

LITTLE AXE BOARD OF EDUCATION  
REGULAR MEETING MINUTES

August 14, 2023

Meeting called to order at 5:30 P.M., Those present at the meeting: President, Beverly Felton; Vice President, Tessa Proffitt, Member, Tommy Hamilton, Member Al Heitkamper; Superintendent, Dr. Jay Thomas; Board Clerk, Cathey Miller and Treasurer, Tammy Thele. Let the records reflect, Member, Rickey Gourley was absent.

FLAG SALUTE

Ms. Felton led the Flag Salute.

RECOGNITION OF VISITORS AND READING OF CORRESPONDENCE

1. Public Participation

Guests who have registered with the Board President or Superintendent prior to the meeting. No visitors signed in.

CONSENT DOCKET

1. Approval of Minutes from the July 13, 2023 and July 26, 2023 meetings.

2. Consider a request to vote to approve the following list of Adjunct Teachers for the 2023-2024 school year:

- a. Beaty, James | Adjunct - Human Geography 5530, Math 4770
- b. Childs, Charles | Adjunct - Physical Science 5160
- c. Kirkpatrick, Willie | Adjunct - Biology 5031, Chemistry 5051
- d. Parcher, Matthew | Adjunct - Journalism 4111
- e. Prince, Jesse | Adjunct - Computers 2251
- f. Riden, Charles | Adjunct - Chemistry 5051, Earth Science 5061, Physical Science 5160
- g. Storm, Nikolaus | Adjunct - English 4045
- h. Stroud, Dana | Adjunct - Fine Arts 2808
- i. Taylor, James | Adjunct - Human Geography 5530
- j. Trott, Charles "Tommy" | Adjunct - Tech Connect Carpentry 8915
- k. Williams, Michael | Adjunct - Math 4411, 4520

3. Consider a request to vote to approve Surplus. Attachment A

4. Consider a request to vote to approve CRW Consulting E-Rate Services, LLC

5. Consider a request to vote to approve 2023-2024 MidAmerica Resolution to Transcript.

On motion by Mr. Hamilton and seconded by Mr. Heitkamper, the board approved all items on the consent docket. 1, 2 a-k 3-5.

Tessa Proffitt - aye  
Al Heitkamper - aye

Tommy Hamilton - aye  
Beverly Felton - aye



MINUTE BOOK OF BOARD OF DIRECTORS

August 1, 1963

Meeting called to order at 8:00 P.M. The first order of business was the reading of the minutes of the previous meeting held on July 1, 1963. The minutes were read and approved by the Board.

There was no motion made.

REPORT OF THE BOARD OF DIRECTORS

The Board has reviewed the financial statements for the period ending July 31, 1963, and has approved the same for presentation to the stockholders at the annual meeting.

