

Oologah-Talala Public Schools
Teacher Salary
2023-2024

Bachelor's Degree									
Years	Bachelor's Degree	District paid Retirement	Total Bachelor's	Bachelor's +NBC	District paid Retirement	Total Bachelor's +NBC	Bachelor's+1 5	District paid Retirement	Total Bachelor's+1 5
0	\$40,199.99	\$3,025.73	\$43,225.72	\$40,665.07	\$3,060.74	\$43,725.81	\$41,133.99	\$3,096.03	\$44,230.02
1	\$40,684.21	\$3,062.18	\$43,746.39	\$41,831.15	\$3,148.51	\$44,979.66	\$41,067.16	\$3,091.00	\$44,158.16
2	\$41,056.93	\$3,090.23	\$44,147.16	\$42,204.80	\$3,176.63	\$45,381.43	\$41,439.88	\$3,119.06	\$44,558.94
3	\$41,430.58	\$3,118.36	\$44,548.94	\$42,577.52	\$3,204.68	\$45,782.20	\$41,813.54	\$3,147.18	\$44,960.72
4	\$41,803.31	\$3,146.41	\$44,949.72	\$42,950.25	\$3,232.74	\$46,182.99	\$42,186.26	\$3,175.23	\$45,361.49
5	\$43,188.12	\$3,250.64	\$46,438.76	\$44,335.06	\$3,336.97	\$47,672.03	\$43,571.07	\$3,279.46	\$46,850.53
6	\$43,564.56	\$3,278.97	\$46,843.53	\$44,712.43	\$3,365.37	\$48,077.80	\$43,947.52	\$3,307.80	\$47,255.32
7	\$43,941.93	\$3,307.38	\$47,249.31	\$45,088.87	\$3,393.70	\$48,482.57	\$44,324.89	\$3,336.20	\$47,661.09
8	\$44,318.38	\$3,335.71	\$47,654.09	\$45,465.32	\$3,422.04	\$48,887.36	\$44,701.33	\$3,364.54	\$48,065.87
9	\$44,694.82	\$3,364.05	\$48,058.87	\$45,842.69	\$3,450.44	\$49,293.13	\$45,077.78	\$3,392.87	\$48,470.65
10	\$46,171.70	\$3,475.21	\$49,646.91	\$47,320.50	\$3,561.67	\$50,882.17	\$46,554.66	\$3,504.03	\$50,058.69
11	\$46,552.80	\$3,503.89	\$50,056.69	\$47,700.67	\$3,590.29	\$51,290.96	\$46,935.75	\$3,532.71	\$50,468.46
12	\$46,933.89	\$3,532.57	\$50,466.46	\$48,081.76	\$3,618.97	\$51,700.73	\$47,316.84	\$3,561.40	\$50,878.24
13	\$47,314.05	\$3,561.19	\$50,875.24	\$48,462.85	\$3,647.65	\$52,110.50	\$47,697.01	\$3,590.01	\$51,287.02
14	\$47,695.15	\$3,589.87	\$51,285.02	\$48,843.95	\$3,676.34	\$52,520.29	\$48,078.10	\$3,618.69	\$51,696.79
15	\$49,093.91	\$3,695.15	\$52,789.06	\$50,242.71	\$3,781.62	\$54,024.33	\$49,476.86	\$3,723.97	\$53,200.83
16	\$49,540.10	\$3,728.73	\$53,268.83	\$50,688.90	\$3,815.20	\$54,504.10	\$49,923.06	\$3,757.56	\$53,680.62
17	\$49,986.30	\$3,762.32	\$53,748.62	\$51,135.10	\$3,848.79	\$54,983.89	\$50,369.25	\$3,791.14	\$54,160.39
18	\$50,432.49	\$3,795.90	\$54,228.39	\$51,581.29	\$3,882.37	\$55,463.66	\$50,815.45	\$3,824.73	\$54,640.18
