

EXHIBIT A

**ARCOHE UNION SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE
PROPOSED SALARY SCHEDULE 2023-2024 - 1% Increase**

STEP	COLUMN 1 BA+0*	COLUMN 2 BA+30*	COLUMN 3 BA+45*	COLUMN 4 BA+60*	COLUMN 5 BA+75*
1	46,810	49,829	52,320	54,936	57,682
2	48,682	52,320	54,936	57,682	60,567
3	50,630	54,413	57,133	59,990	62,989
4	50,630	57,134	59,990	62,990	66,775
5	50,630	58,847	61,790	64,880	69,446
6	50,630	58,847	63,643	66,826	71,529
7	50,630	58,847	65,553	68,830	73,676
8	50,630	58,847	65,553	70,895	75,886
9	50,630	58,847	65,553	73,023	78,162
10	50,630	58,847	65,553	75,213	80,507
11	50,630	58,847	65,553	75,213	82,923
12	50,630	58,847	65,553	75,213	85,411
13	50,630	58,847	65,553	75,213	86,691
14	50,630	58,847	65,553	75,213	87,991
15	50,630	58,847	65,553	75,213	89,311
16	50,630	58,847	65,553	75,213	90,612
17	50,630	58,847	65,553	75,213	92,010
18	50,630	58,847	65,553	75,213	93,330
19	50,630	58,847	65,553	75,213	94,791
20	50,630	58,847	65,553	75,213	96,131
21	50,630	58,847	65,553	75,213	97,573
22	50,630	58,847	65,553	75,213	99,037

Limit of one column and one step advancement in any one year.

A teacher may be allowed up to seven years of teaching credit if he or she has taught in a public school system under a regular California credential in California Public Schools during the seven years immediately prior to or her employment in the Arcohe Union School District.

Earned Master's Degree stipend \$600
 Earned Doctorate \$750
 (Maximum of two degrees)

*Semester Units

Board Approved: