



Annual Report to the Public

October 19, 2023

Marion School Board Meeting

Marion Central Office

6:00 p.m.



Mission Statement

It is the mission of the Marion School District to provide our students with a program of instruction so that they will acquire the academic, social, and decision-making skills needed to become productive citizens in our rapidly changing technological world. We recognize individual differences in students and believe that all children can learn. We strive to meet their needs and interests by offering a balanced curriculum and creating an atmosphere conducive to learning.



MARION
SCHOOL DISTRICT

Board of Education

President

Rev. Jeffrey Richardson

Vice-President

Mr. Daryl Jackson

Secretary

Mr. Gary Wehrum

Mr. Rob Rash
Mrs. Jerri Crase

Mr. Eddie Minton
Mr. Bartt Vaughn



MARION
SCHOOL DISTRICT

Administration

Superintendent

Dr. Glen Fenter

Deputy Superintendent

Mr. Hugh Inman

Assistant Superintendent for Auxiliary Services

Dr. Mike Skelton

Chief Financial Officer

Mrs. Ashley McAdoo



MARION
SCHOOL DISTRICT

Academic Programs Staff

**Director of Curriculum, Instruction,
and Professional Development**

Mr. Greg Hodges

Director of Federal Programs

Mrs. Julie Coveny

Director for Special Services

Ms. Crissy Young

Director of Student Information

Mr. Blake Owen

Director of Student Services

Ms. Latoya Beale



MARION
SCHOOL DISTRICT

Support Staff

Athletic Director

Mr. Derek Harrell

Director of Child Nutrition

Mrs. Victoria Phillips

**Coordinated School Health
Coordinator**

Mrs. Kelly Fogleman

Director of Communications

Mr. Andy Weld

Director of Campus Safety

Mr. John Evans

Director of Legal Affairs

Mrs. Rachael Vaughn



Support Staff

Director of Technology

Mr. Sam Uddin

Director of Transportation

Mr. Kenny Phillips



MARION
SCHOOL DISTRICT

Campuses

- ★ Visual & Performing Arts Magnet (K-6)
- ★ Herbert Carter Global Community Magnet (K-6)
- ★ Math, Science, & Technology Magnet (K-6)
- ★ **7th Grade Academy (7)**
- ★ Marion Junior High School (8-9)
- ★ Marion High School (10-12)
- ★ Crittenden Prep Academy (ALE K-12)



MARION
SCHOOL DISTRICT

Student Enrollment (as of 10/3/23)

★ Visual & Performing Arts Magnet (K-6)	780 Students
★ Herbert Carter Global Community Magnet (K-6)	665 Students
★ Math, Science, & Technology Magnet (K-6)	656 Students
★ 7th Grade Academy	295 Students
★ Marion Junior High School (7-9)	646 Students
★ Marion High School (10-12)	908 Students
★ Total Enrollment K-12	3950 Students



MARION
SCHOOL DISTRICT

Employees 23-24

315 Certified Employees

205 Classified Employees

520 Total Employees



Status: Accredited by DESE (Division of Elementary and Secondary Education)

All 2023-2024 teachers meet DESE requirements.

All 2023-2024 core content teachers are Arkansas qualified to teach in their core content areas.



MARION
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2023-24 Adding Areas of Licensure:

- 5 - English
- 4 - Math
- 2 - Science
- Social Studies
- 1 - Family and Consumer Science
- 1 - Career Practicum
- 2 - Career Development
- 1 - Gifted and Talented
- 2 - Assistant Principals

2023-24 Long Term Substitute Teachers:

- 10 - Special Education

2023-24 Teaching on an ACT 1240 Waiver

- 8 - Social Studies
- 2 - Math
- 2 - English
- 4 - Science
- 23 - Elementary K-6
- 1 - Spanish
- 2 - Business
- 2 - Art
- 1 - Drama
- 1 - PE/Personal Fitness
- 2 - ALE



MARION
SCHOOL DISTRICT

Board Members' Training

In accordance with Act 1775 of 2005, all members of a local school board of directors who have served on the board for twelve (12) or more consecutive months shall obtain no less than six hours of training and instruction by December 31 of each calendar year.

All MSD board members received last year's required annual training by December 31, 2022, and will have completed this year's required hours by December 31, 2023.



Professional Development for the 2022-2023 School Year

- ★ Marion School District provided 845 hours of professional development between June 4, 2022 and June 3, 2023.
- ★ Teachers earned the 60 required professional development (PD) hours with 30 hours at back to school PD and the other 30 hours throughout the school year.
- ★ Our district instructional facilitators offered literacy and math professional development during the summer break and at various meetings throughout the school year.
- ★ Some PD offerings included: RISE training, Reading Horizons, Wit and Wisdom and curriculum alignment.
- ★ The PLC process was piloted in one of our elementary schools and end of year data shows positive student outcomes and is now being implemented districtwide.
- ★ The District also participated in the inaugural Leading PLC's District Wide Cohort with ADE



MSD 2023 State Assessment Data



MARION SCHOOL DISTRICT

MSD ACT Aspire – 3rd Grade

ACT[®] Aspire[®]

Assessed Apr 17, 2023 - May 19, 2023

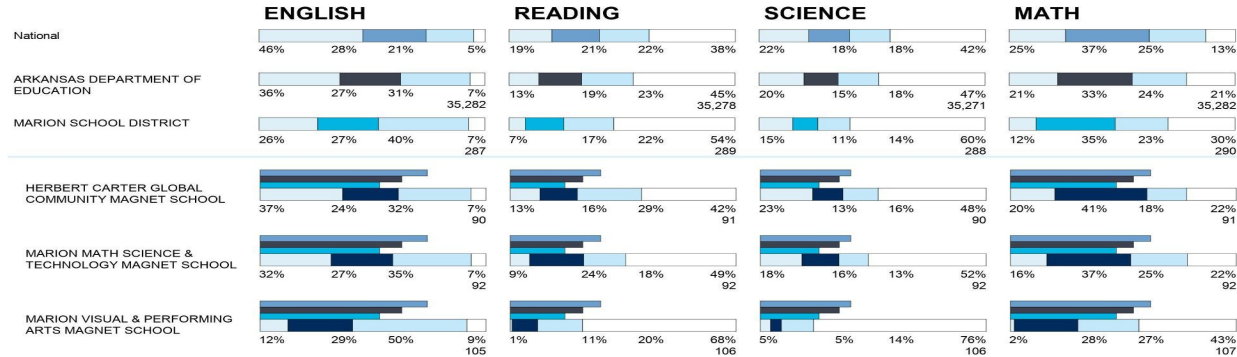
MARION SCHOOL DISTRICT

Grade: 3

District ID: AR-1804000

Subject Proficiency by School

Summative



SUBJECT FOCUS: Reading

ACT Aspire Reading Assessments determine whether students can understand what increasingly challenging texts say explicitly and what can reasonably be inferred from these texts; understand general academic and domain-specific language in the context in which it is used; and integrate knowledge and ideas from multiple texts.



MSD ACT Aspire – 4th Grade

ACT[®] Aspire[™]
Assessed Apr 17, 2023 - May 19, 2023

MARION SCHOOL DISTRICT
Grade: 4
District ID: AR-1804000

Subject Proficiency by School
Summative



SUBJECT FOCUS: Science
ACT Aspire Science Assessments assess students' science practices using real-world scientific scenarios. Scenarios in upper-grade assessments include student investigations, formal scientific research, formal scientific data from references, and students or scientists providing competing explanations for real scientific phenomena. At the earlier grades, topics generally focus on everyday student discovery rather than formal science.



MARION SCHOOL DISTRICT

MSD ACT Aspire – 5th Grade

ACT[®] Aspire[™]

Assessed Apr 17, 2023 - May 19, 2023

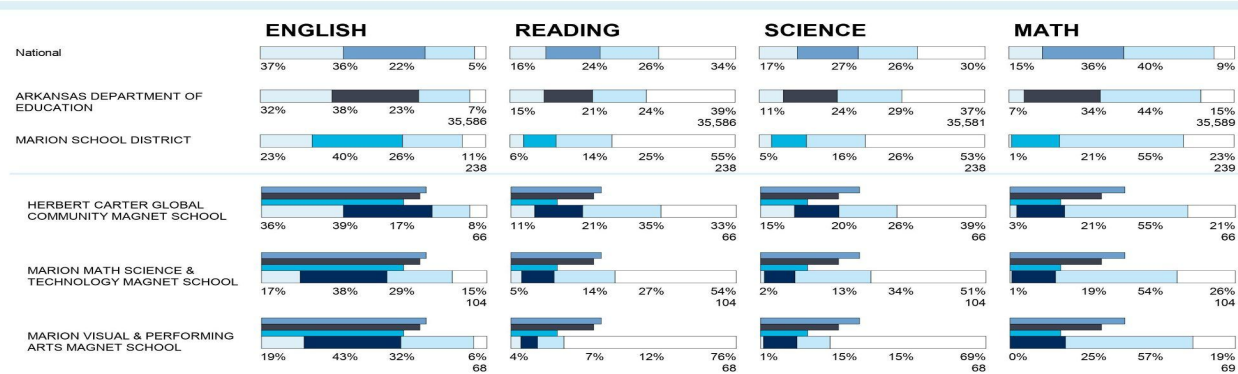
MARION SCHOOL DISTRICT

Grade: 5

District ID: AR-1804000

Subject Proficiency by School

Summative



SUBJECT FOCUS: Reading

ACT Aspire Reading Assessments determine whether students can understand what increasingly challenging texts say explicitly and what can reasonably be inferred from these texts; understand general academic and domain-specific language in the context in which it is used; and integrate knowledge and ideas from multiple texts.



MSD ACT Aspire – 6th Grade

ACT[®] Aspire[®]
Assessed Apr 17, 2023 - May 19, 2023

MARION SCHOOL DISTRICT
Grade: 6
District ID: AR-1804000

Subject Proficiency by School
Summative



SUBJECT FOCUS: Science

ACT Aspire Science Assessments assess students' science practices using real-world scientific scenarios. Scenarios in upper-grade assessments include student investigations, formal scientific research, formal scientific data from references, and students or scientists providing competing explanations for real scientific phenomena. At the earlier grades, topics generally focus on everyday student discovery rather than formal science.



MSD ACT Aspire – 7th Grade

ACT[®] Aspire[®]

Assessed Apr 17, 2023 - May 19, 2023

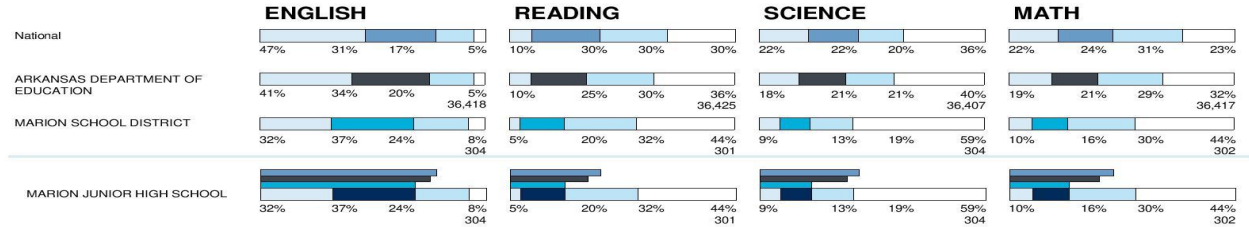
MARION SCHOOL DISTRICT

Grade: 7

District ID: AR-1804000

Subject Proficiency by School

Summative



SUBJECT FOCUS: Science
 ACT Aspire Science Assessments assess students' science practices using real-world scientific scenarios. Scenarios in upper-grade assessments include student investigations, formal scientific research, formal scientific data from references, and students or scientists providing competing explanations for real scientific phenomena. At the earlier grades, topics generally focus on everyday student discovery rather than formal science.

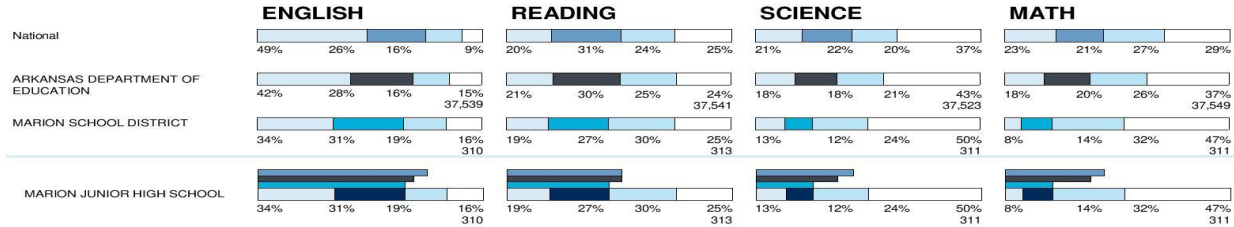


MSD ACT Aspire – 8th Grade

ACT[®] Aspire[®]
Assessed Apr 17, 2023 - May 19, 2023

MARION SCHOOL DISTRICT
Grade: 8
District ID: AR-1804000

Subject Proficiency by School
Summative



SUBJECT FOCUS: Mathematics
ACT Aspire Mathematics Assessments assess students' ability to solve problems, explain and justify, and model with the mathematics up through the given grade.



MARION SCHOOL DISTRICT

MSD ACT Aspire – 9th Grade

ACT[®] Aspire[™]

Assessed Apr 17, 2023 - May 19, 2023

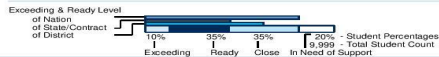
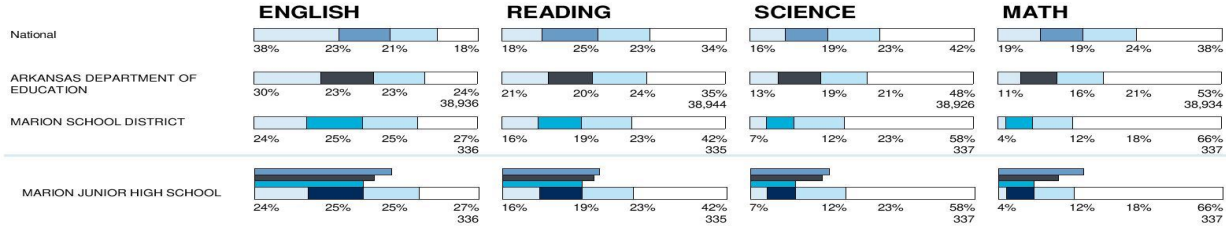
MARION SCHOOL DISTRICT

Grade: 9

District ID: AR-1804000

Subject Proficiency by School

Summative



SUBJECT FOCUS: Mathematics
ACT Aspire Mathematics Assessments assess students' ability to solve problems, explain and justify, and model with the mathematics up through the given grade.



MSD ACT Aspire – 10th Grade

ACT[®] Aspire[®]
Assessed Apr 17, 2023 - May 19, 2023

MARION SCHOOL DISTRICT
Grade: 10
District ID: AR-1804000

Subject Proficiency by School
Summative



SUBJECT FOCUS: Mathematics
ACT Aspire Mathematics Assessments assess students' ability to solve problems, explain and justify, and model with the mathematics up through the given grade.



State Accountability Preamble

- ★ While we support the premise that data-driven, science-based assessment models should be the standard for evaluating state-funded educational efforts, we are steadfast in our belief that many of the models in place around the country today, which are based on standardized tests, do not work well for school districts with high populations of students impacted by poverty. This includes many of the districts in east Arkansas, including Marion.
- ★ We continue to be encouraged by the progress we are seeing, particularly the year-to-year growth our students are achieving across the district. This growth is a signal that the efforts our teachers are putting in across the district are working. **Our students are LEARNING and GROWING!**
- ★ Our latest results are consistent with our persistent contention that if we could simply be measured against schools with similar demographics, our Marion schools would stand out sharply as a model of excellence.