19	\$50,878.69	\$3,829.49	\$54,708.18	\$52,027.49	\$3,915.95	\$55,943.44	\$51,261.65	\$3,858.31	\$55,119.96
20	\$51,343.49	\$3,864.47	\$55,207.96	\$52,493.22	\$3,951.01	\$56,444.23	\$51,726.44	\$3,893.29	\$55,619.73
21	\$51,885.42	\$3,905.26	\$55,790.68	\$53,035.15	\$3,991.80	\$57,026.95	\$52,268.37	\$3,934.08	\$56,202.45
22	\$52,428.28	\$3,946.12	\$56,374.40	\$53,577.08	\$4,032.59	\$57,609.67	\$52,811.24	\$3,974.94	\$56,786.18
23	\$52,970.22	\$3,986.91	\$56,957.13	\$54,119.02	\$4,073.38	\$58,192.40	\$53,353.17	\$4,015.73	\$57,368.90
24	\$53,512.15	\$4,027.70	\$57,539.85	\$54,660.95	\$4,114.17	\$58,775.12	\$53,895.11	\$4,056.52	\$57,951.63
25	\$54,919.92	\$4,133.66	\$59,053.58	\$56,090.11	\$4,221.73	\$60,311.84	\$55,302.87	\$4,162.48	\$59,465.35
26	\$55,398.61	\$4,169.69	\$59,568.30	\$56,568.80	\$4,257.76	\$60,826.56	\$55,781.57	\$4,198.51	\$59,980.08
27	\$55,877.30	\$4,205.72	\$60,083.02	\$57,047.49	\$4,293.79	\$61,341.28	\$56,260.26	\$4,234.54	\$60,494.80
28	\$56,356.00	\$4,241.75	\$60,597.75	\$57,526.19	\$4,329.82	\$61,856.01	\$56,738.95	\$4,270.57	\$61,009.52
29	\$56,834.69	\$4,277.78	\$61,112.47	\$58,004.88	\$4,365.85	\$62,370.73	\$57,217.65	\$4,306.60	\$61,524.25
30	\$57,313.38	\$4,313.81	\$61,627.19	\$58,483.57	\$4,401.88	\$62,885.45	\$57,696.35	\$4,342.63	\$62,038.98
31	\$57,792.06	\$4,349.83	\$62,141.89	\$58,962.25	\$4,437.91	\$63,400.16	\$58,175.05	\$4,378.66	\$62,553.71
32	\$58,270.74	\$4,385.86	\$62,656.60	\$59,440.93	\$4,473.94	\$63,914.87	\$58,653.75	\$4,414.69	\$63,068.44

			Mast								
Bachelor's+1 5 +NBC	District paid Retirement	Total Bachelor's+1 5 +NBC	Master's Degree	District paid Retirement	Total Master's Degree	Masters +NBC	District paid Retirement	Total Masters +NBC	Master's+15	District paid Retirement	Total Master's+1 5
\$41,038.02	\$3,088.81	\$44,126.83	\$41,665.00	\$3,136.00	\$44,801.00	\$41,890.64	\$3,152.98	\$45,043.62	\$41,665.00	\$3,136.00	\$44,801.00
\$42,214.10	\$3,177.33	\$45,391.43	\$41,919.78	\$3,155.18	\$45,074.96	\$43,066.72	\$3,241.50	\$46,308.22	\$42,302.73	\$3,184.00	\$45,486.73
\$42,587.75	\$3,205.45	\$45,793.20	\$42,292.50	\$3,183.23	\$45,475.73	\$43,440.37	\$3,269.63	\$46,710.00	\$42,675.46	\$3,212.05	\$45,887.51
