

**2023-24 Sterling High School Supplemental Salary Schedule**

| SHS Supplemental Salary Schedule |             |          | Step 2   | Step 3   | Step 4   | Step 5    | Step 6     | Step 7     | Step 8     | Step 9     |
|----------------------------------|-------------|----------|----------|----------|----------|-----------|------------|------------|------------|------------|
| \$38,550                         |             | Year 1-2 | Year 3-4 | Year 5-6 | Year 7-8 | Year 9-10 | Year 11-12 | Year 13-14 | Year 15-16 | Year 17-18 |
| Assignment                       | High School |          | 0.5%     | 1.0%     | 1.5%     | 2.0%      | 2.5%       | 3.0%       | 3.5%       | 4.0%       |
|                                  | % of Base   | Salary   |          |          |          |           |            |            |            |            |
| Head Football                    | 12.5%       | \$4,819  | \$5,012  | \$5,204  | \$5,397  | \$5,590   | \$5,783    | \$5,975    | \$6,168    | \$6,361    |
| Head Basketball                  | 12.5%       | \$4,819  | \$5,012  | \$5,204  | \$5,397  | \$5,590   | \$5,783    | \$5,975    | \$6,168    | \$6,361    |
| Head Volleyball                  | 12.5%       | \$4,819  | \$5,012  | \$5,204  | \$5,397  | \$5,590   | \$5,783    | \$5,975    | \$6,168    | \$6,361    |
| Head Track                       | 12.5%       | \$4,819  | \$5,012  | \$5,204  | \$5,397  | \$5,590   | \$5,783    | \$5,975    | \$6,168    | \$6,361    |
| Head Cross Country               | 11.0%       | \$4,241  | \$4,433  | \$4,626  | \$4,819  | \$5,012   | \$5,204    | \$5,397    | \$5,590    | \$5,783    |
| Head Tennis                      | 8.0%        | \$3,084  | \$3,277  | \$3,470  | \$3,662  | \$3,855   | \$4,048    | \$4,241    | \$4,433    | \$4,626    |
| Head Softball                    | 11.0%       | \$4,241  | \$4,433  | \$4,626  | \$4,819  | \$5,012   | \$5,204    | \$5,397    | \$5,590    | \$5,783    |
| Head Golf                        | 8.0%        | \$3,084  | \$3,277  | \$3,470  | \$3,662  | \$3,855   | \$4,048    | \$4,241    | \$4,433    | \$4,626    |
| Head Cheerleading                | 8.0%        | \$3,084  | \$3,277  | \$3,470  | \$3,662  | \$3,855   | \$4,048    | \$4,241    | \$4,433    | \$4,626    |
| Asst. Football                   | 8.0%        | \$3,084  | \$3,277  | \$3,470  | \$3,662  | \$3,855   | \$4,048    | \$4,241    | \$4,433    | \$4,626    |
| Asst. Basketball                 | 8.0%        | \$3,084  | \$3,277  | \$3,470  | \$3,662  | \$3,855   | \$4,048    | \$4,241    | \$4,433    | \$4,626    |
| Asst. Volleyball                 | 8.0%        | \$3,084  | \$3,277  | \$3,470  | \$3,662  | \$3,855   | \$4,048    | \$4,241    | \$4,433    | \$4,626    |
| Asst. Track                      | 7.0%        | \$2,699  | \$2,891  | \$3,084  | \$3,277  | \$3,470   | \$3,662    | \$3,855    | \$4,048    | \$4,241    |
| Asst. Cross Country              | 6.0%        | \$2,313  | \$2,506  | \$2,699  | \$2,891  | \$3,084   | \$3,277    | \$3,470    | \$3,662    | \$3,855    |
| Asst. Tennis                     | 5.0%        | \$1,928  | \$2,120  | \$2,313  | \$2,506  | \$2,699   | \$2,891    | \$3,084    | \$3,277    | \$3,470    |
| Asst. Golf                       | 5.0%        | \$1,928  | \$2,120  | \$2,313  | \$2,506  | \$2,699   | \$2,891    | \$3,084    | \$3,277    | \$3,470    |
| Asst. Baseball                   | 8.0%        | \$3,084  | \$3,277  | \$3,470  | \$3,662  | \$3,855   | \$4,048    | \$4,241    | \$4,433    | \$4,626    |
| Asst. Wrestling                  | 8.0%        | \$2,265  | \$2,454  | \$2,643  | \$2,831  | \$3,020   | \$3,209    | \$3,398    | \$3,586    | \$3,775    |
