MENOMINEE AREA PUBLIC SCHOOLS JOB DESCRIPTION

POSITION: Business Office Assistant

This is a full time, twelve (12) month position that based at Menominee Area Public Schools

QUALIFICATIONS:

- 1. Minimum requirements of Associate Degree in Accounting or a closely related discipline.
- 2. Minimum of three (3) years recent experience in payroll, accounts payable, and accounts receivable.
- 3. Reliable, dependable and flexible with the work schedule.
- 4. Excellent communication, organization, analytical and computer skills.
- 5. Critical thinking and problem solving.

REPORTS TO: Business Manager

PERFORMANCE RESPONSIBILITIES MAY INCLUDE:

- 1. Verify, allocate, and post detailed transactions of accounts receivable and accounts payable for all fund.
- 2. Prepare bank deposits and maintain files for all funds.
- 3. Process vendor checks and maintain files for all funds.
- 4. Create and update vendor data in accounting system.
- 5. Prepare invoices (as needed) and maintain files for all funds.
- 6. Process all requisitions, create/distribute purchase orders and maintain/monitor records.
- 7. Process all accounting transactions per the State Accounting Code.
- 8. Ensure that payments are distributed/coded and receipts are deposited/coded timely and accurately.
- 9. Prepare and distribute monthly accounts payable batch lists for board approval.
- 10. Prepare and submit 1099's and other necessary report.
- 11. Monitor all accounts periodically, make necessary adjustments and create account numbers as needed.
- 12. Monitor district banking which includes transferring money for all funds and accounts when necessary.
- 13. Assist with processing and record monthly School Meals Claims as needed.
- 14. Assist with monthly Board Packet information as needed.
- 15. Prepare and submit journal entries as needed.
- 16. Process, verify and maintain files for all timesheets and other worksheets.
- 17. Calculate and code all timesheets according to budget distribution.
- 18. Compute, verify and disburse wages and salaries, deductions, taxes and other withholdings.
- 19. Process, post and distribute payroll.
- 20. Prepare and submit payroll deduction payments to vendors.

- 21. Calculate, process and submit State (MI&WI) and Federal on-line payroll withholding tax payments.
- 22. Calculate, process and submit ORS retirement payments (employer and employee deductions).
- 23. Submit monthly Department of Labor Employment Statistic Report and quarterly Demographics reports.
- 24. Process and maintain employee flexible spending (Section 125) payments and other payroll deductions.
- 25. Calculate, process and submit on-line EPARS/TSA reports and payments for 403B deductions and HSA accounts.
- 26. Assist with preparing and submitting W2's and other necessary reports.
- 27. Assist with calendar and fiscal year end system reports and procedures to convert to new year.
- 28. Activate and process quarter changes in the system.
- 29. Complete Verification of Employment, Unemployment and other forms as needed.
- 30. Compile and maintain routine payroll reports.
- 31. Prepare and distribute memorandums to employees related to payroll issues.
- 32. Distribute open enrollment insurance information and submit/process changes when necessary.
- 33. Prepare and maintain necessary general ledger journal entries with supporting documentation for auditors.
- 34. Assist with independent auditors and mandatory state monitoring visits as needed.
- 35. Order and maintain all business supplies for the department.
- 36. Other business related job duties as assigned

OTHER SKILLS & ABILITIES (for the ISD and contracted LEAs):

- 1. Ability to organize, multi-task and prioritize work to meet deadlines.
- Ability to effectively take direction as well as work independently and as a member of a team.
- 3. Ability to problem solve.
- 4. Ability to write quality reports and correspondence.
- 5. Ability to analyze and interpret data and provide recommendations.
- Maintains confidentiality.
- 7. Adapts to frequent changes in the work environment.
- 8. Practices safe work habits.
- 9. Willingness to travel to local schools and attend conferences if needed.
- 10. Pass all required background checks.

TERMS OF EMPLOYMENT:

This is a full time, twelve (12) month position. Salary and benefits to be approved by the Board of Education.

EVALUATION:

Performance of this job shall be evaluated in accordance with provisions

of the Board's policy on evaluation of personnel

*Job descriptions include but are not limited to the above responsibilities and are subject to change without notice

Send letter of application and resume to:

Mrs. Julie Krah, Administrative Assistant to the Superintendent Menominee Area Public Schools krahj@gomaroons.org
906-863-9951 Ext 2126

Deadline to apply: April 12, 2024