\$42,960.48	\$3,233.51	\$46,193.99	\$42,666.15	\$3,211.35	\$45,877.50	\$43,813.09	\$3,297.68	\$47,110.77	\$43,049.11	\$3,240.18	\$46,289.29
\$43,333.20	\$3,261.56	\$46,594.76	\$43,038.88	\$3,239.41	\$46,278.29	\$44,185.82	\$3,325.73	\$47,511.55	\$43,421.92	\$3,268.24	\$46,690.16
\$44,718.01	\$3,365.79	\$48,083.80	\$44,423.69	\$3,343.64	\$47,767.33	\$45,570.63	\$3,429.96	\$49,000.59	\$44,806.65	\$3,372.46	\$48,179.11
\$45,095.39	\$3,394.19	\$48,489.58	\$44,800.13	\$3,371.97	\$48,172.10	\$45,948.00	\$3,458.37	\$49,406.37	\$45,183.09	\$3,400.80	\$48,583.89
\$45,741.83	\$3,442.85	\$49,184.68	\$45,177.51	\$3,400.38	\$48,577.89	\$46,324.45	\$3,486.70	\$49,811.15	\$45,560.46	\$3,429.20	\$48,989.66
\$45,848.27	\$3,450.86	\$49,299.13	\$45,553.95	\$3,428.71	\$48,982.66	\$46,701.82	\$3,515.11	\$50,216.93	\$45,936.90	\$3,457.53	\$49,394.43
\$8,225.65	\$619.12	\$8,844.77	\$45,931.32	\$3,457.11	\$49,388.43	\$47,078.26	\$3,543.44	\$50,621.70	\$46,314.28	\$3,485.94	\$49,800.22
\$47,703.46	\$3,590.50	\$51,293.96	\$47,471.44	\$3,573.03	\$51,044.47	\$48,620.24	\$3,659.50	\$52,279.74	\$47,854.40	\$3,601.86	\$51,456.26
\$48,083.62	\$3,619.11	\$51,702.73	\$47,852.54	\$3,601.72	\$51,454.26	\$49,001.34	\$3,688.18	\$52,689.52	\$48,235.49	\$3,630.54	\$51,866.03
\$48,464.71	\$3,647.79	\$52,112.50	\$48,233.63	\$3,630.40	\$51,864.03	\$49,381.50	\$3,716.80	\$53,098.30	\$48,616.59	\$3,659.22	\$52,275.81
\$48,845.81	\$3,676.48	\$52,522.29	\$48,614.72	\$3,659.08	\$52,273.80	\$49,762.59	\$3,745.48	\$53,508.07	\$48,997.68	\$3,687.91	\$52,685.59
\$49,226.90	\$3,705.16	\$52,932.06	\$48,994.89	\$3,687.70	\$52,682.59	\$50,143.69	\$3,774.17	\$53,917.86	\$49,377.84	\$3,716.52	\$53,094.36
\$50,625.66	\$3,810.44	\$54,436.10	\$50,394.58	\$3,793.05	\$54,187.63	\$51,543.38	\$3,879.52	\$55,422.90	\$50,777.54	\$3,821.87	\$54,599.41
\$51,071.86	\$3,844.03	\$54,915.89	\$50,936.51	\$3,833.84	\$54,770.35	\$52,085.31	\$3,920.31	\$56,005.62	\$51,319.47	\$3,862.66	\$55,182.13
\$51,518.05	\$3,877.61	\$55,395.66	\$51,478.45	\$3,874.63	\$55,353.08	\$52,627.25	\$3,961.10	\$56,588.35	\$51,861.40	\$3,903.45	\$55,764.85
\$51,964.25	\$3,911.19	\$55,875.44	\$52,020.38	\$3,915.42	\$55,935.80	\$53,169.18	\$4,001.88	\$57,171.06	\$52,403.34	\$3,944.24	\$56,347.58
\$52,410.45	\$3,944.78	\$56,355.23	\$52,562.32	\$3,956.21	\$56,518.53	\$53,711.12	\$4,042.67	\$57,753.79	\$52,945.27	\$3,985.03	\$56,930.30