| Asst. Softball                   | 6.0%        | \$2,313  | \$2,506  | \$2,699  | \$2,891  | \$3,084   | \$3,277    | \$3,470    | \$3,662    | \$3,855    |
| Scholars Bowl                    | 5.0%        | \$1,928  | \$2,120  | \$2,313  | \$2,506  | \$2,699   | \$2,891    | \$3,084    | \$3,277    | \$3,470    |
| Strength                         | 6.0%        | \$2,313  | \$2,506  | \$2,699  | \$2,891  | \$3,084   | \$3,277    | \$3,470    | \$3,662    | \$3,855    |
| Debate                           | 8.0%        | \$3,084  | \$3,277  | \$3,470  | \$3,662  | \$3,855   | \$4,048    | \$4,241    | \$4,433    | \$4,626    |
| Asst. Debate                     | 3.5%        | \$1,349  | \$1,542  | \$1,735  | \$1,928  | \$2,120   | \$2,313    | \$2,506    | \$2,699    | \$2,891    |
| Forensics                        | 8.0%        | \$3,084  | \$3,277  | \$3,470  | \$3,662  | \$3,855   | \$4,048    | \$4,241    | \$4,433    | \$4,626    |
| Asst. Forensics                  | 3.5%        | \$1,349  | \$1,542  | \$1,735  | \$1,928  | \$2,120   | \$2,313    | \$2,506    | \$2,699    | \$2,891    |
| Play/Musical                     | 3.0%        | \$1,157  | \$1,349  | \$1,542  | \$1,735  | \$1,928   | \$2,120    | \$2,313    | \$2,506    | \$2,699    |
| STUCO                            | 2.0%        | \$771    | \$964    | \$1,157  | \$1,349  | \$1,542   | \$1,735    | \$1,928    | \$2,120    | \$2,313    |
| Jr. Class Sponsor                | 3.0%        | \$1,157  | \$1,349  | \$1,542  | \$1,735  | \$1,928   | \$2,120    | \$2,313    | \$2,506    | \$2,699    |
| NHS                              | 1.5%        | \$578    | \$771    | \$964    | \$1,157  | \$1,349   | \$1,542    | \$1,735    | \$1,928    | \$2,120    |
| Pep Band                         | 1.5%        | \$578    | \$771    | \$964    | \$1,157  | \$1,349   | \$1,542    | \$1,735    | \$1,928    | \$2,120    |
| DFYIT                            | 1.5%        | \$578    | \$771    | \$964    | \$1,157  | \$1,349   | \$1,542    | \$1,735    | \$1,928    | \$2,120    |
| Activities Director              | 14.7%       | \$5,669  |          |          |          |           |            |            |            |            |
| Activities Supervisor            | 8.8%        | \$3,402  |          |          |          |           |            |            |            |            |
| Instrumental Music               | 9.0%        | \$3,470  |          |          |          |           |            |            |            |            |
| Vocal Music                      | 8.0%        | \$3,084  |          |          |          |           |            |            |            |            |
| District Media Director          | 8.0%        | \$3,084  |          |          |          |           |            |            |            |            |
| FCCLA                            | 6.0%        | \$2,313  |          |          |          |           |            |            |            |            |
| FBLA                             | 6.0%        | \$2,313  |          |          |          |           |            |            |            |            |
| District Publicist               | 6.0%        | \$2,313  |          |          |          |           |            |            |            |            |
| Yearbook Sponsor                 | 5.5%        | \$2,120  |          |          |          |           |            |            |            |            |
| PDC Chair                        | 5.5%        | \$2,120  |          |          |          |           |            |            |            |            |
| Music Department Asst.           | 4.0%        | \$1,542  |          |          |          |           |            |            |            |            |