22-23 State Accountability Summary

- ★ 4 of the Marion School District 5 schools saw significant jumps in their ratings.
- ★ Marion School District is home to 5 of the 6 highest-performing schools in Crittenden County, including the highest-performing high school (MHS) and the highest-performing junior high school (MJHS).
- ★ MHS and MJHS are among the highest-rated secondary schools in east Arkansas, scoring better than high schools and junior highs in the Jonesboro and Nettleton school districts, among others.
- ★ Of the 10 elementary schools in Crittenden County, Marion schools are 3 of the top 4 highest-scoring schools.
- ★ Marion Visual & Performing Arts Magnet records the highest growth in the district for 2022-2023.



State Accountability

School	State Accountability Rating		State Average
	21-22	22-23	
Marion High School	59.74	60.70	64.14

Indicates Growth

Grades 10-12 Rating Scale
A = 73.22 and Above
B = 67.96 - 73.21
C = 61.10 - 67.95
D = 52.95 - 61.09
F = 0.00 - 52.94



State Accountability

Grade 7-9 School	State Accountability Rating		State Average
	21-22	22-23	
		22-23	22-23
Marion Junior High School	60.88	61.46	66.74

Indicates Growth

Grades 7-9 Rating Scale
A = 75.59 and Above
B = 69.94 - 75.58
C = 63.73 - 69.93
D = 53.58 - 63.72
F = 0.00 - 53.57

★ Includes 7th Grade Academy



State Accountability

Magnet Schools	State Accountability Rating		State Average
	21-22	22-23	
	21-22	22-23	22-23
HCGC	65.25	65.15	67.62
MST	58.99	61.92	67.62
VPA	53.47	58.03	67.62

Grades K - 6 Rating Scale
A = 79.26 and Above
B = 72.17 - 79.25
C = 64.98 - 72.16
D = 58.09 - 64.97
F = 0.00 - 58.08

Indicates Growth



Efforts to improve student learning:

- ★ Marion Seventh Grade Academy opened as separate school for the 2023-24 school year. School provides age-appropriate academic and social support for students matriculating to secondary school for the first time.
- ★ VPA continues their participation in the state's Professional Learning Communities at Work program, and it has been extended districtwide. The program provides intensive on-site support for staff as they implement and sustain the PLC at Work



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Efforts to improve student learning:

- ★ Edmentum Exact Path program will continue to be used as our interim assessment tool. The tool provides a learning pathway for each student, pinpointing specific strengths and needs in reading, language arts, and math.
- ★ “Wit & Wisdom” curriculum implemented across grades K-6. Program provides a fresh approach to literacy instruction, designed to help students build the skills they need to be successful readers and writers, and effective communicators.



Efforts to improve student learning:

- ★ Key additions made to senior leadership team, bringing years of experience in educational leadership and curriculum development to the district:
 - Mike Skelton, Assistant Superintendent for Secondary Education & Operations
 - Greg Hodges, Director of K-12 Curriculum, Instruction, Professional Development & K-6 Elementary Education



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Efforts to improve student learning:

- ★ District draws on leadership depth to fill four principal roles for 2023-24 school year:
 - James Scott, MHS
 - Jonathan Crymes, MJHS
 - Emily Hall, 7GA
 - Chuneka Scott, MST

- ★ “Hybrid” school calendar renewed for third year. Calendar spreads out the school year, adding rejuvenation breaks after each nine weeks.



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Efforts to improve student learning:

- ★ Continues partnership with PEER Network, a partnership with the Arkansas Public School Resource Center and the Crowley's Ridge Educational Service Cooperative that provides academic support and monetary incentives for teacher certification and student achievement
- ★ Awarded \$20,000 Staff Pipeline Subgrant to address recruitment and retention of teachers for a second year in a row.



