

MINUTES OF REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

AUGUST 21, 2023

REGULAR MEETING: Administration Building @ 7:00 PM

CALL TO ORDER:

Board Members in attendance were Greg Lewis, Gerald Gauck, Timothy Tuttle, Douglas Norman and Edward Amberger. Also attending was Superintendent Pat Murphy. The meeting was called to order at 7:00 PM by President Greg Lewis. The meeting opened with the Pledge of Allegiance.

PUBLIC COMMENTS AND RECOGNITIONS

- Mr. Murphy recognized Carol Schmidt, JAG Teacher for receiving the National JAG Specialist of the Year Award. Mrs. Schmidt also earned the 6 of 6 Award for Milan High School, plus assisted Region 9 in obtaining the overall 6 of 6 award. This award recognizes the highest achieving states, regions and programs that exceed all five of Jobs for America's Graduates National performance metrics aimed at graduation and employment. Specialists are recognized by their state affiliate for going above and beyond their role as specialists in support of our JAG students and staff.
- Mr. Murphy also recognized Dan Goris at the meeting for receiving the Master Level Accreditation from the INSROA. Major Lee Davidson with the Ripley County Sheriff's Department presented a certificate to Mr. Goris on behalf of the Sheriff's Department. Major Lee Davidson briefly spoke about the award stating that the award is based on years of service, accomplishments and other criteria. The sheriff's department received notification. Mr. Goris will be recognized at the 2024 June Conference. He thanked Mr. Goris for his work as an SRO and stated that the sheriffs office relies on him as much as he relies on the Sheriffs Department. Mr. Goris stated that the sheriff's department supports all our county SRO's 100% and what they do with the schools. He is very thankful for the support of the sheriff and deputies.

APPROVE AGENDA

- The Board approved the agenda with no changes.

Motion:	Timothy Tuttle
Second:	Gerald Gauck
Vote:	5-0

CONSENT AGENDA

- The board approved the minutes from the July 17, 2023 regular meeting and executive sessions.

Motion:	Douglas Norman
Second:	Edward Amberger
Vote:	5-0

- The board approved the claims and financial report.

Motion: Edward Amberger
Second: Gerald Gauck
Vote: 5-0

ACTION ITEMS

A. PERSONNEL

- The board approved the following personnel resignations and recommendations.
 - *Certified Resignations:*
 - Timmi Jones - 5th Grade Teacher
 - *Certified Recommendations:*
 - Nikki Kaiser - MS Part-Time LD/Mild Teacher
 - Peggy Mix - 5th Grade through November 2023
 - Carter Wade - 5th Grade Teacher - Beg. November 2023
 - Anne Marie Layden - ES Part-Time Music Teacher
 - *Classified Resignations:*
 - Kathleen Davis - ES Instructional Assistant
 - Becky Herrick - ES Instructional Assistant
 - Melissa Lows - MS Instructional Assistant
 - Jeanie Rennekamp - HS Cafeteria
 - *Classified Recommendations:*
 - Aimee Bode - HS Intensive Needs Paraprofessional
 - Angel Stegman - MS LD/Mild Classroom Coordinator
 - Jesse Cordle - IS ED Instructional Assistant
 - Karissa Olman - MS LD/Mild Instructional Assistant
 - Victoria Reynolds - ES Nurse
 - Holly Dornbusch - ES Instructional Assistant
 - Emily Brunner - ES Instructional Assistant
 - Dorie Spears - Part-Time HS Cafeteria Worker
 - *Leave of Absence:*
 - Alicia Narwold - Maternity Leave Request
 - *Extracurricular Recommendation:*
 - Justin Bushorn - Freshman Class Sponsor
 - Fall sports coaching recommendations as presented to board members by Mrs. Fidler.

Motion: Timothy Tuttle
Second: Douglas Norman
Vote: 5-0

B. RISE TEACHER EVALUATION PLAN

- Mr. Murphy's requested approval of the Milan RISE Teacher Evaluation Plan for the 2023-24 school year. There was one update made regarding the extended observation time; from 45 minutes to a minimum of 25 minutes or longer at the principal's discretion.

