

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS' SALARY SCHEDULE
FOR THE 2023-24 YEAR
BASED ON 10-MONTH (200 DAYS) EMPLOYMENT**

EXP	4TH	3RD	2ND	AB	AB15	MA	MA15	MA30	MA45	PHD
0	41,003	41,707	42,054	44,065	44,908	46,867	47,724	48,581	49,342	50,468
1	41,369	42,102	42,451	44,642	45,495	47,455	48,312	49,168	49,929	51,055
2	41,736	42,497	42,848	45,230	46,083	48,042	48,899	49,756	50,517	51,643
3	42,102	42,892	43,245	45,818	46,670	48,630	49,487	50,343	51,104	52,230
4	42,712	43,531	43,886	46,649	47,502	49,462	50,319	51,175	51,936	53,062
5	43,078	43,926	44,283	47,237	48,090	50,049	50,906	51,763	52,524	53,650
6	43,444	44,321	44,680	47,824	48,677	50,637	51,494	52,350	53,111	54,237
7	43,810	44,717	45,077	48,412	49,265	51,224	52,081	52,938	53,699	54,825
8	44,176	45,112	45,475	48,999	49,852	51,812	52,669	53,525	54,286	55,412
9	44,542	45,507	45,872	49,587	50,440	52,399	53,256	54,113	54,874	56,000
10	44,909	45,902	46,269	50,176	51,028	52,988	53,845	54,702	55,462	56,588
11	45,275	46,297	46,666	50,763	51,616	53,576	54,432	55,289	56,050	57,176
12	45,641	46,692	47,063	51,351	52,203	54,163	55,020	55,877	56,637	57,763
13	46,007	47,087	47,460	51,938	52,791	54,751	55,607	56,464	57,225	58,351
14	46,373	47,482	47,857	52,526	53,378	55,338	56,195	57,052	57,812	58,938
15	46,739	47,877	48,254	53,113	53,966	55,926	56,782	57,639	58,400	59,526
16	47,105	48,272	48,651	53,701	54,553	56,513	57,370	58,227	58,987	60,113
17	47,471	48,668	49,048	54,288	55,141	57,101	57,958	58,814	59,575	60,701
18	47,837	49,063	49,446	54,876	55,729	57,688	58,545	59,402	60,163	61,289
19	48,203	49,458	49,843	55,463	56,316	58,276	59,133	59,989	60,750	61,876
20	48,569	49,853	50,240	56,051	56,904	58,863	59,720	60,577	61,338	62,464
21	48,936	50,248	50,637	56,638	57,491	59,451	60,308	61,164	61,925	63,051
22	49,302	50,643	51,034	57,226	58,079	60,038	60,895	61,752	62,513	63,639
23	49,668	51,038	51,431	57,814	58,666	60,626	61,483	62,339	63,100	64,226
24	50,034	51,433	51,828	58,401	59,254	61,214	62,070	62,927	63,688	64,814
25	50,400	51,828	52,225	58,989	59,841	61,801	62,658	63,515	64,275	65,401
26	50,766	52,223	52,622	59,576	60,429	62,389	63,245	64,102	64,863	65,989
27	51,132	52,618	53,019	60,164	61,016	62,976	63,833	64,690	65,450	66,576
28	51,498	53,014	53,416	60,751	61,604	63,564	64,420	65,277	66,038	67,164
29	51,864	53,409	53,814	61,339	62,191	64,151	65,008	65,865	66,625	67,751
30	52,230	53,804	54,211	61,926	62,779	64,739	65,595	66,452	67,213	68,339
31	52,597	54,199	54,608	62,514	63,367	65,326	66,183	67,040	67,800	68,926
32	52,963	54,594	55,005	63,101	63,954	65,914	66,771	67,627	68,388	69,514
33	53,329	54,989	55,402	63,689	64,542	66,501	67,358	68,215	68,976	70,102
34	53,695	55,384	55,799	64,276	65,129	67,089	67,946	68,802	69,563	70,689
35	54,061	55,779	56,196	64,864	65,717	67,676	68,533	69,390	70,151	71,277

All professionals with at least 20 years of experience will be paid an additional \$600 supplement which is NOT included in the salary schedule.

