

JACKSON COUNTY BOARD OF EDUCATION
SUBSTITUTE TEACHERS' SALARY SCHEDULE
FOR THE 2025-26 YEAR

EXP	4TH	3RD	2ND	AB	AB15	MA	MA15	MA30	MA45	PHD
0	156.23	158.98	160.05	165.82	168.86	175.93	178.98	182.02	185.06	189.20
1	157.54	160.30	161.36	167.89	170.94	178.01	181.05	184.09	187.14	191.28
2	158.86	161.61	162.67	169.97	173.01	180.08	183.12	186.17	189.21	193.35
3	160.17	162.92	163.98	172.04	175.08	182.16	185.20	188.24	191.28	195.42
4	162.46	165.21	166.27	175.09	178.14	185.21	188.25	191.29	194.34	198.48
5	163.77	166.52	167.58	177.17	180.21	187.28	190.32	193.37	196.41	200.55
6	165.08	167.83	168.90	179.24	182.28	189.36	192.40	195.44	198.48	202.62
7	166.39	169.15	170.21	181.32	184.36	191.43	194.47	197.52	200.56	204.70
8	167.70	170.46	171.52	183.39	186.43	193.50	196.55	199.59	202.63	206.77
9	169.02	171.77	172.84	185.46	188.51	195.58	198.62	201.66	204.71	208.85
10	170.33	173.08	174.15	187.54	190.58	197.66	200.70	203.74	206.78	210.92
11	171.64	174.40	175.46	189.62	192.66	199.73	202.77	205.82	208.86	213.00
12	172.96	175.71	176.77	191.69	194.73	201.80	204.85	207.89	210.93	215.07
13	174.27	177.02	178.08	193.76	196.81	203.88	206.92	209.96	213.01	217.15
14	175.58	178.33	179.40	195.84	198.88	205.95	209.00	212.04	215.08	219.22
15	176.89	179.64	180.71	197.91	200.96	208.03	211.07	214.11	217.16	221.30
16	178.20	180.96	182.02	199.99	203.03	210.10	213.14	216.19	219.23	223.37
17	179.52	182.27	183.33	202.06	205.10	212.18	215.22	218.26	221.30	225.44
18	180.83	183.58	184.65	204.14	207.18	214.25	217.29	220.34	223.38	227.52
19	182.14	184.90	185.96	206.21	209.25	216.32	219.37	222.41	225.45	229.59
20	185.85	188.61	189.67	210.68	213.73	220.80	223.84	226.88	229.93	234.07
21	187.17	189.92	190.98	212.76	215.80	222.87	225.92	228.96	232.00	236.14
22	188.48	191.23	192.30	214.83	217.88	224.94	227.99	231.03	234.08	238.22
23	189.79	192.54	193.61	216.91	219.95	227.02	230.06	233.10	236.15	240.29
24	191.10	193.86	194.92	218.98	222.02	229.10	232.14	235.18	238.22	242.36
25	192.42	195.17	196.23	221.06	224.10	231.17	234.21	237.26	240.30	244.44
26	193.73	196.48	197.54	223.13	226.17	233.24	236.28	239.33	242.37	246.51
27	195.04	197.79	198.86	225.20	228.24	235.32	238.36	241.40	244.44	248.58
28	196.35	199.11	200.17	227.28	230.32	237.39	240.43	243.48	246.52	250.66
29	197.66	200.42	201.48	229.35	232.39	239.46	242.51	245.55	248.59	252.73
30	198.98	201.73	202.80	231.42	234.47	241.54	244.58	247.62	250.67	254.81
31	200.29	203.04	204.11	233.50	236.54	243.61	246.66	249.70	252.74	256.88
32	201.60	204.36	205.42	235.57	238.62	245.69	248.73	251.77	254.82	258.96
33	202.92	205.67	206.73	237.65	240.69	247.76	250.80	253.85	256.89	261.03
34	204.23	206.98	208.04	239.72	242.76	249.84	252.88	255.92	258.96	263.10
35	205.54	208.29	209.36	241.80	244.84	251.91	254.95	258.00	261.04	265.18

Substitute teachers will be paid the daily amount shown under the substitute teacher's salary classification and "0" years of experience for days taught which are less than eleven consecutive days for the same teacher.

Substitute teachers will be paid the daily amount shown under the substitute teacher's salary classification and the years of experience for days taught in excess of ten consecutive days for the same teacher.

A substitute teacher who teaches in excess of thirty days for the same teacher shall be paid the full salary as reflected on the regular teacher salary schedule for each day taught in excess of thirty days.