



Education For Employment Planning and Program (PI 26)

Overview & Goals

District Mission & Vision

Mission Statement

“Creating positive foundations for the success of our children”

Strategic Directions

- Business and Community Involvement through Internships, Job Shadowing, and Mentorship
- Develop Marketing of the District and Community through Branding
- Improve Work and People Skills
- Develop Parental Contacts Promoting School Involvement
- Build Productive Relationships with the Medical Field to Increase the support and Open Lines of
- Communication to Support Students with Mental Health Issues

Education For Employment Planning and Program (PI 26)

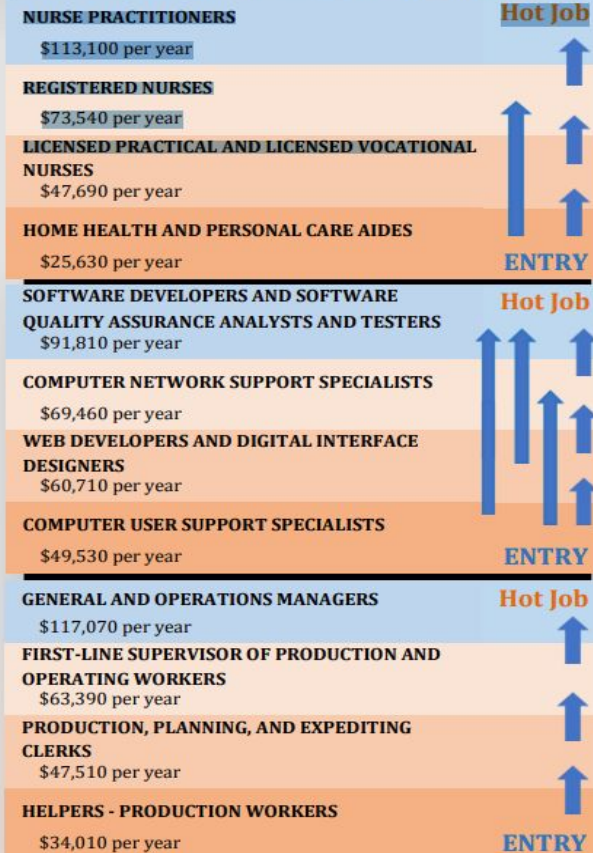
PI 26:

Mandatory legislative code that states the E4E Plan to be approved by the School Board and published to the district website.

- [Administrative Code](#)
- [Education for Employment \(PI26\) Administrative Rule Publication](#)
- [PI 26 Planning Guidance](#)
- [Link to DPI resources Page](#)

Many paths to reach the top

Some examples of the many career paths across all industries.



Source: BLS, Occupational Employment & Wage Statistics, Wisconsin Median May 2020

See what's new at

WisConomy



Scan the QR code to visit WisConomy.com and take advantage of our wealth of jobs data.

SKILL EXPLORER

- ⇒ Look beyond job titles
- ⇒ Explore new occupations that share similar skills and knowledge



STATE OF WISCONSIN
DWD
Department of Workforce Development

JOB CENTER
of WISCONSIN

A proud partner of the AmericanJobCenter network

HOT JOBS to 2030

Hot Jobs pay above the WDA median wage, are expected to grow faster than average, and have the most projected openings.



Alignment to Labor Market Needs

Local Career Pathways have been developed in the following areas for the District:

- [Health Sciences*](#)
- [Business, Management & Administration*](#)
- [Science, Technology, Engineering, Mathematics \(Manufacturing\)*](#)
- [Hospitality and Tourism](#)
- [Human Services-Education and Training](#)
- [Information Technology](#)

Regional Career Pathways have been developed in the following areas for the District:

- [Health Sciences*](#)
- [Science, Technology, Engineering, Mathematics \(Manufacturing\)*](#)
- [Information Technology](#)

Links to resources used to evaluate Labor Market needs

- [New North](#)
- [North Central WDA](#)

District Activities / Resources

Career & Technical Education Options

- [2324 Academic Career Planning Guide](#)

ACP Related PD for Staff

- Inspire Demonstration
- Employer Tours
- Technical College Dual Credit Training
- ACP High School Committee

Career Counseling Services

- [WHS School Counseling Website](#)

Strategies to engage businesses, postsecondary education institutions, and workforce development organizations

- Youth Apprenticeship Placements
- Work Study Employers
- ACP Committee
- Inspire/Xello Programming
- Fox Valley Technical College Dual Credit Partner

