

# Special Board Meeting

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**May 1st 2023 / 7:00 PM / High School Computer Lab**

## ATTENDEES

Trustees: Chairperson Darin Genereux, Anna Bold, Kelly Rutledge, Glenn Terry, Brad Weaver

Staff: Dan Schrock, Superintendent

Mary Merrill, District Clerk

Guests were present

## AGENDA

1. Call to order- Chairperson Darin Genereux called the meeting to order at 7:04pm.
2. Pledge of Allegiance was recited
3. Welcoming of guests by chairperson Genereux.
4. Approval of minutes from previous meeting: Anna Bold requested a change in wording in Old Business, section 9b, adding the word "within" to the sentence "Mr Schrock reached out to MTSBA and their policy services about updating these policies and that work will begin (within) in the next few months. Chairperson Genereux moved to approve change and minutes, seconded by Kelly Rutledge, approved.
5. Public comments to the board: Guest Lorrie Merrill spoke to the recognition deserved by our district's teachers, as they are excellent and deserve the acknowledgement.

**Old Business**

- a. Classified Salary Request '23-'24- Discussion centered around budget capabilities of handling an increase in base pay pertaining to Matrix and subsequent need to review annually for effect on budget. Anna Bold made a motion to increase the base rate for classified staff by 2.5%. Kelly Rutledge Seconded. Motion Carried and approved.
- b. Insurance Benefits for classified employees and policy 5331: Discussion focused on legalities of offering employees cash wages in exchange for the waiver of the offered health insurance as well as the option for those employees to apply the wages directly to annuities. Anna Bold suggested legal counsel for review of those insurance decline options. Anna suggested rolling the extra cash option that is offered only if taking the schools insurance, directly into the insurance coverage rather than having any cash payout available. Superintendent Schrock stated that attorney Jeff Weldon is already on retainer on behalf of the District and as such would not require an additional legal retainer to be paid. Mr. Schrock was going to reach out to attorney Jeff Weldon in order to proceed in a manner that is legally advised.
- c. Classified Health Insurance Request '23-24: Discussion on previous agenda item rolled into this item for discussion. Superintendent Schrock stated the outreach to the District's attorney Jeff Weldon, who is already on retainer for the District, to provide sound legal advice on the legal way forward.

## **New Business**

- a. Bus Contract out for Bid: Superintendent Schrock announced that he has spoken with the Trout Creek Superintendent regarding their method of searching for and obtaining bus contracts. Trout Creek has put out contracts for both school routes and extra curricular contracts and Superintendent Schrock thinks that may be a good idea for covering all bussing needs. He provided a copy of a possible contract to use. There is a minimum need of 2 bus drivers. Superintendent Schrock is implementing local advertising, to begin immediately, for drivers and contracts. He also spoke to a program that allows for a 25% payout of bus salvage of older, inefficient buses.

- b. Elementary Title/Librarian Position : Superintendent Schrock recommended Mrs. Overbay for the position. Brad Weaver moved to discuss. Motion carried and Mrs. Overbay was hired for the 2023-2024 school year.
- c. Elementary 2nd grade position: Superintendent Schrock recommended Ms. Bonnie Bauer for the position. Glen Terry motioned, Anna Bold seconded, motion carried and Bonnie Bauer was hired for the 2023-2024 school year.
- d. Executive session: Legal strategy- Session began at 8:45 and was reopened at 9:41. A motion was made to approve Andrew Viggeland's minutes of the session. **Motion passed.**
- e. Approval of claims k-12: Glenn Terry made a motion to approve claims, Brad weaver seconded. Approved.
- f. Meeting adjourned 9:42pm.

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Chairperson, Board of Trustees

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District Clerk