

**An Invitation to Apply for the Position of**

# **SUPERINTENDENT**

**RANKIN INDEPENDENT SCHOOL DISTRICT**





**Rankin Independent  
School District**  
*Home of the Red Devils*



## District Information

Student Enrollment:300  
Single Campus District  
Elementary: PK-5th  
High School: 6th-12th

[www.facebook.com/RankinTx79778](https://www.facebook.com/RankinTx79778)

## Financial Profile

### Total Tax Rate

|           |        |
|-----------|--------|
| 2021-2022 | 1.1363 |
| 2022-2023 | 1.0712 |
| 2023-2024 | .88587 |

### 2021-2022 Audited Finances

#### General Fund Expenditures

|                       |             |
|-----------------------|-------------|
| Payroll Costs         | \$6,573,018 |
| Professional/Contract | \$945,652   |
| Supplies              | \$922,076   |
| Other Expenses        | \$4,610,593 |
| Capital Outlay        | \$551,182   |

#### General Fund Revenue

|                 |             |
|-----------------|-------------|
| Local Revenue   | \$9,389,003 |
| State Revenue   | \$263,956   |
| Federal Revenue | \$8,131     |

#### Fund Balance

|                    |              |
|--------------------|--------------|
| Total Fund Balance | \$14,777,932 |
|--------------------|--------------|



# Compensation & Benefits

Salary is competitive, negotiable, and aligned with candidate's experience.

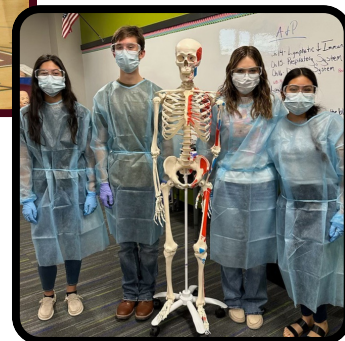
Benefits include the following:

- Superintendent housing
- 6 % Matching Annuity
- \$800 Insurance Contribution
- \$40,000 Life Insurance Policy

## Characteristics of the Ideal Candidate

The Superintendent of Rankin ISD is the leader and face of the district to students, staff, and the community. The following are qualifications and characteristics the Rankin ISD Board of Trustees is seeking from potential applicants:

- Required administrative experience with preferred superintendent and bond management experience
- Demonstrates leadership qualities such as continuous integrity, insightful communication, and innovative thinking
- Demonstrates the ability to encourage student success in all areas including academia and extra-curriculars
- Must hold a Master's degree from an accredited university and possess a valid Superintendent certification from the State of Texas





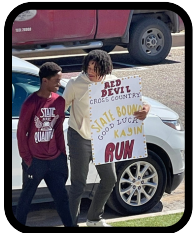


# Important Dates

Application deadline: January 31st, 2024  
 First round Interviews: February 15th & 20th, 2024  
 Second Round Interviews: March 5th 2024  
 Lone Finalist Named: TBD  
 Start Date: Preferably before June 1st, 2024



Rankin ISD Board of Trustees reserves the right to modify any and all timelines whenever it is deemed in the best interest of the district



# Application Submissions or Inquiries



To apply: Please submit a letter of intent, resume, and copy of superintendent certification by End of Business 4:00pm January 31st, 2023

Interim Superintendent Ralph Traynham [rtraynham@rankinisd.net](mailto:rtraynham@rankinisd.net)

