

CONTRACT EXTENSION AGREEMENT

The Board of Education of Plano Community Unit School District 88 (the "Board"), and the Educational Support Association of Plano, IEA-NEA (the "Association") have reached an agreement to extend their 2021-2026 collective bargaining agreement for a period of one year subject to the following:

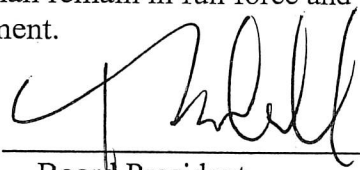
1. The 2021-2026 collective bargaining agreement is hereby extended for a period of one year (the 2026-2027 school year) with a new expiration date of June 30, 2027.
2. The salary schedules for the 2026-2027 school year are attached hereto and reflects a \$0.95 increase, inclusive of Step. However, in the event the CPI-U for the 12-month period ending December 31, 2026 exceeds 5.0%, the Board agrees to renegotiate the salary increase for 2026-2027.
3. The Board and Association agree that effective with the 2023-2024 school year and until the expiration of the extended agreement (June 30, 2027), the employee contributions for PPO single and dependent health insurance coverage shall remain the same as it was in the 2022-2023 school year. This premium sharing arrangement shall not automatically continue in successor agreements and is subject to full negotiations by the parties upon expiration of the extended agreement (June 30, 2027).
4. This Contract Extension Agreement shall be attached as an Appendix to the 2021-2027 collective bargaining agreement.
5. Except as specifically stated herein, all other terms and conditions of the 2021-2026 collective bargaining agreement shall remain in full force and effect as part of this contract extension agreement.

BY: _____
Association President

DATE: _____

BY: _____
Association Secretary

DATE: _____

BY:  _____
Board President

DATE: 8/21/23

BY:  _____
Board Secretary

DATE: 8/21/23