

Nixon-Smiley CISD

Conflict of Interest Disclosure Form

A potential or actual conflict of interest exists when commitments and obligation are likely to be compromised by the employee or board member's material interests or relationships (especially economic), particularly if those interest or commitments are not disclosed.

The conflict of interest form should indicate whether the employee or board member has an economic interest in or acts as an officer or a director of any outside entity whose financial interest would reasonably appear to be affected. The employee or board member should also disclose any personal, family business, or volunteer affiliations that may give rise to a real or apparent conflict of interest. Relevant federally and organizationally established regulations and guidelines in financial conflicts must be strictly followed.

Date: 1/27/2024

Name: Richard Lott

Position: Board Member

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

I have the following conflict of interest to report. Please specify other nonprofit and for-profit boards you and your spouse sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or your family member own:

1. _____

2. _____

3. _____

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Signature: Richard Lott Date: 1/27/2024

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Date: 1-22-24

Name: Bud Box

Position: School Board Trustee

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

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Date: 1-22-24

Name: Aly Tschoepe

Position: Board Member

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Date: 1-22-24

Name: Chris Villasana

Position: Board Member

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Date: 1/22/24

Name: Jimmy Newman

Position: Board of Trustees Member

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

I have no conflict of interest to report.

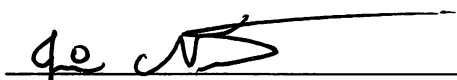
I have the following conflict of interest to report. Please specify other nonprofit and for-profit boards you and your spouse sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or your family member own:

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Name: Lester Warzecha

Position: Board ~~Member~~ Member

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Date: 1-22-24

Name: Mark Mendez

Position: Board Member

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