| Base Salary | \$35,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | BS | State | Total | BS +8 | State | Total | BS +16 | State | Total | BS +24 | State | Total | ms | MS +8 | Ms +16 | Ms $\mathbf{+ 2 4}$ | Spec |
| Step | A |  |  | B |  |  | c |  |  | D |  |  | [ | F | G | H | 1 |
| 1 | \$35,000 | \$3,000 | \$38,000 | \$35,600 | \$2,400 | \$38,000 | \$36,200 | \$1,800 | \$38,000 | \$36,800 | \$1,200 | \$38,000 | \$38,800 | \$39,400 | \$40,000 | \$40,600 | \$42,350 |
| 2 | \$35,500 | \$2,500 | \$38,000 | \$36,100 | \$1,900 | \$38,000 | \$36,700 | \$1,300 | \$38,000 | \$37,300 | \$700 | \$38,000 | \$39,300 | \$39,900 | \$40,500 | \$41,100 | \$42,850 |
| 3 | \$36,000 | \$2,000 | \$38,000 | \$36,600 | \$1,400 | \$38,000 | \$37,200 | \$800 | \$38,000 | \$37,800 | \$200 | \$38,000 | \$39,800 | \$40,400 | \$41,000 | \$41,600 | \$43,350 |
| 4 | \$36,500 | \$1,500 | \$38,000 | \$37,100 | \$900 | \$38,000 | \$37,700 | \$300 | \$38,000 | \$38,300 |  |  | \$40,300 | \$40,900 | \$41,500 | \$42,100 | \$43,850 |
| 5 | \$37,000 | \$1,000 | \$38,000 | \$37,600 | \$300 | \$38,000 | \$38,200 |  |  | \$38,800 |  |  | \$40,800 | \$41,400 | \$42,000 | \$42,600 | \$44,350 |
| 6 | \$37,500 | \$500 | \$38,000 | \$38,100 |  |  | \$38,700 |  |  | \$39,300 |  |  | \$41,300 | \$41,900 | \$42,500 | \$43,100 | \$44,850 |
| 7 | \$38,000 |  |  | \$38,600 |  |  | \$39,200 |  |  | \$39,800 |  |  | \$41,800 | \$42,400 | \$43,000 | \$43,600 | \$45,350 |
| 8 | \$38,500 |  |  | \$39,100 |  |  | \$39,700 |  |  | \$40,300 |  |  | \$42,300 | \$42,900 | \$43,500 | \$44,100 | \$45,850 |
| 9 | \$39,000 |  |  | \$39,600 |  |  | \$40,200 |  |  | \$40,800 |  |  | \$42,800 | \$43,400 | \$44,000 | \$44,600 | \$46,350 |
| 10 | \$39,500 |  |  | \$40,100 |  |  | \$40,700 |  |  | \$41,300 |  |  | \$43,300 | \$43,900 | \$44,500 | \$45,100 | \$46,850 |
| 11 | \$40,000 |  |  | \$40,600 |  |  | \$41,200 |  |  | \$41,800 |  |  | \$43,800 | \$44,400 | \$45,000 | \$45,600 | \$47,350 |
| 12 | \$40,500 |  |  | \$41,100 |  |  | \$41,700 |  |  | \$42,300 |  |  | \$44,300 | \$44,900 | \$45,500 | \$46,100 | \$47,850 |
| 13 | \$41,000 |  |  | \$41,600 |  |  | \$42,200 |  |  | \$42,800 |  |  | \$44,800 | \$45,400 | \$46,000 | \$46,600 | \$48,350 |
| 14 | \$41,500 |  |  | \$42,100 |  |  | \$42,700 |  |  | \$43,300 |  |  | \$45,300 | \$45,900 | \$46,500 | \$47,100 | \$48,850 |
| 15 | \$42,000 |  |  | \$42,600 |  |  | \$43,200 |  |  | \$43,800 |  |  | \$45,800 | \$46,400 | \$47,000 | \$47,600 | \$49,350 |
| 16 |  |  |  | \$43,100 |  |  | \$43,700 |  |  | \$44,300 |  |  | \$46,300 | \$46,900 | \$47,500 | \$48,100 | \$49,850 |
| 17 |  |  |  | \$43,600 |  |  | \$44,200 |  |  | \$44,800 |  |  | \$46,800 | \$47,400 | \$48,000 | \$48,600 | \$50,350 |
| 18 |  |  |  | \$44,100 |  |  | \$44,700 |  |  | \$45,300 |  |  | \$47,300 | \$47,900 | \$48,500 | \$49,100 | \$50,850 |
| 19 |  |  |  | \$44,600 |  |  | \$45,200 |  |  | \$45,800 |  |  | \$47,800 | \$48,400 | \$49,000 | \$49,600 | \$51,350 |
| 20 |  |  |  | \$45,100 |  |  | \$45,700 |  |  | \$46,300 |  |  | \$48,300 | \$48,900 | \$49,500 | \$50,100 | \$51,850 |
| 21 |  |  |  | \$45,600 |  |  | \$46,200 |  |  | \$46,800 |  |  | \$48,800 | \$49,400 | \$50,000 | \$50,600 | \$52,350 |
| 22 |  |  |  | \$46,100 |  |  | \$46,700 |  |  | \$47,300 |  |  | \$49,300 | \$49,900 | \$50,500 | \$51,100 | \$52,850 |
| 23 |  |  |  | \$46,600 |  |  | \$47,200 |  |  | \$47,800 |  |  | \$49,800 | \$50,400 | \$51,000 | \$51,600 | \$53,350 |
| 24 |  |  |  | \$47,100 |  |  | \$47,700 |  |  | \$48,300 |  |  | \$50,300 | \$50,900 | \$51,500 | \$52,100 | \$53,850 |
| 25 |  |  |  | \$47,600 |  |  | \$48,200 |  |  | \$48,800 |  |  | \$50,800 | \$51,400 | \$52,000 | \$52,600 | \$54,350 |
| 26 |  |  |  | \$48,100 |  |  | \$48,700 |  |  | \$49,300 |  |  | \$51,300 | \$51,900 | \$52,500 | \$53,100 | \$54,850 |
| 27 |  |  |  | \$48,600 |  |  | \$49,200 |  |  | \$49,800 |  |  | \$51,800 | \$52,400 | \$53,000 | \$53,600 | \$55,350 |
| 28 |  |  |  | \$49,100 |  |  | \$49,700 |  |  | \$50,300 |  |  | \$52,300 | \$52,900 | \$53,500 | \$54,100 | \$55,850 |
| 29 |  |  |  | \$49,600 |  |  | \$50,200 |  |  | \$50,800 |  |  | \$52,800 | \$53,400 | \$54,000 | \$54,600 | \$56,350 |
| 30 |  |  |  | \$50,100 |  |  | \$50,700 |  |  | \$51,300 |  |  | \$53,300 | \$53,900 | \$54,500 | \$55,100 | \$56,850 |
| Step | \$500 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Column | \$600 |  |  |  |  |  |  |  |  |  |  |  | MS - \$2000 |  |  |  | EdS - \$1750 |