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Efforts to improve student learning:

- ★ Continued commitment to championship-level sports teams and extracurricular activities across the district
- ★ Expanded the Patriot Academy to provide crucial support to teachers who are new to the district, and to ensure they have all the resources they need to be successful



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Efforts to improve student learning:

- ★ HCGC implemented the use of LiveSchool to award students that are following school-wide expectations for academics and behavior. This Positive Behavior Incentive System has served as a driving force for positive change within the school by empowering students to take pride in their actions and fostering a supportive atmosphere.



Efforts to improve MSD Preamble

In 2019, when the Marion School District put a millage proposal before district patrons, the plan came with a promise to improve campuses, better support students and staff, and set the district up for the next 10 years and beyond. Our community stood with us, had confidence in us, and agreed to invest in our local schools. Today, four years later, the district has been transformed, with an impressive list of accomplishments ...



Summary of Efforts to improve MSD:

Thanks to the 2019 Millage Project, nearly \$21 million has been invested to improve our facilities. Among the projects funded:

- ★ Modernized learning spaces district-wide
- ★ State-of-the-art playgrounds at all magnet schools
- ★ Top-flight athletic facilities, including new baseball and softball venues
- ★ Updated teacher workspaces
- ★ Security upgrades, including cameras and lighting
- ★ Surface updates (paint, flooring, doors, ceilings) at all district buildings
- ★ More than \$6 million in infrastructure improvements (HVAC, roofs, parking, etc.)



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Efforts to improve MSD:

- ★ New exterior doors installed district-wide, including card-reader access controls at strategic locations.
- ★ With an eye on school security, cameras installed in classrooms across the district. District now has nearly 800 security cameras in place, monitoring classrooms, hallways, offices, common areas, outdoor spaces, and more.



MARION
SCHOOL DISTRICT

Efforts to improve MSD:

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- ★ With an eye on school security, cameras installed in classrooms across the district. District now has nearly 800 security cameras in place, monitoring classrooms, hallways, offices, common areas, outdoor spaces, and more.



Efforts to improve MSD:

- ★ The new 7GA received many additional upgrades including:
 - New paint and vinyl signage
 - Renovated front office and welcome area
 - Blue and red bulletin boards down hallways
 - New cafeteria furniture ordered
 - 3 classrooms outfitted with modern unattached desks and chairs



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Efforts to improve MSD:

- ★ Hosted the 5A State Baseball and Softball tournaments, bringing 32 teams into the community and providing a boost to the local economy.
- ★ New HVAC units installed district-wide.
- ★ New outdoor seating area installed at MJHS.
- ★ Sound system upgraded at Southern Bancorp Stadium



Efforts to improve MSD:

- ★ Upgraded district live-stream service to YouTube, providing a more convenient way for patrons to view district athletic events and school activities from their home.
- ★ District partnered with ABBCO, one of the top facility service providers in the country, to provide janitorial services district-wide.



MARION
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Efforts to improve MSD:

- ★ Local chapter of Bright Futures brought to Marion community. The organization will work to bring together community resources to quickly meet the basic needs of area children.
- ★ For a third consecutive year, district awarded grant through Arkansas Food Bank to help provide food to students in need. Program provides pantry food items for families of any students who qualify for free or reduced lunch.



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Efforts to improve MSD:

- ★ In an effort to beautify the campus at HCGC and provide visuals for behavior expectations, permanent signage was incorporated around the school outlining the expectations. These signs not only look amazing, but they help ensure expectations throughout the school. In total, 32 signs were purchased and hung in the hallways, gym, and at each restroom.



MSD Accomplishments:

- ★ Members of the MHS Class of 2023 earned more than \$5 million in scholarship money.
- ★ Marion High School was one of only 100 schools in the state to earn reward money the state as a result of student achievement gains on state standardized tests.
- ★ HCGC earns coveted Lighthouse Certification, becoming one of only 3 schools in Arkansas to earn the distinction.



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MSD Accomplishments:

- ★ Continued athletic success during the 2022-23 school year, including state playoff appearances in volleyball, football, boys basketball, girls basketball, golf, baseball, and softball.
- ★ Marion honored with the NAMM Foundation's "Best Communities for Music Education" recognition for the second year in a row. District one of only two in the state to earn the honor.