Vocational agriculture teachers shall be paid a stipend of \$600 which shall be prorated based upon the percentage of time spent teaching vocational agriculture classes.

Classroom teachers with National Board for Professional Teaching Standards certification shall be paid an annual bonus of \$3,500 plus an annual bonus of \$2,000 from levy funds for the life of the certificate, not to exceed ten years for any one license. Classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school shall be paid an additional \$2,000 supplement.

WVDE-designated speech language pathologists, audiologists, counselors, school psychologists and school nurses with national certification shall be paid an annual bonus of \$2,500 plus an annual bonus of \$2,000 from levy funds for the life of the certificate, not to exceed ten years for any one license.

Each classroom teacher providing math instruction in the teacher's certified area of study for at least 60 percent of the time the teacher is providing instruction to students shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (b) of 18A-4-2.

Each classroom teacher certified in special education and employed as a full-time special education teacher shall be considered to have three additional years of experience only for the purposes of the salary schedule set forth in subsection (b) of 18A-4-2.

Classroom teachers required to cover a class or provide student supervision during their planning period due to the unavailability of a substitute teacher or as approved in advance by the superintendent shall be paid \$25 per occurrence.

Teachers of the visually impaired who are certified in orientation and mobility services and are providing such services to students shall be paid an annual supplement of \$5,000.

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2023-24 YEAR**

4TH CLASS

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	36,597	1,781	1,290	491	3,915	41,003
1	36,925	1,819	1,290	529	3,915	41,369
2	37,254	1,857	1,290	567	3,915	41,736
3	37,582	1,895	1,290	605	3,915	42,102
4	38,154	1,933	1,290	643	3,915	42,712
5	38,482	1,971	1,290	681	3,915	43,078
6	38,810	2,009	1,290	719	3,915	43,444
7	39,138	2,047	1,290	757	3,915	43,810
8	39,466	2,085	1,290	795	3,915	44,176
9	39,794	2,123	1,290	833	3,915	44,542
10	40,123	2,161	1,290	871	3,915	44,909
11	40,451	2,199	1,290	909	3,915	45,275
12	40,779	2,237	1,290	947	3,915	45,641
13	41,107	2,275	1,290	985	3,915	46,007
14	41,435	2,313	1,290	1,023	3,915	46,373
15	41,763	2,351	1,290	1,061	3,915	46,739
16	42,091	2,389	1,290	1,099	3,915	47,105
17	42,419	2,427	1,290	1,137	3,915	47,471
18	42,747	2,465	1,290	1,175	3,915	47,837
19	43,075	2,503	1,290	1,213	3,915	48,203
20	43,403	2,541	1,290	1,251	3,915	48,569
21	43,732	2,579	1,290	1,289	3,915	48,936
22	44,060	2,617	1,290	1,327	3,915	49,302
23	44,388	2,655	1,290	1,365	3,915	49,668
24	44,716	2,693	1,290	1,403	3,915	50,034
25	45,044	2,731	1,290	1,441	3,915	50,400
26	45,372	2,769	1,290	1,479	3,915	50,766
27	45,700	2,807	1,290	1,517	3,915	51,132
28	46,028	2,845	1,290	1,555	3,915	51,498
29	46,356	2,883	1,290	1,593	3,915	51,864
30	46,684	2,921	1,290	1,631	3,915	52,230
31	47,013	2,959	1,290	1,669	3,915	52,597
32	47,341	2,997	1,290	1,707	3,915	52,963
33	47,669	3,035	1,290	1,745	3,915	53,329
34	47,997	3,073	1,290	1,783	3,915	53,695
35	48,325	3,111	1,290	1,821	3,915	54,061

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2023-24 YEAR**

3RD CLASS

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	37,286	1,796	1,530	266	4,155	41,707
1	37,614	1,863	1,530	333	4,155	42,102
2	37,942	1,930	1,530	400	4,155	42,497
3	38,270	1,997	1,530	467	4,155	42,892
4	38,842	2,064	1,530	534	4,155	43,531
5	39,170	2,131	1,530	601	4,155	43,926
6	39,498	2,198	1,530	668	4,155	44,321
7	39,827	2,265	1,530	735	4,155	44,717
8	40,155	2,332	1,530	802	4,155	45,112
9	40,483	2,399	1,530	869	4,155	45,507
10	40,811	2,466	1,530	936	4,155	45,902
11	41,139	2,533	1,530	1,003	4,155	46,297
12	41,467	2,600	1,530	1,070	4,155	46,692
13	41,795	2,667	1,530	1,137	4,155	47,087
14	42,123	2,734	1,530	1,204	4,155	47,482
15	42,451	2,801	1,530	1,271	4,155	47,877
16	42,779	2,868	1,530	1,338	4,155	48,272
17	43,108	2,935	1,530	1,405	4,155	48,668
18	43,436	3,002	1,530	1,472	4,155	49,063
19	43,764	3,069	1,530	1,539	4,155	49,458
20	44,092	3,136	1,530	1,606	4,155	49,853
21	44,420	3,203	1,530	1,673	4,155	50,248
22	44,748	3,270	1,530	1,740	4,155	50,643
23	45,076	3,337	1,530	1,807	4,155	51,038
24	45,404	3,404	1,530	1,874	4,155	51,433
25	45,732	3,471	1,530	1,941	4,155	51,828
26	46,060	3,538	1,530	2,008	4,155	52,223
27	46,388	3,605	1,530	2,075	4,155	52,618
28	46,717	3,672	1,530	2,142	4,155	53,014
29	47,045	3,739	1,530	2,209	4,155	53,409
30	47,373	3,806	1,530	2,276	4,155	53,804
31	47,701	3,873	1,530	2,343	4,155	54,199
32	48,029	3,940	1,530	2,410	4,155	54,594
33	48,357	4,007	1,530	2,477	4,155	54,989
34	48,685	4,074	1,530	2,544	4,155	55,384
35	49,013	4,141	1,530	2,611	4,155	55,779

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2023-24 YEAR**

2ND CLASS

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	37,552	1,877	1,830	47	4,455	42,054
1	37,880	1,946	1,830	116	4,455	42,451
2	38,208	2,015	1,830	185	4,455	42,848
3	38,536	2,084	1,830	254	4,455	43,245
4	39,108	2,153	1,830	323	4,455	43,886
5	39,436	2,222	1,830	392	4,455	44,283
6	39,764	2,291	1,830	461	4,455	44,680
7	40,092	2,360	1,830	530	4,455	45,077
8	40,421	2,429	1,830	599	4,455	45,475
9	40,749	2,498	1,830	668	4,455	45,872
10	41,077	2,567	1,830	737	4,455	46,269
11	41,405	2,636	1,830	806	4,455	46,666
12	41,733	2,705	1,830	875	4,455	47,063
13	42,061	2,774	1,830	944	4,455	47,460
14	42,389	2,843	1,830	1,013	4,455	47,857
15	42,717	2,912	1,830	1,082	4,455	48,254
16	43,045	2,981	1,830	1,151	4,455	48,651
17	43,373	3,050	1,830	1,220	4,455	49,048
18	43,702	3,119	1,830	1,289	4,455	49,446
19	44,030	3,188	1,830	1,358	4,455	49,843
20	44,358	3,257	1,830	1,427	4,455	50,240
21	44,686	3,326	1,830	1,496	4,455	50,637
22	45,014	3,395	1,830	1,565	4,455	51,034
23	45,342	3,464	1,830	1,634	4,455	51,431
24	45,670	3,533	1,830	1,703	4,455	51,828
25	45,998	3,602	1,830	1,772	4,455	52,225
26	46,326	3,671	1,830	1,841	4,455	52,622
27	46,654	3,740	1,830	1,910	4,455	53,019
28	46,982	3,809	1,830	1,979	4,455	53,416
29	47,311	3,878	1,830	2,048	4,455	53,814
30	47,639	3,947	1,830	2,117	4,455	54,211
31	47,967	4,016	1,830	2,186	4,455	54,608
32	48,295	4,085	1,830	2,255	4,455	55,005
33	48,623	4,154	1,830	2,324	4,455	55,402
34	48,951	4,223	1,830	2,393	4,455	55,799
35	49,279	4,292	1,830	2,462	4,455	56,196

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2023-24 YEAR**

A.B.

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	38,995	2,360	2,370	-	5,070	44,065
1	39,513	2,429	2,370	59	5,070	44,642
2	40,032	2,498	2,370	128	5,070	45,230
3	40,551	2,567	2,370	197	5,070	45,818
4	41,313	2,636	2,370	266	5,070	46,649
5	41,832	2,705	2,370	335	5,070	47,237
6	42,350	2,774	2,370	404	5,070	47,824
7	42,869	2,843	2,370	473	5,070	48,412
8	43,387	2,912	2,370	542	5,070	48,999
9	43,906	2,981	2,370	611	5,070	49,587
10	44,426	3,050	2,370	680	5,070	50,176
11	44,944	3,119	2,370	749	5,070	50,763
12	45,463	3,188	2,370	818	5,070	51,351
13	45,981	3,257	2,370	887	5,070	51,938
14	46,500	3,326	2,370	956	5,070	52,526
15	47,018	3,395	2,370	1,025	5,070	53,113
16	47,537	3,464	2,370	1,094	5,070	53,701
17	48,055	3,533	2,370	1,163	5,070	54,288
18	48,574	3,602	2,370	1,232	5,070	54,876
19	49,092	3,671	2,370	1,301	5,070	55,463
20	49,611	3,740	2,370	1,370	5,070	56,051
21	50,129	3,809	2,370	1,439	5,070	56,638
22	50,648	3,878	2,370	1,508	5,070	57,226
23	51,167	3,947	2,370	1,577	5,070	57,814
24	51,685	4,016	2,370	1,646	5,070	58,401
25	52,204	4,085	2,370	1,715	5,070	58,989
26	52,722	4,154	2,370	1,784	5,070	59,576
27	53,241	4,223	2,370	1,853	5,070	60,164
28	53,759	4,292	2,370	1,922	5,070	60,751
29	54,278	4,361	2,370	1,991	5,070	61,339
30	54,796	4,430	2,370	2,060	5,070	61,926
31	55,315	4,499	2,370	2,129	5,070	62,514
32	55,833	4,568	2,370	2,198	5,070	63,101
33	56,352	4,637	2,370	2,267	5,070	63,689
34	56,870	4,706	2,370	2,336	5,070	64,276
35	57,389	4,775	2,370	2,405	5,070	64,864

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2023-24 YEAR**

A.B.+15

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	39,756	2,452	2,370	82	5,070	44,908
1	40,274	2,521	2,370	151	5,070	45,495
2	40,793	2,590	2,370	220	5,070	46,083
3	41,311	2,659	2,370	289	5,070	46,670
4	42,074	2,728	2,370	358	5,070	47,502
5	42,593	2,797	2,370	427	5,070	48,090
6	43,111	2,866	2,370	496	5,070	48,677
7	43,630	2,935	2,370	565	5,070	49,265
8	44,148	3,004	2,370	634	5,070	49,852
9	44,667	3,073	2,370	703	5,070	50,440
10	45,186	3,142	2,370	772	5,070	51,028
11	45,705	3,211	2,370	841	5,070	51,616
12	46,223	3,280	2,370	910	5,070	52,203
13	46,742	3,349	2,370	979	5,070	52,791
14	47,260	3,418	2,370	1,048	5,070	53,378
15	47,779	3,487	2,370	1,117	5,070	53,966
16	48,297	3,556	2,370	1,186	5,070	54,553
17	48,816	3,625	2,370	1,255	5,070	55,141
18	49,335	3,694	2,370	1,324	5,070	55,729
19	49,853	3,763	2,370	1,393	5,070	56,316
20	50,372	3,832	2,370	1,462	5,070	56,904
21	50,890	3,901	2,370	1,531	5,070	57,491
22	51,409	3,970	2,370	1,600	5,070	58,079
23	51,927	4,039	2,370	1,669	5,070	58,666
24	52,446	4,108	2,370	1,738	5,070	59,254
25	52,964	4,177	2,370	1,807	5,070	59,841
26	53,483	4,246	2,370	1,876	5,070	60,429
27	54,001	4,315	2,370	1,945	5,070	61,016
28	54,520	4,384	2,370	2,014	5,070	61,604
29	55,038	4,453	2,370	2,083	5,070	62,191
30	55,557	4,522	2,370	2,152	5,070	62,779
31	56,076	4,591	2,370	2,221	5,070	63,367
32	56,594	4,660	2,370	2,290	5,070	63,954
33	57,113	4,729	2,370	2,359	5,070	64,542
34	57,631	4,798	2,370	2,428	5,070	65,129
35	58,150	4,867	2,370	2,497	5,070	65,717

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2023-24 YEAR**

M.A.

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	41,523	2,644	2,370	274	5,070	46,867
1	42,042	2,713	2,370	343	5,070	47,455
2	42,560	2,782	2,370	412	5,070	48,042
3	43,079	2,851	2,370	481	5,070	48,630
4	43,842	2,920	2,370	550	5,070	49,462
5	44,360	2,989	2,370	619	5,070	50,049
6	44,879	3,058	2,370	688	5,070	50,637
7	45,397	3,127	2,370	757	5,070	51,224
8	45,916	3,196	2,370	826	5,070	51,812
9	46,434	3,265	2,370	895	5,070	52,399
10	46,954	3,334	2,370	964	5,070	52,988
11	47,473	3,403	2,370	1,033	5,070	53,576
12	47,991	3,472	2,370	1,102	5,070	54,163
13	48,510	3,541	2,370	1,171	5,070	54,751
14	49,028	3,610	2,370	1,240	5,070	55,338
15	49,547	3,679	2,370	1,309	5,070	55,926
16	50,065	3,748	2,370	1,378	5,070	56,513
17	50,584	3,817	2,370	1,447	5,070	57,101
18	51,102	3,886	2,370	1,516	5,070	57,688
19	51,621	3,955	2,370	1,585	5,070	58,276
20	52,139	4,024	2,370	1,654	5,070	58,863
21	52,658	4,093	2,370	1,723	5,070	59,451
22	53,176	4,162	2,370	1,792	5,070	60,038
23	53,695	4,231	2,370	1,861	5,070	60,626
24	54,214	4,300	2,370	1,930	5,070	61,214
25	54,732	4,369	2,370	1,999	5,070	61,801
26	55,251	4,438	2,370	2,068	5,070	62,389
27	55,769	4,507	2,370	2,137	5,070	62,976
28	56,288	4,576	2,370	2,206	5,070	63,564
29	56,806	4,645	2,370	2,275	5,070	64,151
30	57,325	4,714	2,370	2,344	5,070	64,739
31	57,843	4,783	2,370	2,413	5,070	65,326
32	58,362	4,852	2,370	2,482	5,070	65,914
33	58,880	4,921	2,370	2,551	5,070	66,501
34	59,399	4,990	2,370	2,620	5,070	67,089
35	59,917	5,059	2,370	2,689	5,070	67,676