\$52,876.17	\$3,979.83	\$56,856.00	\$53,123.78	\$3,998.47	\$57,122.25	\$54,272.58	\$4,084.93	\$58,357.51	\$53,506.74	\$4,027.29	\$57,534.03
\$53,418.10	\$4,020.62	\$57,438.72	\$53,665.72	\$4,039.26	\$57,704.98	\$54,815.45	\$4,125.79	\$58,941.24	\$54,048.67	\$4,068.08	\$58,116.75
\$53,960.04	\$4,061.41	\$58,021.45	\$54,207.65	\$4,080.05	\$58,287.70	\$55,357.38	\$4,166.58	\$59,523.96	\$54,590.60	\$4,108.87	\$58,699.47
\$54,501.97	\$4,102.20	\$58,604.17	\$54,750.51	\$4,120.91	\$58,871.42	\$55,899.31	\$4,207.37	\$60,106.68	\$55,133.47	\$4,149.73	\$59,283.20
\$55,043.91	\$4,142.99	\$59,186.90	\$55,301.75	\$4,162.40	\$59,464.15	\$56,441.25	\$4,248.16	\$60,689.41	\$55,684.70	\$4,191.22	\$59,875.92
\$56,473.06	\$4,250.56	\$60,723.62	\$56,733.69	\$4,270.17	\$61,003.86	\$57,902.95	\$4,358.18	\$62,261.13	\$57,116.65	\$4,299.00	\$61,415.65
\$56,951.76	\$4,286.59	\$61,238.35	\$57,212.39	\$4,306.20	\$61,518.59	\$58,381.65	\$4,394.21	\$62,775.86	\$57,595.34	\$4,335.03	\$61,930.37
\$57,430.45	\$4,322.62	\$61,753.07	\$57,691.08	\$4,342.23	\$62,033.31	\$58,860.34	\$4,430.24	\$63,290.58	\$58,074.04	\$4,371.06	\$62,445.10
\$57,909.14	\$4,358.65	\$62,267.79	\$58,169.78	\$4,378.26	\$62,548.04	\$59,339.04	\$4,466.27	\$63,805.31	\$58,552.73	\$4,407.09	\$62,959.82
\$58,387.84	\$4,394.68	\$62,782.52	\$58,648.47	\$4,414.29	\$63,062.76	\$59,817.73	\$4,502.30	\$64,320.03	\$59,031.42	\$4,443.12	\$63,474.54
\$58,866.54	\$4,430.71	\$63,297.25	\$59,127.16	\$4,450.32	\$63,577.48	\$60,296.42	\$4,538.33	\$64,834.75	\$59,510.11	\$4,479.15	\$63,989.26
\$59,345.24	\$4,466.74	\$63,811.98	\$59,605.85	\$4,486.35	\$64,092.20	\$60,775.11	\$4,574.36	\$65,349.47	\$59,988.80	\$4,515.18	\$64,503.98
\$59,823.94	\$4,502.77	\$64,326.71	\$60,084.54	\$4,522.38	\$64,606.92	\$61,253.80	\$4,610.39	\$65,864.19	\$60,467.49	\$4,551.21	\$65,018.70

er's Degree

Master's +15+NBC	District paid Retirement	Total Master's +15+NBC	Master's +30	District paid Retirement	Total Master's +30	Master's+30 +NBC	District paid Retirement	Total Master's+30 +NBC
\$42,273.60	\$3,181.81	\$45,455.41	\$42,200.00	\$3,176.27	\$45,376.27	\$42,752.29	\$3,217.84	\$45,970.13
\$43,449.67	\$3,270.33	\$46,720.00	\$42,781.43	\$3,220.03	\$46,001.46	\$43,928.37	\$3,306.36	\$47,234.73
