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YORK PREPARATORY ACADEMY

South Carolina Public Charter School District

TITLE:	High School Instructional Coach
POSITION TYPE:	Exempt – Full Time
AGREEMENT TERMS:	12 month agreements (August – July) 200 Days
SALARY/RATE:	Determined by Certification/Degree
REPORTS TO:	Building Principal

GENERAL SUMMARY

Every YPA Teacher is responsible for sustaining and improving excellent academic results for students. YPA Teachers align classroom instruction with the YPA Charter and expectations.

RESPONSIBILITIES

- Collaborates with faculty to help them achieve their personal best as teachers. Work one on one and in small groups with teachers providing guidance, training and other resources as needed. Together focus on practical strategies for engaging students and improving their learning. Obtain outstanding measurable results in terms of both student growth and performance utilizing data driven instruction and project/inquiry-based learning. Establish a learning community within the classroom where all students are recognized for their strengths and student behavior expectations are clear.
- Align instructional content and methods with outcomes expressed in the charter, annual operating plan and SC requirements. Participate in regular formal and informal evaluation & coaching.
- Create a positive learning environment in which students are actively engaged in the learning process.
- Participate in ongoing professional development.
- Keep accurate records and complete all paperwork in a timely fashion.
- Demonstrate flexibility in duties.
- Promote and maintain a safe and healthful environment in the classroom and building.
- Be knowledgeable of, and adhere to, all procedures and practices contained in the current employee, student and parent Handbooks.
- Other duties as assigned by the Principal.

MINIMUM QUALIFICATIONS

Education	Valid South Carolina Teaching Certificate, with a strong GPA in relevant coursework.
Skills/Efforts	Demonstrate Outstanding verbal and written communication skills. Knowledge of effective and innovative instructional and student evaluation techniques a commitment to academic rigor, excellent judgment, and a strong aptitude for organization, planning and execution. YPA teachers are also expected to exhibit to professional collaboration, integrity, enthusiasm, receptiveness, and excellence in communication, both verbal and written.
Working Conditions	Classroom environment with limited exposure to outside conditions. Activities require movement/lifting items weighing up to 50 pounds.
Additional:	Applicants must be certified

York Preparatory Academy is an Equal Opportunity Employer.