greg Miller, President

Kurt Hilyard, Board Secretary

Kristin Griffith, Board Clerk