

7.02 STAFF CONFLICT OF INTEREST AND NEPOTISM

Employees of the District will not engage in nor have a financial interest, directly or indirectly in any activity that conflicts or raises a reasonable question of conflict with their duties and responsibilities in the District.

1. Employees will not engage in work of any type where information concerning customers, clients, or employer originates from any information available to them, directly or indirectly through school sources.
2. Employees will not sell textbooks, instructional supplies, equipment, reference books, or any other educational products to the District or to parents. Employees will not furnish the names of students or parents to anyone selling these materials.

~~3. In order that there is no conflict of interest in the supervision and evaluation of employees at no time may any administrator be responsible for the supervision and/or evaluation of any employee who is related to him/her within the third degree of consanguinity (i.e., immediate family, parent, grandparent, great grandparent, child, grandchild, great grandchild, sister, brother, nephew, or niece) or is the administrator's spouse.~~

3. In order that there is no conflict of interest in the supervision and evaluation of employees, at no time may any administrator be responsible for the supervision and/or evaluation of an employee who is the spouse of the administrator or the parent or step-parent, child or step-child, grandparent or grandchild, sister, brother, aunt, uncle, cousin, niece or nephew of the employee.

Legal Reference: ~~SDCL 3-23-6 et seq.~~ (this codified law applies to the business manager, school board, and superintendent and not staff)

First Read: 2-27-2024

Second Read:

Approved: