

# **PLANO COMMUNITY UNIT SCHOOL DISTRICT NO. 88**

## **Minutes of Regular Board Meeting**

### **Board of Education**

The Board of Education of Plano Community Unit School District No. 88 met in regular session on Monday, April 15, 2024 at 6:00 p.m. in the Emily G. Johns School Gymnasium.

#### **I CALL TO ORDER**

President Campbell called the regular meeting to order at 6:00 p.m. Present for roll call were Campbell, Jernigan, Klatt, Lyle, Martin, Waldrop and Ward. Others present were administrators Skinner, Zeman, Baughman, Kressin, Heller, Seput, Gosch, Alvarez, Lee, Associate Superintendent Dr. Tracy Thurwanger and Board Secretary Benoit. Office staff present: Appel, Secor and Velazquez.

#### **II PLEDGE TO THE FLAG**

#### **III APPROVAL OF AGENDA**

Waldrop moved, and Martin seconded the motion, to approve the agenda as printed.  
Voting aye: Waldrop, Martin, Campbell, Jernigan, Klatt, Lyle and Ward.  
Motion carried: 7 ayes, 0 nays.

#### **IV RECOGNITIONS & CELEBRATIONS**

Emily G. Johns School Principal Luke Baughman and Assistant Principal Dr. Leslie Kressin welcomed everyone to the school and introduced Kelly Snee-Brinegar who talked about the Color Guard Program. Students were presented with certificates in gratitude of their year-long commitment to caring for the school's American flag.

Ms. Lavery and Mrs. Wegener introduced their students who wrote and published books about Ecosystems. The students shared their books with the Board members and were presented with Plano School District medallions to thank them for presenting at the meeting.

Dr. Thurwanger introduced new administrators that will begin their new positions on July 1<sup>st</sup>. Mrs. Faith Skinner will transfer from Assistant Principal at P.H. Miller School to a new district position of Director of Academic Affairs for Preschool and Elementary Schools. Mrs. Meghan Kerr was introduced as the new Director of Academic Affairs for Middle and High Schools. Mr. Nate Campbell will be the new principal at Emily G. Johns School. The new administrators were warmly welcomed to Plano School District No. 88.

Dr. Thurwanger announced that the week of May 6-10 is Educator Appreciation Week. She thanked all district teachers and staff for going above and beyond for Plano students and their families.

Dr. Thurwanger was proud to announce that the Plano School District was, once again, named one of the "Best Communities for Music Education" by the National Association of Music Merchants (NAMM). Ms. Susan Webb introduced her colleagues Liz Schroeder, Amy Kastel and Kevin McCammon. She said only 975 schools across the U.S. were chosen and only 32 in Illinois, so this is truly a great celebration of the music program in Plano. She thanked the Board for their support of music education in the district and her colleagues for helping with the lengthy application process. Dr. Thurwanger added that Title I funds are also earmarked for instruments and supplies for students who wish to play in the band, but it is not affordable for their family.

**V OPPORTUNITY FOR VISITORS TO SPEAK**

Attending the meeting were Reece Parlier, Mary King, Scott Smith, Kari Gerakaris, Wendy Smith, Kelly Furr, Jay Cunneen other family members and friends of students who were being recognized. Attending via Zoom were: Kara Parks and Brett Spratley. No one wished to address the Board. There were no media representatives present.

**VI CONSENT AGENDA**

Waldrop moved, and Martin seconded the motion, to approve the consent agenda as follows:

**A. Minutes**

- *Regular Meeting & Executive Session – March 18, 2024*
- *Special Meeting & Executive Session – April 8, 2024*

**B. Plano School District No. 88 Financial Statements, Bills & Payroll**

Motion to approve the March 2024 Bills, Payroll and Financial Statements for Plano Community Unit School District No. 88.

**C. Plano Area Special Education Cooperative (PASEC) Financial Statements**

Motion to approve the March 2024 Bills, Payroll and Financial Statements for the Plano Area Special Education Cooperative.

**D. PMA Reports**

PMA monthly Report #592 (3/1/24-3/31/24).

**E. 2024-25 Board of Education Meeting Calendar**

Motion to approve the 2024-25 Board meeting calendar.

**DATE**

**LOCATION**

Monday, July 15, 2024	Plano Middle School
Monday, August 19, 2024	Plano High School
Monday, September 23, 2024	Plano Middle School
Monday, October 21, 2024	Emily G. Johns School
Monday, November 18, 2024	Centennial School
Monday, December 16, 2024	P.H. Miller School
Monday, January 27, 2025	Plano High School
Monday, February 24, 2025	Plano Middle School
Monday, March 17, 2025	Emily G. Johns School
Monday, April 28, 2025	Centennial School
Monday, May 5, 2025	Plano High School-Salute to Service
Monday, May 19, 2025	P.H. Miller School
Monday, June 16, 2025	Plano Middle School

**F. Approve FY25 Fee Structure**

Motion to approve the FY25 fee structure with no increases over the FY24 fee schedule.

**G. Approve Second Reading of Family and Consumer Science Resource Adoption**

Motion to approve, for a second reading and adoption, Family and Consumer Science Resources as presented in the amount of \$13,680.00, plus shipping.

**H. Approve National Educator Appreciation Week Resolution**

Motion to approve the National Educator Appreciation Week resolution, with a copy of said resolution to become part of the official minutes.

**I. Administrator Building Reports**

**J. Executive Session Tape Destruction**

Approve the destruction of audiotapes of executive session minutes during **June 2021**.

Voting aye: Waldrop, Martin, Campbell, Jernigan, Klatt, Lyle and Ward.

Motion carried: 7 ayes, 0 nays.

## **VII SUPERINTENDENT'S REPORT**

### **For Action**

#### **Report No. 24-69**

#### **Approve First Reading of Student/Parent Handbooks**

Jernigan moved, and Lyle seconded the motion, to to approve, for a first reading, the 2024-25 Preschool, Kindergarten, Grades K-6, Plano Middle and Plano High School Student/Parent Handbooks.

Voting aye: Jernigan, Lyle, Campbell, Klatt, Martin, Waldrop and Ward.

Motion carried: 7 ayes, 0 nays.

#### **Report No. 24-70**

#### **Let Fuel Bids**

Klatt moved, and Martin seconded the motion, to to let bids for fuel with the bid opening to be set for 9:00 a.m. on Wednesday, May 15, 2024 in the Administration Office located at 800 S. Hale Street, Plano, Illinois.

Voting aye: Klatt, Martin, Campbell, Jernigan, Lyle, Waldrop and Ward.

Motion carried: 7 ayes, 0 nays.

#### **Report No. 24-71**

#### **First Reading of Policy Review**

Martin moved, and Jernigan seconded the motion, to approve, for a first reading, the following policies: 2.40, 2.60, 2.140, 2.140-E, 2.170-AP, 2.250-E1, 2.250-E2, 2.260, 2.260-AP1, 2.260-AP2, 2.270, 2.270-AP, 4.20, 4.55-AP, 4.110-AP1, 4.110-AP3, 4.170-AP2,E1, 4.170-AP2,E2, 4.170-AP2,E3, 4.170-AP2, 4.170AP6, 4.170-AP6,E2, 4.170-AP8, 4.175-AP1,E1, 4.190, 4.190-AP1, 4.190-AP1,E1, 4.190-AP2, 4.190-AP2,E1, 4.190-AP2,E2, 4.190-AP2,E3, 4.190-AP2,E4, 4.190-AP2,E5, 4.190-AP2,E6, 5.10, 5.10-AP, 5.20, 5.100, 5.300, 6.60, 6.60-AP1, 6.120-AP1, 7.10, 7.10-AP1, 7.10-E, 7.20, 7.20-AP, 7.180, 7.180-AP1, 7.180-AP1,E1, 7.180-AP1,E5, 7.180-AP1,E7 & 7.190-E2.

Voting aye: Martin, Jernigan, Campbell, Klatt, Lyle, Waldrop and Ward.

Motion carried: 7 ayes, 0 nays.

#### **Report No. 24-72**

#### **Approve Proposal for 10-Year Facility Assessment**

Operations Director Bryan Appel reviewed the proposal from Cordogan Clark to perform the school district's 10-Year Facility Assessment. Board members asked when the district health/life safety assessment is due. Mr. Appel and President Campbell explained that the two assessments are completely different. The facility assessment is for internal use and nothing on the list is required to be completed. The health/life safety assessment requires that projects are completed in a prioritized fashion.

**Report No. 24-72      Approve Proposal for 10-Year Facility Assessment (cont.)**

After some discussion, Mr. Appel and Mr. Baughman said they will gather more information about the facility assessment vs. the health/life safety study and bring it to a future meeting.

Jernigan moved, and Waldrop seconded the motion, to table Report No. 24-72, Approve Proposal for 10-Year Facility Assessment.

Voting aye: Jernigan, Waldrop, Campbell, Klatt, Lyle, Martin and Ward.

Motion carried: 7 ayes, 0 nays.

**Report No. 24-73      Hazard Mitigan Plan Adoption**

Waldrop moved, and Martin seconded the motion, to approve the Resolution Adopting the 2024 Kendall County Multi-Jurisdictional Multi-Hazard Mitigation Plan.

Voting aye: Waldrop, Martin, Campbell, Jernigan, Klatt, Lyle and Ward.

Motion carried: 7 ayes, 0 nays.

**Report No. 24-74      Approve Personnel Report**

Martin moved, and Waldrop seconded the motion, to approve the personnel report as follows:

**1. Resignations (effective end of the 2023-24 school year, unless listed otherwise):**

- McKenna Potter – Athletic Trainer, effective 6/30/24
- Bryson Schmidt – Girls Softball Coach, Plano High School, effective 4/2/24
- Denise Stewart – Bus Aide, effective 4/7/24
- Keith Taliaferro – Permanent Substitute Teacher, PEL/P.H. Miller School, effective 4/8/24
- Rachel Torres-Olson – Recess Aide, effective 4/1/24
- Seleana Treto – Floater Nurse, effective 4/26/24

**2. Administrator Contracts (effective 2024-25 school year):**

- Mark Heller, Principal, Plano High School, \$145,100

**3. Contracts (effective 2024-25 school year, unless listed otherwise):**

- Jennifer Lopez – 7<sup>th</sup> Grade Math Teacher, Plano Middle School, BA+0/Step 1 (\$49,206)

**4. Employment:**

- Erin Jennings – Part-Time Custodian, Bus Barn, \$14.14/hour, effective 8/7/23
- William O’Sullivan – Long-Term Substitute English/Language Arts Teacher, Plano Middle School, \$185/day, effective 4/2/24-5/24/24 (Rogers)

**5. Transfers (effective 2024-25 school year, unless listed otherwise):**

- Andy Baker – from 7<sup>th</sup> Grade Math Teacher to Math Interventionist at Plano Middle School

**6. Leave of Absence:**

- Brittney Wegener – Fifth Grade Teacher, Emily G. Johns, one-year leave of absence effective 2024-25 school year

**7. Summer School Contracts:**

Name	Position	Building	Contract
Alexis Scott	Kindergarten Readiness Workshop Teacher	PHM	\$2,880
Eduardo Perez	Kindergarten Readiness Workshop Teacher	PHM	\$2,880
Lana Briggs	Kindergarten Readiness Workshop Teacher	PHM	\$2,880
Paula Carter	Kindergarten Readiness Workshop Instructional Aide	PHM	\$1,152

Joy Downs	Kindergarten Readiness Workshop Instructional Aide	PHM	\$1,152
Jackie Gates	Kindergarten Readiness Workshop Instructional Aide	PHM	\$1,152
Tania Alcala	Kindergarten Readiness Workshop Instructional Aide	PHM	\$1,152
Ruth Olguin	Kindergarten Readiness Workshop Instructional Aide	PHM	\$1,152
Yadira Garay	Kindergarten Readiness Workshop Instructional Aide	PHM	\$1,152
Laura Smith	Read-Aloud Teacher (Retirement requirement)	Online	\$3,140
Tammi Campbell	Read-Aloud Teacher (Retirement requirement)	Online	\$3,140
Shelley Schmidt	Read-Aloud Teacher (Retirement requirement)	Online	\$3,140
Barb Oros	Cook	PHM	\$864
Kathy Lane	Cook	PHM	\$864
Nora Reyes	Clerical	PHM	\$1,296
Kirsten Lauritzen	Nurse	PHM	\$2,560

**8. Plano Middle School Extra/Co-Curricular Assignments (2024-25 school year):**

Name	Activity	Tier	Step	Year	Amount
Jacob Alley	Soccer	6	2	3	\$4,428.54
Jacob Alley	Boys Basketball	6	2	4	\$4,428.54
Madelyn Conroy	Soccer	6	2	5	\$4,428.54
Steve Hild	Boys Baseball	6	3	6	\$4,920.60
Dave Lay	Boys Baseball	6	1	1	\$3,936.48
Dwayne Love	Girls Softball	6	3	6	\$4,920.60
Tristan Spivey	Cross Country	6	2	3	\$4,428.54
Leslie Young	Cross Country	6	3	10	\$4,920.60
Leslie Young	Art Club	8	3	8	\$1,968.24

**9. Plano High School Extra/Co-Curricular Assignments (2024-25 school year):**

Name	Activity	Tier	Year	Amount
Kyle Tutt	Assistant Football	4	1	\$5,412.66

**10. PASEC Personnel Report:**

Contract for the 2024-25 school year:

- Tyler Mulligan – Social Worker, Newark Grade School, \$52,898.00

Voting aye: Martin, Waldrop, Campbell, Jernigan, Klatt, Lyle and Ward.

Motion carried: 7 ayes, 0 nays.

Dr. Thurwanger congratulated Mr. Mark Heller on his new position as Plano High School Principal. President Campbell said the Board is looking forward to Mr. Heller serving in this new position. With Mr. Heller being a 1985 graduate of Plano High School, it is like he has come full circle. Mr. Heller said he is looking forward to meeting the staff and students at the high school and thanked the Board and administration for this opportunity.

**For Information**

**Report No. 24-75**

**WIN Incentive Update**

Bob Gosch, Assistant Principal at Plano High School, reviewed more data from the WIN Incentive Pilot for juniors and seniors. He presented three options and said that the PHS Building Leadership Team recommends Option #2, whereby freshmen and sophomores would be allowed to leave early on Fridays, with parent permission. They would like to run this new schedule from May 1<sup>st</sup> through the end of the school year, as this would provide three weeks of good data. When asked how the program would run next year, Mr. Gosch said, if successful this year, freshmen and sophomores would not be allowed to leave early on Fridays right away. They would need time become accustomed to high school classes. There was Board consensus to approve Option #2 for the remainder the school year and Mr. Gosch will report back in June.

**Report No. 24-76**

**Plano High School Graduation Plans**

High School Principal Jim Seput reviewed plans for the May 19<sup>th</sup> graduation ceremony. Seniors will take final exams on May 14-16 and there will be the traditional graduation walk and rehearsal on Friday, May 17<sup>th</sup>. Mr. Seput said that Ken Ridgeway will make sure the irrigation system is not running prior to graduation and will have the grounds ready for the graduation ceremony.

**Report No. 24-77**

**Fiscal Services/Operations/Human Resources Report**

Luke Baughman explained the process of the single audit process and thanked Dr. Thurwanger, Abby Alvarez, Denise Secor, Kathy Benoit and district office staff for their assistance with the federal grants that are part of the single audit.

**VIII BOARD COMMENTS/FOIA**

There were two FOIA requests in the past month.

- *SmartProcure – Purchase orders from 12/13/23-3/11/24*
- *Smart Local 265 – Information for the construction and/or maintenance work planned this year*

President Campbell said the “Salute to Service” ceremony is an exciting evening for district staff member and hopes there is good attendance to celebrate our award winners, years of service and retirees.

Member Waldrop congratulated Plano High School staff on another great play this past weekend. He said the performance of Annie Jr. was amazing.

**IX FUTURE BOARD OF EDUCATION AGENDA**

- *Second Reading of 2024-25 Student/Parent Handbooks*
- *Approve Job Descriptions*
- *Distribution of Funds from Farm Lease*
- *Fiscal Services, Operations and Human Resources Report*
- *Summer School Update*
- *Construction Update*
- *FY25 ESSA & Consolidated Plans*
- *Salute to Service – May 6, 2024 in Plano High School Auditorium*

**X EXECUTIVE SESSION**

Lyle moved, and Martin seconded the motion, to go into executive session at 7:06 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity (5 ILCS 120/2(c)(1) and student disciplinary cases (5 ILCS 120/2(c)(9)).

Voting aye: Lyle, Martin, Campbell, Jernigan, Klatt, Waldrop and Ward.  
Motion carried: 7 ayes, 0 nays.

**X      EXECUTIVE SESSION (cont.)**

Lyle moved, and Martin seconded the motion to come out of executive session at 8:17 p.m.

Voting aye: Lyle, Martin, Campbell, Jernigan, Klatt, Waldrop and Ward.

Motion carried: 7 ayes, 0 nays.

**XI     ACTION FROM EXECUTIVE SESSION**

There was no action from executive session.

**XII    ADJOURNMENT**

Waldrop moved, and Martin seconded the motion, to adjourn the meeting at 8:18 p.m.

Voting aye: Waldrop, Martin, Campbell, Jernigan, Klatt, Lyle and Ward.

Motion carried: 7 ayes, 0 nays.

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Tim Campbell, President  
Board of Education

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Kathryn Benoit, Secretary  
Board of Education