\$43,823.33	\$3,298.45	\$47,121.78	\$43,154.15	\$3,248.08	\$46,402.23	\$44,302.02	\$3,334.48	\$47,636.50
\$44,196.05	\$3,326.50	\$47,522.55	\$43,527.80	\$3,276.21	\$46,804.01	\$44,674.74	\$3,362.53	\$48,037.27
\$44,568.77	\$3,354.56	\$47,923.33	\$43,900.53	\$3,304.26	\$47,204.79	\$45,047.47	\$3,390.59	\$48,438.06
\$45,953.59	\$3,458.79	\$49,412.38	\$45,285.34	\$3,408.49	\$48,693.83	\$46,432.28	\$3,494.82	\$49,927.10
\$46,330.96	\$3,487.19	\$49,818.15	\$45,661.78	\$3,436.83	\$49,098.61	\$46,809.65	\$3,523.22	\$50,332.87
\$46,707.40	\$3,515.53	\$50,222.93	\$46,039.16	\$3,465.23	\$49,504.39	\$47,186.10	\$3,551.56	\$50,737.66
\$47,084.77	\$3,543.93	\$50,628.70	\$46,415.60	\$3,493.56	\$49,909.16	\$47,563.47	\$3,579.96	\$51,143.43
\$47,461.22	\$3,572.26	\$51,033.48	\$46,792.97	\$3,521.97	\$50,314.94	\$47,939.91	\$3,608.29	\$51,548.20
\$49,003.20	\$3,688.32	\$52,691.52	\$48,333.09	\$3,637.89	\$51,970.98	\$49,481.89	\$3,724.35	\$53,206.24
\$49,384.29	\$3,717.01	\$53,101.30	\$48,714.19	\$3,666.57	\$52,380.76	\$49,862.99	\$3,753.04	\$53,616.03
\$49,764.46	\$3,745.62	\$53,510.08	\$49,095.28	\$3,695.25	\$52,790.53	\$50,243.15	\$3,781.65	\$54,024.80
\$50,145.55	\$3,774.31	\$53,919.86	\$49,476.37	\$3,723.94	\$53,200.31	\$50,624.24	\$3,810.33	\$54,434.57
\$50,526.64	\$3,802.99	\$54,329.63	\$49,856.54	\$3,752.55	\$53,609.09	\$51,005.34	\$3,839.02	\$54,844.36
\$51,926.34	\$3,908.34	\$55,834.68	\$51,256.23	\$3,857.90	\$55,114.13	\$52,405.03	\$3,944.37	\$56,349.40
\$52,468.27	\$3,949.13	\$56,417.40	\$51,798.16	\$3,898.69	\$55,696.85	\$52,946.96	\$3,985.16	\$56,932.12
\$53,010.20	\$3,989.92	\$57,000.12	\$52,340.10	\$3,939.48	\$56,279.58	\$53,488.90	\$4,025.95	\$57,514.85
\$53,552.14	\$4,030.71	\$57,582.85	\$52,882.03	\$3,980.27	\$56,862.30	\$54,030.83	\$4,066.74	\$58,097.57
\$54,094.07	\$4,071.50	\$58,165.57	\$53,423.97	\$4,021.06	\$57,445.03	\$54,572.77	\$4,107.53	\$58,680.30
\$54,665.54	\$4,114.51	\$58,780.05	\$53,985.43	\$4,063.32	\$58,048.75	\$55,134.23	\$4,149.79	\$59,284.02
\$55,198.40	\$4,154.62	\$59,353.02	\$54,527.36	\$4,104.11	\$58,631.47	\$55,677.09	\$4,190.65	\$59,867.74
\$55,740.33	\$4,195.41	\$59,935.74	\$55,069.30	\$4,144.90	\$59,214.20	\$56,219.03	\$4,231.44	\$60,450.47
\$56,282.27	\$4,236.20	\$60,518.47	\$55,612.16	\$4,185.76	\$59,797.92	\$56,760.96	\$4,272.23	\$61,033.19