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2023-24 YEAR**

M.A.+15

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	42,284	2,740	2,370	370	5,070	47,724
1	42,803	2,809	2,370	439	5,070	48,312
2	43,321	2,878	2,370	508	5,070	48,899
3	43,840	2,947	2,370	577	5,070	49,487
4	44,603	3,016	2,370	646	5,070	50,319
5	45,121	3,085	2,370	715	5,070	50,906
6	45,640	3,154	2,370	784	5,070	51,494
7	46,158	3,223	2,370	853	5,070	52,081
8	46,677	3,292	2,370	922	5,070	52,669
9	47,195	3,361	2,370	991	5,070	53,256
10	47,715	3,430	2,370	1,060	5,070	53,845
11	48,233	3,499	2,370	1,129	5,070	54,432
12	48,752	3,568	2,370	1,198	5,070	55,020
13	49,270	3,637	2,370	1,267	5,070	55,607
14	49,789	3,706	2,370	1,336	5,070	56,195
15	50,307	3,775	2,370	1,405	5,070	56,782
16	50,826	3,844	2,370	1,474	5,070	57,370
17	51,345	3,913	2,370	1,543	5,070	57,958
18	51,863	3,982	2,370	1,612	5,070	58,545
19	52,382	4,051	2,370	1,681	5,070	59,133
20	52,900	4,120	2,370	1,750	5,070	59,720
21	53,419	4,189	2,370	1,819	5,070	60,308
22	53,937	4,258	2,370	1,888	5,070	60,895
23	54,456	4,327	2,370	1,957	5,070	61,483
24	54,974	4,396	2,370	2,026	5,070	62,070
25	55,493	4,465	2,370	2,095	5,070	62,658
26	56,011	4,534	2,370	2,164	5,070	63,245
27	56,530	4,603	2,370	2,233	5,070	63,833
28	57,048	4,672	2,370	2,302	5,070	64,420
29	57,567	4,741	2,370	2,371	5,070	65,008
30	58,085	4,810	2,370	2,440	5,070	65,595
31	58,604	4,879	2,370	2,509	5,070	66,183
32	59,123	4,948	2,370	2,578	5,070	66,771
33	59,641	5,017	2,370	2,647	5,070	67,358
34	60,160	5,086	2,370	2,716	5,070	67,946
35	60,678	5,155	2,370	2,785	5,070	68,533

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2023-24 YEAR**

M.A.+30

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	43,045	2,836	2,370	466	5,070	48,581
1	43,563	2,905	2,370	535	5,070	49,168
2	44,082	2,974	2,370	604	5,070	49,756
3	44,600	3,043	2,370	673	5,070	50,343
4	45,363	3,112	2,370	742	5,070	51,175
5	45,882	3,181	2,370	811	5,070	51,763
6	46,400	3,250	2,370	880	5,070	52,350
7	46,919	3,319	2,370	949	5,070	52,938
8	47,437	3,388	2,370	1,018	5,070	53,525
9	47,956	3,457	2,370	1,087	5,070	54,113
10	48,476	3,526	2,370	1,156	5,070	54,702
11	48,994	3,595	2,370	1,225	5,070	55,289
12	49,513	3,664	2,370	1,294	5,070	55,877
13	50,031	3,733	2,370	1,363	5,070	56,464
14	50,550	3,802	2,370	1,432	5,070	57,052
15	51,068	3,871	2,370	1,501	5,070	57,639
16	51,587	3,940	2,370	1,570	5,070	58,227
17	52,105	4,009	2,370	1,639	5,070	58,814
18	52,624	4,078	2,370	1,708	5,070	59,402
19	53,142	4,147	2,370	1,777	5,070	59,989
20	53,661	4,216	2,370	1,846	5,070	60,577
21	54,179	4,285	2,370	1,915	5,070	61,164
22	54,698	4,354	2,370	1,984	5,070	61,752
23	55,216	4,423	2,370	2,053	5,070	62,339
24	55,735	4,492	2,370	2,122	5,070	62,927
25	56,254	4,561	2,370	2,191	5,070	63,515
26	56,772	4,630	2,370	2,260	5,070	64,102
27	57,291	4,699	2,370	2,329	5,070	64,690
28	57,809	4,768	2,370	2,398	5,070	65,277
29	58,328	4,837	2,370	2,467	5,070	65,865
30	58,846	4,906	2,370	2,536	5,070	66,452
31	59,365	4,975	2,370	2,605	5,070	67,040
32	59,883	5,044	2,370	2,674	5,070	67,627
33	60,402	5,113	2,370	2,743	5,070	68,215
34	60,920	5,182	2,370	2,812	5,070	68,802
35	61,439	5,251	2,370	2,881	5,070	69,390

