

# School Board Meeting

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16 May 2023 / 7:00 PM / High School Computer Lab

## ATTENDEES

Trustees Present: Chairperson Darin Genereux, Glenn Terry, Anna Bold, Kelly Rutledge

Trustee Present remotely -Brad Weaver (via phone audio)

Staff present: Superintendent Dan Schrock, Principal Heather Wolery, Clerk Mary Merrill, Athletic Director Melanie Schwarzbach.

Visitors Present: Visitors were present in attendance

## AGENDA

1. Call to Order- Chairperson Genereux called the meeting to order at 7:00pm
2. Pledge of Allegiance recited.
3. Welcoming of guests by Chairperson Genereux.
4. Approval of minutes from previous meeting: Anna Bold requested the following changes be made to the 05/01/2023 minutes: Corrected spelling of Glenn Terry name; word "classified" added to Old Business section b. In reference to insurance benefits to (classified)employees. Anna Bold made a motion to approve, Kelly Rutledge Seconded, unanimous, minutes approved.
5. Public comments to the board: no comments.
6. Student Council report: Ms. Jaramillo apologized for there being no student council representatives available to speak at the previous meeting. Announced student of the month for March was Jenny Sant. April Student of the Month was Alice Bold. May students of the month are Garret LeFurgey(7th Grade) and Elaina Weaver (8th grade) . She reported

that the dance went well and because it was so well received that they would like to do more in the future. At the final student council meeting of the year the decision was made to disperse the remaining vending machine snacks out to students during semester tests.

7. Booster Club Report: Anna Bold, president of the Booster Club, reported that officer elections will be held in early June rather than in May, as usually done, due to busy schedules.

## **Old Business**

1. Classified Insurance - Discussion and possible action: Mr. Schrock detailed that the district is going to need to develop a plan as to what is offered to classified employees regarding insurance. According to legal counsel Jeff Weldon there don't appear to be any conflictory issues with current practices. Anna Bold made a motion not to increase the insurance compensation for the remainder of this fiscal year. Glenn Terry Seconded. Discussion questions pertaining to the predictive nature of rate increases for the next year or two, Mr Schrock stated that next year's predicted rate is 7%. Motion passed unanimously.

## **New Business**

1. 1900 Emergency Policy Series Termination- Discussion and Action: Chairman Genereux stated that although the overall Emergency policy series, which gave school districts flexibility during the Covid era, ended last July, our Board chose to keep ours in place as we brought in a new superintendent. It is now time to terminate ours. Anna Bold made a motion to terminate the policy. Motion was seconded by Kelly Rutledge. Motion passed unanimously and policy is now terminated.
2. 23-24 School Calendar Discussion and Action: Mr Schrock reported that the three 2023-2024 calendar options were sent out and voted on by teachers. Discussion ensued regarding preference for option 3 given the 156 days and 1131 instructional hours that will comply with requirements. Anna Bold made a motion to vote on option 3, Chairman Genereux seconded, motion was approved unanimously.
3. Rocky Boy Permission to enter: Superintendent Schrock reported that the superintendent of Rocky Boy will send a letter of intent to continue

with agreement. Glenn Terry made a motion to continue with Rocky Boy permission to Enter, Kelly Rutledge seconded, motion was approved unanimously.

4. Box Elder Permission to Enter: Superintendent Schrock reported that he has spoken with the Superintendent from Box Elder and they would like to continue with the permission to enter. Motion to continue with Box Elder Public Schools was made by Kelly Rutledge seconded by Chairman Genereux, motion to continue approved unanimously.
5. MHSA Dues: Superintendent Schrock reported that he would like to continue with annual involvement in the organization. Anna made a motion to continue paying dues for the 2023-2024 year, Glenn Terry seconded, motion passes unanimously.
6. T-Tech Technology Contract: Superintendent Shrock recommended retaining the services of Travis Baumann with T-Tech technology for the 2023-2024 school year. Mr. Baumann spoke on the need for the annual chrome book upgrade in the amount of 40 new chromebooks. A motion to retain the services of T-Tech technology for the 2023-2024 school year was made by Kelly Rutledge and was seconded by Chairman Genereux. Motion passed unanimously.
7. Individual transportation Contracts: Superintendent Schrock reported that if the school district does not receive a new contract for the upcoming school year of 2023-2024 the district will need to offer individual transportation contracts to families on affected routes.
8. Coaching Contracts:
  - a. Volleyball- Athletic Director Melanie Schwarzbach recommended Brittany McKenney as Head coach, Morgan Simpson as assistant coach and Shersteen Cline for Junior High Volleyball. Motion to hire made by chairman Darin Genereux, seconded by Brad Weaver. Motion carried unanimously and Brittany Mckenney was hired as Head volleyball coach and Morgan Simpson as assistant volleyball coach and Shersteen Cline as Jr. High coach for the 2023 volleyball season.
  - b. Football- AD Schwarzbach recommended Larry Jappe as head coach and Tucker Taylor as assistant football coach. A motion was made by Kelly Rutledge to hire them for the 2023 football season and seconded by Glenn Terry. Motion passes unanimously and Larry Jappe is hired as Head Football Coach and Tucker Taylor as assistant football coach for the 2023 football season. AD Shwarzbach

recommended Larry Jappe and Tucker Taylor as Junior High Football coaches. A motion to hire was made by Kelly Rutledge and seconded by chairman Genereux. Motion passed unanimously and Larry Jappe and Tucker Taylor were hired for the position of Junior high football coaches for the 2023 season.

- c. Wrestling- AD Schwarzbach reported that Tucker Taylor, Head coach for the 2022-2023 wrestling season, has requested to step down as head wrestling coach and be available as assistant coach only. AD Schwarzbach recommended that Kyle Rodwald be hired as head wrestling coach and Tucker Taylor as JH wrestling Coach. A motion was made by Anna Bold and seconded by Darin Genereux to hire both coaches for the 2023-2024 wrestling season. A separate motion was then made by Kelly Rutledge to hire both Kyle Rodewald and Tucker Taylor for Jr. High wrestling coaches. Motions passed unanimously.
- d. Boys Basketball: AD Schwarzbach reports that she would like to return to a singular head coach and an assistant, as is usually the case with the exception of this past season in which we had two head coaches. The athletic director recommends that Ryne Labuda be hired as head coach with the ability to choose his assistant coach upon his hiring. Chairman Genereux requests for Ryne Labuda to be given the opportunity to speak and Ryne speaks to his desire to continue as two head coaches for the 2023/2024 season with Rhett Simanton as his co-coach, as was done for the 2022/2023 basketball season. Chairman Genereux requests for Rhett Simanton to speak if desired and Rhett speaks of a desire to retain the same coaching structure as the 2022/2023 season. Glenn Terry makes a motion to retain the same coaching structure, with the same split stipend as was present during the 2022/2023 season, with Ryne Labuda as co-coach and Rhett Simanton as co-coach. Anna Bold seconds. Discussion ensued. Motion carried unanimously. Ryne Labuda and Rhett Simanton hired as co-head coaches for the varsity boys 2023/2024 basketball season with split stipend.
- e. Girls Head Basketball: AD Schwarzbach recommends Travis Bauman as varsity head coach and Ella Jurenka as assistant coach for the 2023/2024 basketball season. A motion was made by Kelly Rutledge and seconded by Anna Bold. Motion carried unanimously. Travis Buaman was hired for the position of Varsity girls basketball

coach and Ella Jurenka as Varsity girls assistant basketball coach for the 2023/2024 season.

- f. Cheerleading: AD Schwarzbach recommends that Madison Jenkins be hired as cheerleading coach for the 2023/2024 school year. Motion is made by Glenn Terry and seconded by Anna Bold. Motion passes unanimously and Madison Jenkins is hired for the position of head cheerleading coach for the 2023/2024 school year.
- 9. Independent counseling contract: Diana Keane, M.S., L.M.F.T, L.C.P.C. : Superintendent Schrock reports on the expertise and value in retaining the services of Diana Keane for our school and recommends hiring her for the 2023/2024 school year. A motion was made by Glenn Terry and seconded by Kelly Rutledge. Motion passes unanimously and the services of Diana Keane will be retained for the 2023/2024 school year.
- 10. Extra duty contracts:
  - a. Athletic Director: Anna Bold made a motion to rehire Melanie Schwarzbach for the 2023/2024 school year. Darin Genereux seconded, motion passed unanimously and Melanie Schwarzbach hired as Athletic Director.
  - b. Class Sponsors for the 2023/2024 year were recommended. Melanie Schwarzbach asked for a second class sponsor to be hired to alleviate her of the sole responsibility for her class advising role. A motion was made by Kelly Rutledge and seconded by Glenn Terry to rehire all class sponsors as follows and approval of Melanie Schwarzbach request for second advisor position. Motion passed unanimously and all of the following were hired for class sponsors for the 2023/2024 school year:
    - i. 7th grade, class of 2029: Shersteen Cline, James Sant
    - ii. 8th Grade, class of 2028: Amy Terry
    - iii. 9th Grade, class of 2027: Melanie Schwarzbach
    - iv. 10th Grade class of 2026: TJ Bond, Marla Ray
    - v. 11th Grade class of 2025: Traci Rodewald, Jessica Jaramillo
    - vi. 12th Grade class of 2024: Lane Taylor, Tucker Taylor
  - c. Science Olympiad: Report was given by head science olympiad coach Melanie Schwarzbach stating that due to scheduling conflicts of 2023 event Big Sandy Schools did not participate and as a result both head coach and assistant coach, Sheri Moore, did not take the stipend designated for science olympiad coaches. Superintended Schrock recommended that they be hired for the next school year.

Kelly Rutledge made a motion to approve both science olympiad coaches for the 2023/2024 school year. Darin Genereux seconded the motion, motion passed unanimously and Melanie Schwarsbach was hired for Head Science Olympiad coach and Sheri Moore as assistant coach for the 2023/2024 school year.

- d. National Honor Society: Superintendent Schrock recommended that Ms. Jaramillo be rehired for the position as advisor of the National Honor Society. Motion made by Glenn Terry, seconded by Darin Genereux and passed unanimously. Ms. Jaramillo was hired for the 2023/2024 school year as advisor of National Honor Society.
- e. Publications: Superintendent Schrock recommended the rehire of Shersteen Andreason for the position as advisor of publications for the 2023/2024 school year. Motion made by Anna Bold, Seconded by Darin Genereux and motion passed unanimously. Shersteen Andreason was hired as advisor of publications for 2023/2024.
- f. FFA: Superintendent Schrock recommends the rehire of Lane Taylor for the position as overseer of FFA for the 2023/2024 school year. Motion made by Kelly, Seconded by Glenn Terry and motion passed unanimously. Lane Taylor was hired as FFA Advisor for 2023/2024.
- g. Ag extended contract: Superintendent Schrock recommended the rehire of Lane Taylor for the position as advisor of the extended AG program for the summer of 2023. Motion made by Kelly, Seconded by Darin Genereux and motion passed unanimously. Lane Taylor was hired as advisor of the extended AG program for the summer of 2023.
- h. Pep Band: Superintendent Schrock recommended the rehire of TJ Bond for the position as advisor for Pep Band for the 2023/2024 school year. Motion made by Anna Bold, Seconded by Darin Genereux and motion passed unanimously and TJ Bond was hired as advisor for the Pep Band for the 2023/2024 school year.

Recess called at 8:20 pm for 5 minutes.

Meeting resumed at 8:26pm

- 11. Principal Contract: Speaking to Principal Wolery's capability with staff and students, Superintendent Schrock recommended the 2023-2024

contract and to approve her requested 2.5% raise. Motion to rehire Principal Wolery made by Brad Weaver, seconded by Kelly Rutledge. Discussion- None. Motion carried unanimously and Principal Heather Wolery was hired for 2023-2024 school year with an overall pay increase of 2.5%.

12. Classified contracts 23-24 Discussion and possible action items.

- a. Karen Bauman, one on one aid
- b. Jessica Butler, assistant cook
- c. Randy Bowlen, custodian
- d. Linda Finke, Para
- e. Suzanna Johnson, Elementary school secretary,
- f. Laoretta LaBuda, assistant cook
- g. Cheryl Strutz, Elementary Office/Lunch Assistant
- h. Derrick Brown, custodian
- i. Melissa Gasvoda, assistant cook
- j. Kandi Marino, assistant cook
- k. Brandy Terry, one on one aid
- l. Charlie Sipler, Head Custodian
- m. Wendy Taylor, High school secretary
- n. Mary Merrill, Business manager

Superintendent Shrock spoke to the overall qualities of the classified staff and recommended the rehiring of all of the above listed individuals. Anna Bold made a motion to approve the hire, Glenn Terry seconded, no public comment or discussion was had. Motion carried and all classified staff members were rehired with the approved 2.5% increase in pay.

13. School Board Election

- a. Canvas of the Votes from the May 2, 2023 Election
  - i. The Votes were read, approved and signed off on by current Trustees.
  - ii. Darin Genereux, exiting Chairman, spoke of his history of being a trustee.
- b. Board Reorganization:

- i. Set Board Members and sign Oath of Office. Outgoing chair Genereux read the oath of office to new trustees; Trustees Matt Myers and Jessica Sheehy sworn in.
- ii. Appointment of Board Chairperson: Anna Bold moves to nominate Kelly Rutledge as new chairperson, seconded by Brad Weaver. Motion carried unanimously and Kelly Rutledge is named as Board Chairperson for 2023-2024 school year.
- iii. Appointment of Board Vice Chairperson: Anna Bold makes a suggestion that a new board member takes on the position. Discussion ensued and Jessica Sheehy made a motion to nominate Brad Weaver as Vice Chairperson. Matthew seconds, motion passes unanimously.

14. Appointment of District Clerk: Anna Bold moves to appoint Mary Merrill as district CLerk for 2023-2024 year. Matt Myers seconds, motion carried unanimously, Mary Merrill hired for 2023/2024 year.

#### 15. Reports

- a. AD: Melanie Schwarzbach reports that open gym Volleyball has started and is well attended. The school is sending a large team of kids to the state track tournament in Billings. The school has been recognized by MHSA for the inclusion of Sonny Phillips in sporting activities. Melanie references her attached report for the remainder of her report.
- b. Clerk: District clerk Mary Merrill reports that her training with Betty Brumewll and Bope Kulbeck is going well and hopes to be ready to give detailed financial updates for the district within a few board meetings.
- c. Principal: Principal Heather Wolery reports that the graduation events are in full swing and will include the Baccalaureate Ceremony on Saturday Evening and the graduation ceremony will be held at 2pm in the high school gym.
- d. Superintendent Dan Schrock reports that his interviewing for teaching positions for the upcoming 2023/2024 school year is going well and there has also been high interest in the open para positions. Dan requests that the new trustees to the board stop by his office and visit with him at their convenience as he would like the opportunity to get to know the new members. Dan would like to see some training obtained for the new board members and new business manager. Anna Bold makes a request that new board



trustee packets be handed out. Dan suggests a new payroll schedule to allow for one payroll per month rather than the current two per month, with the new payroll being done on the 15th of every month. Dan announces that the hiring committee will need to meet at the school to interview on 5/17/2023.

- 16. Approval of claims. Motion made by Anna Bold to approve claims, motion seconded by Kelly Rutledge, motion passes unanimously.
- 17. Meeting adjourned at 9:33 pm.

Minutes approved on \_\_\_\_\_

DATE

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District Clerk

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Chairman, Board of Trustees