Grade Level Practices

Elementary

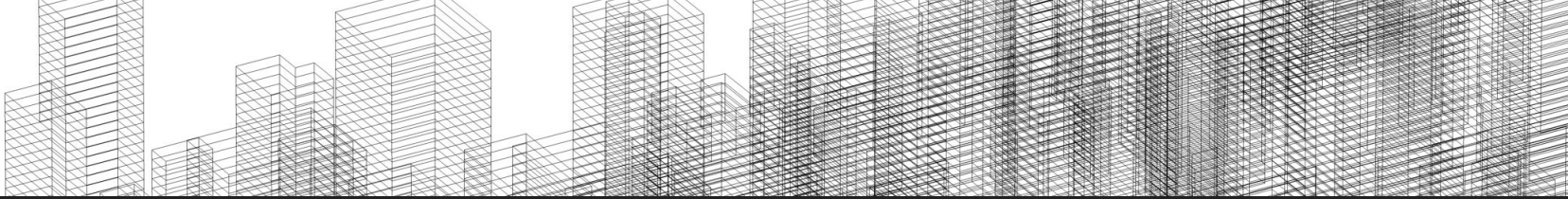
- Farmer Field Trip
- Careers to Play
- Community Helpers Unit
- Transportation Unit
- Bakery Unit
- Scientist Unit
- Highlight different jobs in the community each week
- Flytes Farm Field Trip-learn about farming and agriculture
- Field Trip to Zoo- learn about animal care and different careers involving animals
- 4-5 Xello Instruction
- Career Awareness Instruction
- Career Week
- Hopes and Dreams-Dream of what they want to be when they grow up
- Leaders in the Community Unit
- Community Morning Meeting
- Hancock Agricultural Research Station

Middle School

- ACP Courses (6-8)
- Xello Instruction (6-8)
- 6th Grade “College Days for Kids”
- 7th Grade Career Exploration Paper (ELA)
- 7th Grade Job Application
- 8th Grade Career Video Creation
- 8th Grade ACP Conferences with students / parents
- 7th-8th grade STEAM Days at UWSP
- Two and Four Year College Visits / Field Trips

High School

- Career Fair
- ACP Meeting with students / parents
- Athletics and Clubs
- Career & Technical Education
- Student Organizations
- Post Secondary Credit Opportunities
- Financial Aid Nights
- Scholarship Night
- Work Experience
- Youth Apprenticeship
- Youth Apprenticeship Banquet
- Youth Apprenticeship Site Visits
- Career Planning Course



Partnerships

Career Based Learning Experiences & Contributors

Salon Muse

Preston Place

Moose Inn

Sondale

Tank Technology

Dunn Construction

Keller Williams

Dairy Queen

McDonalds

Silver Lake Manor

Heartland House

Lake Arrowhead

Campground

Ace Hardware

Waupaca Foundry

Running Inc.

Stone Ridge-Piggly

Wiggly

Caseys

Christianos

Subway

A+ Program

KRB's

Lakeside Custom

Painting and

Staining

Wautoma Rental

Waushara County

DNR

CJ's Lawn &

Landscaping LLC

Kim Diercks Reining

Horses

Center

Taco Johns

Local 139

Linda Freudenthal

Post-Secondary Partners

Fox Valley

Technical College

Northeast

Wisconsin

Technical College

Destinations

Careers Academy

Individualized Support- For all student populations



- College and Career Planning Software-Xello
- Prepares students for future success with an engaging program that builds self-knowledge, personalized plans, and critical life skills.
- Provided to all students in grades 6-12
- District pays for grades 4-5 to be implemented
- 8th grade students and 11th grade students receive a ACP conference with them and their parents/guardians
- Course selection in grades 9-12

*ALL students receive access to college and career planning along with take part in ACP conferences.

Parent Engagement

Parents are provided multiple opportunities to engage in their child's academic and career planning, include:

1. Open House
2. 8th grade ACP Conferences
3. Title 1 Parent Contracts
4. District website, social media, & surveys
5. Parent-Teacher Conferences
6. Conferencing with counselor
7. Junior conference meeting
8. FAFSA Nights
9. ACP parent communications
10. Character Awards
11. School Wide CPR
12. Focus 2025 Community Conversations

Goals Moving Forward

1. The WASD will create a district-wide ACP committee that will meet once per semester.
2. The WHS will utilize Inspire to build relationships with community businesses.
3. By 2025, students will be exposed to career-based activities in every classroom.

Date: December 11, 2023

Board Approval and Team