

Entry Level / Base Wages for Classified Staff

1/8/2024

2023-2024 School Year

Job Profile	Positions	Hourly Base Wage
<u>School Based</u>		
After School Care	Assistant	\$12.91
After School Care	Supervisor	\$13.91
Aides	Cross Guards, Breakfast/Lunch Supervisors	\$12.91
Aides	Bus Monitor	\$12.91
Paraeducators	SPED Para, ELL Para, Preschool Para, Classroom Aide, GPS Para	\$12.91
Paraeducators	SPED Para Coop Programs	\$13.91
Bilingual Paraeducator	Bilingual ELL Para	\$14.55
Clerical - School Based	Secretary	\$12.91
Clerical - School Based	Principal's Secretary	\$13.97
ISS / Student Support	In School Suspension / Student Support Supervisor	\$16.46
Translators	Language Translator	\$16.27
Parent Educator	ECC Parent Educator / Lead Teacher	\$16.56
Other	Accompanist, Assistant OT/PT	Negotiated at Hire
<u>Nutrition Services</u>		
Nutrition Services	Assistant Cook	\$12.91
Nutrition Services	Main Dish Cook, Head Baker, Cashier	\$14.02
Nutrition Services	Satellite Kitchen Manager, Food Handler	\$15.63
Nutrition Services	Head Kitchen Manager, Nutrition Coordinator	\$17.69
<u>Central Office Based</u>		
Clerical - Central Office	Copy Center	\$14.42
Clerical - Central Office	Department Assistants	\$15.13
Clerical - Central Office	Administrative Assistants, Treasurer	\$15.83
Administrator	Department Directors	Negotiated at Hire
Central Office	Department Coordinators	Negotiated at Hire
Central Office	Board of Education Clerk	Negotiated at Hire
<u>Technology</u>		
Technician	IT Certified Technician	\$16.46
Manager	Network Mgr / SIS Mgr / Help Desk Mgr	\$21.40
<u>Transportation</u>		
Drivers	Bus Driver	\$15.83
Transportation	Vehicle Mechanic	Negotiated at Hire
<u>Buildings & Grounds</u>		
Custodial	Day Shift Custodian	\$13.20
Custodial	Night Shift Custodian	\$13.74
Custodial	Night Lead Custodian High School	\$14.95
Custodial	Lead Custodian - ECC, Elementary School	\$15.61
Custodial	Lead Custodian - Middle School	\$18.01
Custodial	Lead Custodian - High School	\$20.15
Maintenance	Grounds/Events Worker	\$14.47
Maintenance	General Maintenance Technician	\$19.61
Maintenance	Building Systems Maintenance Technician	\$22.82
<u>Substitutes</u>		
Substitutes	Cook Substitute	\$12.91
Substitutes	Bus Driver Substitute	\$15.83
Substitutes	Paraeducator Substitute	\$12.91
Substitutes	Daily Substitute Teacher	\$125.00/Day
Substitutes	Long Term Substitute Teacher (15+ consecutive days)	\$185.00/Day
Substitutes	Long Term Substitute Teacher (45+ consecutive days)	\$245.00/Day

Last Updated 01/08/2024

By exception only, Base Wage may be adjusted based upon verification of previous job-like experience within the previous 10 years.