

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY PAY SCALE
FOR THE 2023-24 YEAR
BASED ON A 20-DAY MONTH**

Years Exp	A	B	C	D	E	F	G	H
0	2,683	2,704	2,746	2,799	2,852	2,915	2,947	3,020
1	2,715	2,737	2,778	2,831	2,885	2,948	2,979	3,053
2	2,748	2,769	2,811	2,864	2,917	2,980	3,012	3,085
3	2,780	2,802	2,844	2,897	2,950	3,013	3,045	3,118
4	2,813	2,835	2,876	2,929	2,982	3,046	3,077	3,152
5	2,846	2,867	2,909	2,962	3,015	3,078	3,110	3,184
6	2,878	2,900	2,943	2,995	3,048	3,111	3,143	3,217
7	2,912	2,932	2,975	3,027	3,080	3,144	3,175	3,250
8	2,945	2,965	3,008	3,060	3,113	3,176	3,208	3,282
9	2,977	2,998	3,041	3,094	3,146	3,209	3,240	3,315
10	3,010	3,031	3,073	3,126	3,178	3,243	3,274	3,348
11	3,043	3,064	3,106	3,159	3,211	3,275	3,307	3,380
12	3,075	3,097	3,138	3,192	3,245	3,308	3,339	3,413
13	3,108	3,129	3,171	3,224	3,277	3,340	3,372	3,446
14	3,141	3,162	3,204	3,257	3,310	3,373	3,405	3,478
15	3,173	3,195	3,236	3,289	3,342	3,406	3,437	3,511
16	3,206	3,227	3,269	3,322	3,375	3,438	3,470	3,544
17	3,238	3,260	3,303	3,355	3,408	3,471	3,503	3,577
18	3,271	3,293	3,335	3,387	3,440	3,504	3,535	3,610
19	3,305	3,325	3,368	3,420	3,473	3,536	3,568	3,642
20	3,337	3,358	3,401	3,454	3,506	3,569	3,601	3,676
21	3,370	3,390	3,433	3,486	3,538	3,602	3,633	3,710
22	3,403	3,424	3,466	3,519	3,571	3,635	3,667	3,742
23	3,435	3,457	3,499	3,552	3,605	3,669	3,701	3,776
24	3,468	3,489	3,531	3,584	3,637	3,703	3,734	3,810
25	3,501	3,522	3,564	3,617	3,671	3,735	3,768	3,842
26	3,533	3,555	3,596	3,651	3,705	3,769	3,800	3,876
27	3,566	3,587	3,629	3,683	3,737	3,801	3,834	3,909
28	3,599	3,620	3,663	3,717	3,771	3,835	3,868	3,943
29	3,631	3,654	3,696	3,749	3,804	3,869	3,900	3,977
30	3,665	3,686	3,730	3,783	3,837	3,901	3,934	4,010
31	3,698	3,720	3,764	3,817	3,871	3,935	3,968	4,043
32	3,732	3,753	3,796	3,850	3,903	3,969	4,000	4,077
33	3,766	3,786	3,830	3,884	3,937	4,001	4,034	4,110
34	3,798	3,820	3,864	3,918	3,971	4,035	4,068	4,143
35	3,832	3,854	3,896	3,950	4,003	4,069	4,101	4,177
36	3,866	3,887	3,930	3,984	4,038	4,102	4,135	4,209
37	3,898	3,921	3,964	4,018	4,072	4,136	4,168	4,243
38	3,932	3,953	3,996	4,050	4,104	4,169	4,201	4,277
39	3,966	3,987	4,030	4,084	4,138	4,202	4,235	4,309
40	3,998	4,021	4,063	4,117	4,172	4,236	4,268	4,343

Additional \$12 bonus per month for high school diploma or GED equivalent is included in salary schedule.

Additional \$11 bonuses per month will be paid with verification of each 12 hours of college credit or the vocational equivalent through 120 hours, an AB+15 hours, MA+15 hours, MA+30 hours, MA+45 hours, and/or MA+60 hours.

Additional \$40 bonuses per month will be paid with verification of an associate, bachelor's, master's and/or doctorate degree.

Additional \$10 bonus per month will be paid if regularly scheduled to work anytime between the hours of 6:00 p.m. and 5:00 a.m.

May 18, 2023

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY PAY SCALE
FOR THE 2023-24 YEAR**

PAY GRADE A

Position Code	Years Exp	Basic Salary	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
501	0	2,249	164	73	91	343	2,683
675	1	2,281	164	73	91	343	2,715
681	2	2,314	164	73	91	343	2,748
	3	2,346	164	73	91	343	2,780
	4	2,379	164	73	91	343	2,813
	5	2,412	164	73	91	343	2,846
	6	2,444	164	73	91	343	2,878
	7	2,478	164	73	91	343	2,912
	8	2,511	164	73	91	343	2,945
	9	2,543	164	73	91	343	2,977
	10	2,576	164	73	91	343	3,010
	11	2,609	164	73	91	343	3,043
	12	2,641	164	73	91	343	3,075
	13	2,674	164	73	91	343	3,108
	14	2,707	164	73	91	343	3,141
	15	2,739	164	73	91	343	3,173
	16	2,772	164	73	91	343	3,206
	17	2,804	164	73	91	343	3,238
	18	2,837	164	73	91	343	3,271
	19	2,871	164	73	91	343	3,305
	20	2,903	164	73	91	343	3,337
	21	2,936	164	73	91	343	3,370
	22	2,969	164	73	91	343	3,403
	23	3,001	164	73	91	343	3,435
	24	3,034	164	73	91	343	3,468
	25	3,067	164	73	91	343	3,501
	26	3,099	164	73	91	343	3,533
	27	3,132	164	73	91	343	3,566
	28	3,165	164	73	91	343	3,599
	29	3,197	164	73	91	343	3,631
	30	3,231	164	73	91	343	3,665
	31	3,264	164	73	91	343	3,698
	32	3,298	164	73	91	343	3,732
	33	3,332	164	73	91	343	3,766
	34	3,364	164	73	91	343	3,798
	35	3,398	164	73	91	343	3,832
	36	3,432	164	73	91	343	3,866
	37	3,464	164	73	91	343	3,898
	38	3,498	164	73	91	343	3,932
	39	3,532	164	73	91	343	3,966
	40	3,564	164	73	91	343	3,998

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY PAY SCALE
FOR THE 2023-24 YEAR**

PAY GRADE B

Position Code	Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
502	0	2,270	164	73	91	343	2,704
528	1	2,303	164	73	91	343	2,737
533	2	2,335	164	73	91	343	2,769
547	3	2,368	164	73	91	343	2,802
557	4	2,401	164	73	91	343	2,835
601	5	2,433	164	73	91	343	2,867
676	6	2,466	164	73	91	343	2,900
682	7	2,498	164	73	91	343	2,932
686	8	2,531	164	73	91	343	2,965
688	9	2,564	164	73	91	343	2,998
	10	2,597	164	73	91	343	3,031
	11	2,630	164	73	91	343	3,064
	12	2,663	164	73	91	343	3,097
	13	2,695	164	73	91	343	3,129
	14	2,728	164	73	91	343	3,162
	15	2,761	164	73	91	343	3,195
	16	2,793	164	73	91	343	3,227
	17	2,826	164	73	91	343	3,260
	18	2,859	164	73	91	343	3,293
	19	2,891	164	73	91	343	3,325
	20	2,924	164	73	91	343	3,358
	21	2,956	164	73	91	343	3,390
	22	2,990	164	73	91	343	3,424
	23	3,023	164	73	91	343	3,457
	24	3,055	164	73	91	343	3,489
	25	3,088	164	73	91	343	3,522
	26	3,121	164	73	91	343	3,555
	27	3,153	164	73	91	343	3,587
	28	3,186	164	73	91	343	3,620
	29	3,220	164	73	91	343	3,654
	30	3,252	164	73	91	343	3,686
	31	3,286	164	73	91	343	3,720
	32	3,319	164	73	91	343	3,753
	33	3,352	164	73	91	343	3,786
	34	3,386	164	73	91	343	3,820
	35	3,420	164	73	91	343	3,854
	36	3,453	164	73	91	343	3,887
	37	3,487	164	73	91	343	3,921
	38	3,519	164	73	91	343	3,953
	39	3,553	164	73	91	343	3,987
	40	3,587	164	73	91	343	4,021

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY PAY SCALE
FOR THE 2023-24 YEAR**

PAY GRADE C

Position Code	Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
503	0	2,312	164	73	91	343	2,746
529	1	2,344	164	73	91	343	2,778
531	2	2,377	164	73	91	343	2,811
532	3	2,410	164	73	91	343	2,844
574	4	2,442	164	73	91	343	2,876
597	5	2,475	164	73	91	343	2,909
613	6	2,509	164	73	91	343	2,943
677	7	2,541	164	73	91	343	2,975
683	8	2,574	164	73	91	343	3,008
	9	2,607	164	73	91	343	3,041
	10	2,639	164	73	91	343	3,073
	11	2,672	164	73	91	343	3,106
	12	2,704	164	73	91	343	3,138
	13	2,737	164	73	91	343	3,171
	14	2,770	164	73	91	343	3,204
	15	2,802	164	73	91	343	3,236
	16	2,835	164	73	91	343	3,269
	17	2,869	164	73	91	343	3,303
	18	2,901	164	73	91	343	3,335
	19	2,934	164	73	91	343	3,368
	20	2,967	164	73	91	343	3,401
	21	2,999	164	73	91	343	3,433
	22	3,032	164	73	91	343	3,466
	23	3,065	164	73	91	343	3,499
	24	3,097	164	73	91	343	3,531
	25	3,130	164	73	91	343	3,564
	26	3,162	164	73	91	343	3,596
	27	3,195	164	73	91	343	3,629
	28	3,229	164	73	91	343	3,663
	29	3,262	164	73	91	343	3,696
	30	3,296	164	73	91	343	3,730
	31	3,330	164	73	91	343	3,764
	32	3,362	164	73	91	343	3,796
	33	3,396	164	73	91	343	3,830
	34	3,430	164	73	91	343	3,864
	35	3,462	164	73	91	343	3,896
	36	3,496	164	73	91	343	3,930
	37	3,530	164	73	91	343	3,964
	38	3,562	164	73	91	343	3,996
	39	3,596	164	73	91	343	4,030
	40	3,629	164	73	91	343	4,063

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY PAY SCALE
FOR THE 2023-24 YEAR**

PAY GRADE D

Position Code	Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
504	0	2,365	164	73	91	343	2,799
522	1	2,397	164	73	91	343	2,831
530	2	2,430	164	73	91	343	2,864
535	3	2,463	164	73	91	343	2,897
541	4	2,495	164	73	91	343	2,929
549	5	2,528	164	73	91	343	2,962
551	6	2,561	164	73	91	343	2,995
555	7	2,593	164	73	91	343	3,027
559	8	2,626	164	73	91	343	3,060
599	9	2,660	164	73	91	343	3,094
655	10	2,692	164	73	91	343	3,126
659	11	2,725	164	73	91	343	3,159
672	12	2,758	164	73	91	343	3,192
684	13	2,790	164	73	91	343	3,224
	14	2,823	164	73	91	343	3,257
	15	2,855	164	73	91	343	3,289
	16	2,888	164	73	91	343	3,322
	17	2,921	164	73	91	343	3,355
	18	2,953	164	73	91	343	3,387
	19	2,986	164	73	91	343	3,420
	20	3,020	164	73	91	343	3,454
	21	3,052	164	73	91	343	3,486
	22	3,085	164	73	91	343	3,519
	23	3,118	164	73	91	343	3,552
	24	3,150	164	73	91	343	3,584
	25	3,183	164	73	91	343	3,617
	26	3,217	164	73	91	343	3,651
	27	3,249	164	73	91	343	3,683
	28	3,283	164	73	91	343	3,717
	29	3,315	164	73	91	343	3,749
	30	3,349	164	73	91	343	3,783
	31	3,383	164	73	91	343	3,817
	32	3,416	164	73	91	343	3,850
	33	3,450	164	73	91	343	3,884
	34	3,484	164	73	91	343	3,918
	35	3,516	164	73	91	343	3,950
	36	3,550	164	73	91	343	3,984
	37	3,584	164	73	91	343	4,018
	38	3,616	164	73	91	343	4,050
	39	3,650	164	73	91	343	4,084
	40	3,683	164	73	91	343	4,117

County Supplements:
Cafeteria Manager \$250

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY PAY SCALE
FOR THE 2023-24 YEAR**

PAY GRADE E

Position Code	Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
523	0	2,418	164	73	91	343	2,852
527	1	2,451	164	73	91	343	2,885
536	2	2,483	164	73	91	343	2,917
545	3	2,516	164	73	91	343	2,950
578	4	2,548	164	73	91	343	2,982
605	5	2,581	164	73	91	343	3,015
623	6	2,614	164	73	91	343	3,048
635	7	2,646	164	73	91	343	3,080
638	8	2,679	164	73	91	343	3,113
652	9	2,712	164	73	91	343	3,146
657	10	2,744	164	73	91	343	3,178
	11	2,777	164	73	91	343	3,211
	12	2,811	164	73	91	343	3,245
	13	2,843	164	73	91	343	3,277
	14	2,876	164	73	91	343	3,310
	15	2,908	164	73	91	343	3,342
	16	2,941	164	73	91	343	3,375
	17	2,974	164	73	91	343	3,408
	18	3,006	164	73	91	343	3,440
	19	3,039	164	73	91	343	3,473
	20	3,072	164	73	91	343	3,506
	21	3,104	164	73	91	343	3,538
	22	3,137	164	73	91	343	3,571
	23	3,171	164	73	91	343	3,605
	24	3,203	164	73	91	343	3,637
	25	3,237	164	73	91	343	3,671
	26	3,271	164	73	91	343	3,705
	27	3,303	164	73	91	343	3,737
	28	3,337	164	73	91	343	3,771
	29	3,370	164	73	91	343	3,804
	30	3,403	164	73	91	343	3,837
	31	3,437	164	73	91	343	3,871
	32	3,469	164	73	91	343	3,903
	33	3,503	164	73	91	343	3,937
	34	3,537	164	73	91	343	3,971
	35	3,569	164	73	91	343	4,003
	36	3,604	164	73	91	343	4,038
	37	3,638	164	73	91	343	4,072
	38	3,670	164	73	91	343	4,104
	39	3,704	164	73	91	343	4,138
	40	3,738	164	73	91	343	4,172

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY PAY SCALE
FOR THE 2023-24 YEAR**

PAY GRADE F

Position Code	Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
515	0	2,481	164	73	91	343	2,915
519	1	2,514	164	73	91	343	2,948
524	2	2,546	164	73	91	343	2,980
526	3	2,579	164	73	91	343	3,013
537	4	2,612	164	73	91	343	3,046
579	5	2,644	164	73	91	343	3,078
583	6	2,677	164	73	91	343	3,111
587	7	2,710	164	73	91	343	3,144
591	8	2,742	164	73	91	343	3,176
617	9	2,775	164	73	91	343	3,209
625	10	2,809	164	73	91	343	3,243
631	11	2,841	164	73	91	343	3,275
641	12	2,874	164	73	91	343	3,308
644	13	2,906	164	73	91	343	3,340
	14	2,939	164	73	91	343	3,373
	15	2,972	164	73	91	343	3,406
	16	3,004	164	73	91	343	3,438
	17	3,037	164	73	91	343	3,471
	18	3,070	164	73	91	343	3,504
	19	3,102	164	73	91	343	3,536
	20	3,135	164	73	91	343	3,569
	21	3,168	164	73	91	343	3,602
	22	3,201	164	73	91	343	3,635
	23	3,235	164	73	91	343	3,669
	24	3,269	164	73	91	343	3,703
	25	3,301	164	73	91	343	3,735
	26	3,335	164	73	91	343	3,769
	27	3,367	164	73	91	343	3,801
	28	3,401	164	73	91	343	3,835
	29	3,435	164	73	91	343	3,869
	30	3,467	164	73	91	343	3,901
	31	3,501	164	73	91	343	3,935
	32	3,535	164	73	91	343	3,969
	33	3,567	164	73	91	343	4,001
	34	3,601	164	73	91	343	4,035
	35	3,635	164	73	91	343	4,069
	36	3,668	164	73	91	343	4,102
	37	3,702	164	73	91	343	4,136
	38	3,735	164	73	91	343	4,169
	39	3,768	164	73	91	343	4,202
	40	3,802	164	73	91	343	4,236

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY PAY SCALE
FOR THE 2023-24 YEAR**

PAY GRADE G

Position Code	Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
525	0	2,513	164	73	91	343	2,947
538	1	2,545	164	73	91	343	2,979
560	2	2,578	164	73	91	343	3,012
561	3	2,611	164	73	91	343	3,045
576	4	2,643	164	73	91	343	3,077
581	5	2,676	164	73	91	343	3,110
588	6	2,709	164	73	91	343	3,143
592	7	2,741	164	73	91	343	3,175
595	8	2,774	164	73	91	343	3,208
606	9	2,806	164	73	91	343	3,240
609	10	2,840	164	73	91	343	3,274
619	11	2,873	164	73	91	343	3,307
633	12	2,905	164	73	91	343	3,339
639	13	2,938	164	73	91	343	3,372
670	14	2,971	164	73	91	343	3,405
690	15	3,003	164	73	91	343	3,437
	16	3,036	164	73	91	343	3,470
	17	3,069	164	73	91	343	3,503
	18	3,101	164	73	91	343	3,535
	19	3,134	164	73	91	343	3,568
	20	3,167	164	73	91	343	3,601
	21	3,199	164	73	91	343	3,633
	22	3,233	164	73	91	343	3,667
	23	3,267	164	73	91	343	3,701
	24	3,300	164	73	91	343	3,734
	25	3,334	164	73	91	343	3,768
	26	3,366	164	73	91	343	3,800
	27	3,400	164	73	91	343	3,834
	28	3,434	164	73	91	343	3,868
	29	3,466	164	73	91	343	3,900
	30	3,500	164	73	91	343	3,934
	31	3,534	164	73	91	343	3,968
	32	3,566	164	73	91	343	4,000
	33	3,600	164	73	91	343	4,034
	34	3,634	164	73	91	343	4,068
	35	3,667	164	73	91	343	4,101
	36	3,701	164	73	91	343	4,135
	37	3,734	164	73	91	343	4,168
	38	3,767	164	73	91	343	4,201
	39	3,801	164	73	91	343	4,235
	40	3,834	164	73	91	343	4,268