\$56,824.20	\$4,276.99	\$61,101.19	\$56,163.40	\$4,227.25	\$60,390.65	\$57,302.90	\$4,313.02	\$61,615.92
\$58,285.91	\$4,387.01	\$62,672.92	\$57,595.34	\$4,335.03	\$61,930.37	\$58,764.60	\$4,423.04	\$63,187.64
\$58,764.60	\$4,423.04	\$63,187.64	\$58,074.04	\$4,371.06	\$62,445.10	\$59,243.30	\$4,459.07	\$63,702.37
\$59,243.30	\$4,459.07	\$63,702.37	\$58,552.73	\$4,407.09	\$62,959.82	\$59,721.99	\$4,495.10	\$64,217.09
\$59,721.99	\$4,495.10	\$64,217.09	\$59,031.42	\$4,443.12	\$63,474.54	\$60,200.68	\$4,531.12	\$64,731.80
\$60,200.68	\$4,531.12	\$64,731.80	\$59,510.12	\$4,479.15	\$63,989.27	\$60,679.38	\$4,567.15	\$65,246.53
\$60,679.37	\$4,567.15	\$65,246.52	\$59,988.82	\$4,515.18	\$64,504.00	\$61,158.08	\$4,603.19	\$65,761.27
\$61,158.06	\$4,603.18	\$65,761.24	\$60,478.52	\$4,552.04	\$65,030.56	\$61,647.78	\$4,640.04	\$66,287.82
\$61,636.75	\$4,639.21	\$66,275.96	\$60,968.22	\$4,588.90	\$65,557.12	\$62,137.48	\$4,676.90	\$66,814.38

Doctor's Degree

Doctor's Degree	District paid Retirement	Total Doctor's Degree	Years
\$42,710.99	\$3,214.73	\$45,925.72	0
\$43,155.35	\$3,248.17	\$46,403.52	1
\$43,528.07	\$3,276.23	\$46,804.30	2
\$43,901.73	\$3,304.35	\$47,206.08	3
\$44,274.45	\$3,332.41	\$47,606.86	4
\$45,659.26	\$3,436.64	\$49,095.90	5
\$46,036.63	\$3,465.04	\$49,501.67	6
\$46,413.08	\$3,493.37	\$49,906.45	7
\$46,789.52	\$3,521.71	\$50,311.23	8
\$47,166.89	\$3,550.11	\$50,717.00	9
\$48,948.85	\$3,684.23	\$52,633.08	10
\$49,407.34	\$3,718.74	\$53,126.08	11
\$49,865.83	\$3,753.25	\$53,619.08	12
\$50,324.32	\$3,787.76	\$54,112.08	13
\$50,781.88	\$3,822.20	\$54,604.08	14
\$52,259.90	\$3,933.45	\$56,193.35	15
\$52,718.39	\$3,967.96	\$56,686.35	16
\$53,176.88	\$4,002.46	\$57,179.34	17
\$53,635.37	\$4,036.97	\$57,672.34	18
\$54,093.86	\$4,071.48	\$58,165.34	19
\$54,572.81	\$4,107.53	\$58,680.34	20
\$55,031.30	\$4,142.04	\$59,173.34	21
\$55,572.49	\$4,182.77	\$59,755.26	22
\$56,115.36	\$4,223.63	\$60,338.99	23
\$56,658.25	\$4,264.50	\$60,922.75	24
\$58,140.38	\$4,376.05	\$62,516.43	25
\$58,619.08	\$4,412.08	\$63,031.16	26
\$59,097.77	\$4,448.11	\$63,545.88	27
\$59,576.47	\$4,484.14	\$64,060.61	28
\$60,055.16	\$4,520.17	\$64,575.33	29
\$60,533.85	\$4,556.20	\$65,090.05	30
\$61,012.54	\$4,592.23	\$65,604.77	31
\$61,491.23	\$4,628.26	\$66,119.49	32