| Art Sponsor                      | 4.0%        | \$1,542  |          |          |          |           |            |            |            |            |
| Webmaster                        | 5.3%        | \$2,043  |          |          |          |           |            |            |            |            |
| Science bowl                     | 1.5%        | \$578    |          |          |          |           |            |            |            |            |
| Shooting Club Sponsor            | 3.0%        | \$1,157  |          |          |          |           |            |            |            |            |
| FFA                              | 6.0%        | \$2,313  |          |          |          |           |            |            |            |            |
| Al-a-Carte                       | 3.5%        | \$1,349  |          |          |          |           |            |            |            |            |

## 2023-24 Sterling Jr. High School Supplemental Salary Schedule

| 2023-2024 Supplemental Salary Schedule |           |                    | Step 2   | Step 3   | Step 4   | Step 5    | Step 6     | Step 7     | Step 8     | Step 9     |
|--|-----------|--------------------|----------|----------|----------|-----------|------------|------------|------------|------------|
| \$38,550                               |           | Year 1-2           | Year 3-4 | Year 5-6 | Year 7-8 | Year 9-10 | Year 11-12 | Year 13-14 | Year 15-16 | Year 17-18 |
| Assignment                             |           | <b>Junior High</b> | 0.5%     | 1.0%     | 1.5%     | 2.0%      | 2.5%       | 3.0%       | 3.5%       | 4.0%       |
|  | % of Base | Salary             |          |          |          |           |            |            |            |            |
| Head Football                          | 8.0%      | \$3,084            | \$3,277  | \$3,470  | \$3,662  | \$3,855   | \$4,048    | \$4,241    | \$4,433    | \$4,626    |
| Head Basketball                        | 8.0%      | \$3,084            | \$3,277  | \$3,470  | \$3,662  | \$3,855   | \$4,048    | \$4,241    | \$4,433    | \$4,626    |
| Head Volleyball                        | 7.0%      | \$2,699            | \$2,891  | \$3,084  | \$3,277  | \$3,470   | \$3,662    | \$3,855    | \$4,048    | \$4,241    |
| Head Tennis                            | 5.0%      | \$1,928            | \$2,120  | \$2,313  | \$2,506  | \$2,699   | \$2,891    | \$3,084    | \$3,277    | \$3,470    |
| Asst. Football                         | 4.0%      | \$1,542            | \$1,735  | \$1,928  | \$2,120  | \$2,313   | \$2,506    | \$2,699    | \$2,891    | \$3,084    |
| Asst. Basketball                       | 4.0%      | \$1,542            | \$1,735  | \$1,928  | \$2,120  | \$2,313   | \$2,506    | \$2,699    | \$2,891    | \$3,084    |
| Asst. Volleyball                       | 3.5%      | \$1,349            | \$1,542  | \$1,735  | \$1,928  | \$2,120   | \$2,313    | \$2,506    | \$2,699    | \$2,891    |
| Scholars Bowl                          | 2.0%      | \$771              | \$964    | \$1,157  | \$1,349  | \$1,542   | \$1,735    | \$1,928    | \$2,120    | \$2,313    |
| STUCO                                  | 1.5%      | \$578              | \$771    | \$964    | \$1,157  | \$1,349   | \$1,542    | \$1,735    | \$1,928    | \$2,120    |
| J-Teens                                | 1.5%      | \$578              | \$771    | \$964    | \$1,157  | \$1,349   | \$1,542    | \$1,735    | \$1,928    | \$2,120    |
| A Few Good Men                         | 1.5%      | \$578              | \$771    | \$964    | \$1,157  | \$1,349   | \$1,542    | \$1,735    | \$1,928    | \$2,120    |