MSD Accomplishments:

- ★ Marion band program continues strong record of excellence:
 - Over the course of 14 days in the fall of 2022, the band defeated 48 bands from four different states across three competitions en route to three grand championships
 - The band earned two coveted ASBOA Sweepstakes Awards during annual assessments
 - Nearly 100 students earn All-Region honors
 - Chosen to represent Arkansas at the National Independence Day Parade in Washington, DC
 - Nearly 2 dozen alumni attending college on band scholarships
 - 4 band members earn All-State honors
 - Headed to state competition



MSD Accomplishments:

- ★ Marion strength and conditioning coach John Simmons named Arkansas Strength Coach of the Year by the National High School Strength Coaches Association.
- ★ 2 MHS students were selected as recipients of the National African American Recognition Award through the College Board National Recognition Program.



MSD Accomplishments:

- ★ MHS sophomore David Patterson Jr. selected as a delegate to the Congress of Future Medical Leaders, held at the University of Massachusetts-Lowell, near Boston.
- ★ MHS counselor Pam Parkman named Northeast Region and State Secondary School Counselor of the Year by the Northeast Region of the Arkansas School Counselors Association.



MSD Accomplishments:

- ★ VPA's Betsy Laughter elected to the Board of the Arkansas Association of Elementary School Principals to serve as a zone director for the Crowley's Ridge Educational Cooperative.
- ★ MST is one of nine Arkansas schools selected by the Arkansas Department of Agriculture's Forestry Division to participate in the 2023 Shade Trees on Playgrounds (STOP) Program.



MSD Accomplishments:

- ★ Two Marion Junior High drama students attend Arkansas Junior Thespian Festival Thespys competition after securing Superior scores at the State Festival Level.
- ★ MHS junior Nadiyah Robinson selected as featured artist at Crittenden County Museum in Earle.



MARION
SCHOOL DISTRICT

ALE/theHUB

ALE

Principal K-12

Ms. Brandi Banks

Faculty and Staff

3 Full-Time Employees K-8

4 Full-Time employees 9-12

1 Full-Time Employees K-12

1 Full-Time SRO

theHUB

Lead Teacher/JAG Specialist

Ms. Patrice Jones



Gifted and Talented Program

K-12 GT Coordinator: Leah Schmidt

- ★ **K-6 Discovery** (GT Whole Group Enrichment)
 - Christy Miller -MST
 - Kim Watson -VPA
 - Elizabeth Pirani -HCGC
- ★ **4-6 TEAM** (GT identified pull-out)
 - Leah Schmidt- VPA
 - Donna Dillahunty- MST and HCGC

Every student in grades K-6 receive GT Whole Group Enrichment. MSD has a total of 139 students in grades 4-6 who are identified for GT pull-out in the three magnet schools.



Gifted and Talented Program

- ★ **7th Honors:** English, Math, Science, and Social Studies
- ★ **8th Honors:** English, Social Studies, Science, and Algebra I
- ★ **9th Honors:** English, Physical Science, Civics/Economics, and Geometry

MSD has 95 students identified in the gifted and talented program for grades 7-9. There are 415 unique students at 7GA and MJHS enrolled in at least one Honors Class.



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Gifted and Talented Program

- ★ **10th - 12th Honors and AP:** Honors English 10, Honors Biology, Honors Geometry, and Honors Algebra II, Honors Chemistry, AP Calculus AB, AP English Language, AP English Literature, AP European History, AP US History, AP Statistics, AP US Government, AP World History, AP Psychology, AP Biology, AP Chemistry, AP Computer Science, and AP Studio Art

MSD has 96 students identified in the gifted and talented program for grades 10-12.
There are 348 unique students at MHS enrolled in at least one Honors/AP Class.



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2022-23 Mileage & Meals

Miles Traveled from July 26, 2022- June 3, 2023: (84 Bus Routes)

- ★ 1848 miles for regular daily routes
- ★ 328,944 miles total
- ★ 93,504 miles for non-route field trips, athletic trips, etc.

Meals Served from July 25, 2022- June 3, 2023:

- ★ 301,749 breakfast meals served to students and 26 served to adults
- ★ 419,406 lunch meals served to students and 2,092 served to adults
- ★ 14,475 snacks served to students
- ★ 737,298 total meals served



MARION
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Title I Funding

- ★ Visual & Performing Arts Magnet, Herbert Carter Global Community Magnet, and Math, Science & Technology Magnet are Title I schoolwide schools that use federal Title I funds to pay for additional instructional staff and supplies.
- ★ Marion High School also receives federal Title I funds as a Title I Targeted Assisted school.
- ★ Title I funds are federal funds that cannot be used to pay for anything required by state or local laws.
- ★ MSD's Title I allocation for the 2023-24 school year: \$1,158,234.51
- ★ Students are served based on academic need, not income levels. If a school has at least 40% of its students qualifying and has a plan to serve all students, it can become a Title I School-wide school that can serve all students at that school.



Title II-A Funding

- ★ Title II-A targets professional development for teachers and administrators.
- ★ The district's Title II-A Teacher Quality program allocation this year (2023-24) is \$187,823.12.
- ★ Title II-A funds are used to pay 75% of the salary of a school improvement specialist to assist teachers with curriculum, technology, professional development and virtual learning.



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Other Federal Funding

- ★ Title III funds are used with our English language learners. MSD will receive \$12,932.45 in 2023-24.
- ★ Title IV funds are transferred into Title I and spent as Title I funds. MSD will receive \$90,645.55 in 2023-24.
- ★ Title I, Part D funds are used to support MSD students who reside in the East Arkansas Youth Shelter that is located in our district. MSD will receive \$7,677.46 in 2023-24.



Arkansas Better Chance (ABC) Preschool

- ★ There are 3 ABC preschool classrooms on the VPA campus governed by the Crowley's Ridge Educational Cooperative Services in Harrisburg, AR.
- ★ The ABC Preschool program is funded to serve 3 classrooms with 20 students each.
- ★ The ABC Preschool program employs 1 certified teachers, 2 teachers on waivers from DESE, and 3 paraprofessionals.
- ★ Ms. Leann Lester is the onsite supervisor.
- ★ Ms. Pam Castor, CRESC Director and Ms. Sharon Coburn, CRESC ABC Coordinator are in charge of the ABC Program on the VPA campus.



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Site-Based Parent Involvement

- ★ **STAGE: Stakeholders Together Advocating for a Great Experience** - Visual & Performing Arts Magnet
- ★ **CIA: Community In Action** - Math, Science, & Technology Magnet
- ★ **GPA: Global Parent Association** - Herbert Carter Global Community Magnet
- ★ **PACE: Parent and Community Engagement** - Marion Jr. High School
- ★ **CAPES: Community and Parent Engagement Squad** - Marion High School



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Parent Involvement

- ★ Parents are encouraged to participate in school activities and in the review and design of school improvement plans.
- ★ Comments and suggestions are encouraged and may be submitted to the building principal or to:

PARENT COORDINATOR:

Mrs. Julie Coveny

Marion School District

200 Manor Street

Marion, AR 72364



MARION
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Equity Information

- ★ The Marion School District does not discriminate on the basis of race, color, national origin, sex, age, disability, or veteran status.
- ★ Equity complaints may begin with the district's equity coordinator:

Ms. Latoya Beale
Marion School District
200 Manor Street
Marion, AR 72364



MARION
SCHOOL DISTRICT

Thanks to a GREAT staff!

In conclusion, we would like to thank our entire staff – bus drivers, substitutes, custodians, food services staff, maintenance crew, technology crew, secretaries, paraprofessionals, teachers, media specialists, counselors, instructional facilitators, and administrators – of the Marion School District for their dedication and continuous effort to make our schools safe and nurturing learning environments for our students.

In addition, we would also like to thank our school board for your continuous support.