County Supplements:

Chief Mechanic \$300
Accounts Payable Supervisor \$500
Payroll Supervisor \$500

Heating and Air Conditioning Mechanic II & Electrician II - See Attached

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY PAY SCALE
FOR THE 2023-24 YEAR**

PAY GRADE H

Position Code	Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
521	0	2,586	164	73	91	343	3,020
546	1	2,619	164	73	91	343	3,053
570	2	2,651	164	73	91	343	3,085
650	3	2,684	164	73	91	343	3,118
	4	2,718	164	73	91	343	3,152
	5	2,750	164	73	91	343	3,184
	6	2,783	164	73	91	343	3,217
	7	2,816	164	73	91	343	3,250
	8	2,848	164	73	91	343	3,282
	9	2,881	164	73	91	343	3,315
	10	2,914	164	73	91	343	3,348
	11	2,946	164	73	91	343	3,380
	12	2,979	164	73	91	343	3,413
	13	3,012	164	73	91	343	3,446
	14	3,044	164	73	91	343	3,478
	15	3,077	164	73	91	343	3,511
	16	3,110	164	73	91	343	3,544
	17	3,143	164	73	91	343	3,577
	18	3,176	164	73	91	343	3,610
	19	3,208	164	73	91	343	3,642
	20	3,242	164	73	91	343	3,676
	21	3,276	164	73	91	343	3,710
	22	3,308	164	73	91	343	3,742
	23	3,342	164	73	91	343	3,776
	24	3,376	164	73	91	343	3,810
	25	3,408	164	73	91	343	3,842
	26	3,442	164	73	91	343	3,876
	27	3,475	164	73	91	343	3,909
	28	3,509	164	73	91	343	3,943
	29	3,543	164	73	91	343	3,977
	30	3,576	164	73	91	343	4,010
	31	3,609	164	73	91	343	4,043
	32	3,643	164	73	91	343	4,077
	33	3,676	164	73	91	343	4,110
	34	3,709	164	73	91	343	4,143
	35	3,743	164	73	91	343	4,177
	36	3,775	164	73	91	343	4,209
	37	3,809	164	73	91	343	4,243
	38	3,843	164	73	91	343	4,277
	39	3,875	164	73	91	343	4,309
	40	3,909	164	73	91	343	4,343

County Supplements:

Supervisor of Maintenance	\$1,400
Supervisor of Transportation	\$1,400

**Jackson County Schools
Supplemental Certification Salary Schedule
Heating and Air Conditioning Mechanic II/Electrician II
For the 2023-24 School Term**

Service personnel classified as Heating and Air Conditioning Mechanic II/Electrician II are eligible for an additional \$4,550 supplement if they meet the following criteria:

- Are classified as Heating and Air Conditioning Mechanic II/Electrician II, **AND**
- Possess a valid license issued by the WV Division of Labor* as an HVAC Technician qualified to work unsupervised on nonresidential heating, ventilating, and cooling systems, AND
- Possess a valid license as a Journeyman Electrician issued by the WV Fire Commission Office of the State Fire Marshal**.

*Qualifications for HVAC Technician Licensure (identified as “Technician I” on the license) are defined by the WV Division of Labor and are available on the division’s website. Personnel holding only an HVAC Residential Technician License or HVAC Technician-in-Training licenses are not eligible for this supplement.

**Qualifications for Journeyman Electrician Licensure are defined by the WV Fire Commission Office of the State Fire Marshall and are available on the office’s website.

Eligible service personnel seeking this supplement shall provide a copy of the licenses to the Jackson County Board of Education.

This supplement covers a 260 day employment term and shall be prorated if certification is achieved during the school year. Only those service personnel classified as Heating and Air Conditioning Mechanic II/Electrician II and who have the responsibility for HVAC system planning, installation, repair, problem solving and/or management are eligible for this supplement.

May 18, 2023