Motion: Douglas Norman
Second: Timothy Tuttle
Vote: 5-0

C. TEACHER APPRECIATION GRANT

- Mr. Murphy requested approval of the Teacher Appreciation Grant Policy. There are no changes. Yearly approval is required by the state.

Motion: Gerald Gauck
Second: Edward Amberger
Vote: 5-0

D. RESOLUTION

- Mr. Murphy requested approval allowing himself or the corporation treasurer to make appropriate changes to the budget plan.

Motion: Douglas Norman
Second: Edward Amberger
Vote: 5-0

E. INPRS RESOLUTION

- Mr. Murphy recommended approval of a resolution to change the wording on the agreement with PERF, the state retirement fund for classified staff.

Motion: Edward Amberger
Second: Gerald Gauck
Vote: 5-0

F. FACILITY REQUESTS:

The board approved the following Facility Requests:

- Oldenburg Academy Athletics to use the tennis courts in September to host the IHSAA match while their home courts are being resurfaced.
- A request from the Milan '54 Museum to use the high school gym to host a 70th Anniversary Celebration in March 2024.
- Milan Aquatics to use the pool for the fall and winter season
- Milan Aquatics to use the pool to host a Black and Goldfish Swim Camp in September.
- A request from the Child Evangelism Fellowship to use the elementary school for Good News Club in October and November

Motion: Timothy Tuttle
Second: Douglas Norman
Vote: 5-0

G. CONFERENCE REQUEST:

The board approved the following conference request:

- A request for Zarah Hileman to attend the Indiana School Counselor Association Conference in Indianapolis in November.

Motion: Edward Amberger
Second: Timothy Tuttle
Vote: 5-0

H. FUNDRAISER REQUESTS:

The board approved the following fundraiser requests:

- Middle School Cheerleaders to host a bake sale at the Milan American Legion.
- Middle School Cheerleaders to conduct a “pick a date” calendar for donations.
- Elementary PTO to have students sell a variety of laundry detergent in September.
- Middle School students to sell raffle tickets to raise money towards their 8th grade Washington DC trip.

Motion: Gerald Gauck
Second: Edward Amberger
Vote: 5-0

DISCUSSION ITEMS

A. SUPERINTENDENT COMMENTS

- Board members were reminded that a public hearing will be held on September 18 to review the Capital Projects and Bus Replacement fund budgets for 2024. A copy of the 2024 Budget Calendar was provided.
- Work on the weight room continues, the exterior walls will be finishing up soon. A public hearing was held earlier today with Mrs. Bedel representing the Milan Education Association and formal collective bargaining will begin soon.
- Mr. Murphy congratulated both Dan and Carol again and thanked them for going above and beyond for our students.

PRESIDENT’S PREROGATIVE - Board Comments

Board Members thanked everyone for coming and congratulated both Dan and Carol on their awards. They also thanked Mr. Murphy, principals, teachers, aides and everyone who plays a part in our school on getting things back up and running and getting the school year off to a great start.

ADJOURN

- Meeting adjourned at 7:25 PM

Motion: Edward Amberger
Second: Douglas Norman
Vote: 5-0

President

Member

Vice-President

Member

Member

**MINUTES OF THE PUBLIC HEARING OF MILAN COMMUNITY SCHOOL
CORPORATION AND MILAN EDUCATION ASSOCIATION
AUGUST 21, 2023**

The Milan Community School Corporation and Milan Education Association held a public hearing at 3:30 p.m. on Monday, August 21, 2023 to discuss the items described in Indiana Code 20-29-6-1(a) before engaging in collective bargaining. In attendance were Pat Murphy, Superintendent, and Stefani Bedel, MEA President. The purpose of the meeting was presented, and after no questions or discussion, the meeting was adjourned.