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2023-24 YEAR**

M.A.+45

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	43,806	2,836	2,370	466	5,070	49,342
1	44,324	2,905	2,370	535	5,070	49,929
2	44,843	2,974	2,370	604	5,070	50,517
3	45,361	3,043	2,370	673	5,070	51,104
4	46,124	3,112	2,370	742	5,070	51,936
5	46,643	3,181	2,370	811	5,070	52,524
6	47,161	3,250	2,370	880	5,070	53,111
7	47,680	3,319	2,370	949	5,070	53,699
8	48,198	3,388	2,370	1,018	5,070	54,286
9	48,717	3,457	2,370	1,087	5,070	54,874
10	49,236	3,526	2,370	1,156	5,070	55,462
11	49,755	3,595	2,370	1,225	5,070	56,050
12	50,273	3,664	2,370	1,294	5,070	56,637
13	50,792	3,733	2,370	1,363	5,070	57,225
14	51,310	3,802	2,370	1,432	5,070	57,812
15	51,829	3,871	2,370	1,501	5,070	58,400
16	52,347	3,940	2,370	1,570	5,070	58,987
17	52,866	4,009	2,370	1,639	5,070	59,575
18	53,385	4,078	2,370	1,708	5,070	60,163
19	53,903	4,147	2,370	1,777	5,070	60,750
20	54,422	4,216	2,370	1,846	5,070	61,338
21	54,940	4,285	2,370	1,915	5,070	61,925
22	55,459	4,354	2,370	1,984	5,070	62,513
23	55,977	4,423	2,370	2,053	5,070	63,100
24	56,496	4,492	2,370	2,122	5,070	63,688
25	57,014	4,561	2,370	2,191	5,070	64,275
26	57,533	4,630	2,370	2,260	5,070	64,863
27	58,051	4,699	2,370	2,329	5,070	65,450
28	58,570	4,768	2,370	2,398	5,070	66,038
29	59,088	4,837	2,370	2,467	5,070	66,625
30	59,607	4,906	2,370	2,536	5,070	67,213
31	60,125	4,975	2,370	2,605	5,070	67,800
32	60,644	5,044	2,370	2,674	5,070	68,388
33	61,163	5,113	2,370	2,743	5,070	68,976
34	61,681	5,182	2,370	2,812	5,070	69,563
35	62,200	5,251	2,370	2,881	5,070	70,151

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2023-24 YEAR**

DOCTORATE

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	44,841	2,927	2,370	557	5,070	50,468
1	45,359	2,996	2,370	626	5,070	51,055
2	45,878	3,065	2,370	695	5,070	51,643
3	46,396	3,134	2,370	764	5,070	52,230
4	47,159	3,203	2,370	833	5,070	53,062
5	47,678	3,272	2,370	902	5,070	53,650
6	48,196	3,341	2,370	971	5,070	54,237
7	48,715	3,410	2,370	1,040	5,070	54,825
8	49,233	3,479	2,370	1,109	5,070	55,412
9	49,752	3,548	2,370	1,178	5,070	56,000
10	50,271	3,617	2,370	1,247	5,070	56,588
11	50,790	3,686	2,370	1,316	5,070	57,176
12	51,308	3,755	2,370	1,385	5,070	57,763
13	51,827	3,824	2,370	1,454	5,070	58,351
14	52,345	3,893	2,370	1,523	5,070	58,938
15	52,864	3,962	2,370	1,592	5,070	59,526
16	53,382	4,031	2,370	1,661	5,070	60,113
17	53,901	4,100	2,370	1,730	5,070	60,701
18	54,420	4,169	2,370	1,799	5,070	61,289
19	54,938	4,238	2,370	1,868	5,070	61,876
20	55,457	4,307	2,370	1,937	5,070	62,464
21	55,975	4,376	2,370	2,006	5,070	63,051
22	56,494	4,445	2,370	2,075	5,070	63,639
23	57,012	4,514	2,370	2,144	5,070	64,226
24	57,531	4,583	2,370	2,213	5,070	64,814
25	58,049	4,652	2,370	2,282	5,070	65,401
26	58,568	4,721	2,370	2,351	5,070	65,989
27	59,086	4,790	2,370	2,420	5,070	66,576
28	59,605	4,859	2,370	2,489	5,070	67,164
29	60,123	4,928	2,370	2,558	5,070	67,751
30	60,642	4,997	2,370	2,627	5,070	68,339
31	61,160	5,066	2,370	2,696	5,070	68,926
32	61,679	5,135	2,370	2,765	5,070	69,514
33	62,198	5,204	2,370	2,834	5,070	70,102
34	62,716	5,273	2,370	2,903	5,070	70,689
35	63,235	5,342	2,370	2,972	5,070	71,277