

CODE: A24

BOARD/SUPERINTENDENT RELATIONSHIP

Policy

The School Board establishes policy and governs through the policy it creates. The Superintendent manages all operations of the school system in accordance with School Board policies.

The Board recognizes and values the Superintendent's experience and expertise in instructional and administrative matters. The Superintendent recognizes and values the Board's experience in issues related to the Slate Valley Unified Union School District and the Board's connections and responsibilities to the community it represents.

The Superintendent and the Board members respect the confidentiality of communication in both directions and work toward open communication and trust. The Superintendent works only for the Board as a whole, not for any individual member. Board members have no authority over school affairs as individuals. They have authority only when acting as a body duly called in session.

Only decisions of the Board acting as a body are binding on the Superintendent.

Board members work directly with the Superintendent. When presented with citizen concerns, board members refer them to appropriate levels of authority, in accordance with any district policy, procedure, or handbook on complaints. The Board will never give instructions to persons who report directly or indirectly to the Superintendent.

The Board directs the Superintendent through written policies that prescribe the results the Board wants to achieve. The Board is realistic in setting expectations about what can be accomplished, given the school district's available resources. The Superintendent is accountable to the Board for the performance of staff.

The Superintendent shall at all times have a member of their administrative team who is properly licensed designated to take over superintendent duties should the superintendent become unavailable to perform their duties and ensure the board is aware of who such designee is.

Date Reviewed: August 28, 2023

Date Warned: October 5, 2023

Date Adopted: October, 16, 2023

Legal

Reference(s):

Slate Valley Unified Union School District