RESOLUTIONS

1. That the Board of Directors recommend to the stockholders the payment of a dividend of \$1.00 per share for the year ending July 31, 1963.
2. That the Board of Directors recommend to the stockholders the election of the following directors for the year ending July 31, 1964:
- a. John A. Smith
- b. Robert L. Jones
- c. William H. Brown
- d. Charles E. White
- e. Thomas M. Green
- f. James K. Black
- g. Richard D. Gray
- h. Edward F. Hall
- i. George W. Young
- j. Frank R. King
- k. Louis B. Scott
- l. Walter J. Adams
- m. Philip S. Baker
- n. Herbert L. Clark
- o. Gordon M. Evans
- p. Ronald N. Foster
- q. Kenneth P. Gibson
- r. Donald Q. Hall
- s. Jeffrey R. Hill
- t. Matthew S. Jones
- u. Benjamin T. King
- v. Charles W. Lamb
- w. Edward X. Miller
- x. George Y. Nelson
- y. Harold Z. Parker
- z. Ivan A. Reed
- aa. Jacob B. Smith
- ab. Joseph C. Taylor
- ac. Kenneth D. White
- ad. Lawrence E. Young
- ae. Michael F. Hall
- af. Norman G. King
- ag. Philip H. Lamb
- ah. Raymond I. Miller
- ai. Steven J. Nelson
- aj. Theodore K. Parker
- ak. Vernon L. Reed
- al. Walter M. Smith
- am. Xavier N. Taylor
- an. Yvonne O. White
- ao. Zachary P. Young
- ap. Adam Q. Hall
- aq. Benjamin R. King
- ar. Charles S. Lamb
- as. Daniel T. Miller
- at. Edward U. Nelson
- au. Frank V. Parker
- av. George W. Reed
- aw. Harold X. Smith
- ax. Ivan Y. Taylor
- ay. Jacob Z. White
- az. Joseph A. Young
- ba. Kenneth B. Hall
- bb. Lawrence C. King
- bc. Michael D. Lamb
- bd. Norman E. Miller
- be. Philip F. Nelson
- bf. Raymond G. Parker
- bg. Steven H. Reed
- bh. Theodore I. Smith
- bi. Vernon J. Taylor
- bj. Walter K. White
- bk. Xavier L. Young
- bl. Yvonne M. Hall
- bm. Zachary N. King
- bn. Adam O. Lamb
- bo. Benjamin P. Miller
- bp. Charles Q. Nelson
- bq. Daniel R. Parker
- br. Edward S. Reed
- bs. Frank T. Smith
- bt. George U. Taylor
- bu. Harold V. White
- bv. Ivan W. Young
- bw. Jacob X. Hall
- bx. Joseph Y. King
- by. Kenneth Z. Lamb
- bz. Lawrence A. Miller
- ca. Michael B. Nelson
- cb. Norman C. Parker
- cc. Philip D. Reed
- cd. Raymond E. Smith
- ce. Steven F. Taylor
- cf. Theodore G. White
- cg. Vernon H. Young
- ch. Walter I. Hall
- ci. Xavier J. King
- cj. Yvonne K. Lamb
- ck. Zachary L. Miller
- cl. Adam M. Nelson
- cm. Benjamin N. Parker
- cn. Charles O. Reed
- co. Daniel P. Smith
- cp. Edward Q. Taylor
- cq. Frank R. White
- cr. George S. Young
- cs. Harold T. Hall
- ct. Ivan U. King
- cu. Jacob V. Lamb
- cv. Joseph W. Miller
- cw. Kenneth X. Nelson
- cx. Lawrence Y. Parker
- cy. Michael Z. Reed
- cz. Norman A. Smith
- da. Philip B. Taylor
- db. Raymond C. White
- dc. Steven D. Young
- dd. Theodore E. Hall
- de. Vernon F. King
- df. Walter G. Lamb
- dg. Xavier H. Miller
- dh. Yvonne I. Nelson
- di. Zachary J. Parker
- dj. Adam K. Reed
- dk. Benjamin L. Smith
- dl. Charles M. Taylor
- dm. Daniel N. White
- dn. Edward O. Young
- do. Frank P. Hall
- dp. George Q. King
- dq. Harold R. Lamb
- dr. Ivan S. Miller
- ds. Jacob T. Nelson
- dt. Joseph U. Parker
- du. Kenneth V. Reed
- dv. Lawrence W. Smith
- dw. Michael X. Taylor
- dx. Norman Y. White
- dy. Philip Z. Young
- dz. Raymond A. Hall
- ea. Steven B. King
- eb. Theodore C. Lamb
- ec. Vernon D. Miller
- ed. Walter E. Nelson
- ee. Xavier F. Parker
- ef. Yvonne G. Reed
- eg. Zachary H. Smith
- eh. Adam I. Taylor
- ei. Benjamin J. White
- ej. Charles K. Young
- ek. Daniel L. Hall
- el. Edward M. King
- em. Frank N. Lamb
- en. George O. Miller
- eo. Harold P. Nelson
- ep. Ivan Q. Parker
- eq. Jacob R. Reed
- er. Joseph S. Smith
- es. Kenneth T. Taylor
- et. Lawrence U. White
- eu. Michael V. Young
- ev. Norman W. Hall
- ew. Philip X. King
- ex. Raymond Y. Lamb
- ey. Steven Z. Miller
- ez. Theodore A. Nelson
- fa. Vernon B. Parker
- fb. Walter C. Reed
- fc. Xavier D. Smith
- fd. Yvonne E. Taylor
- fe. Zachary F. White
- ff. Adam G. Young
- fg. Benjamin H. Hall
- fh. Charles I. King
- fi. Daniel J. Lamb
- fj. Edward K. Miller
- fk. Frank L. Nelson
- fl. George M. Parker
- fm. Harold N. Reed
- fn. Ivan O. Smith
- fo. Jacob P. Taylor
- fp. Joseph Q. White
- fq. Kenneth R. Young
- fr. Lawrence S. Hall
- fs. Michael T. King
- ft. Norman U. Lamb
- fu. Philip V. Miller
- fv. Raymond W. Nelson
- fw. Steven X. Parker
- fx. Theodore Y. Reed
- fy. Vernon Z. Smith
- fz. Walter A. Taylor
- ga. Xavier B. White
- gb. Yvonne C. Young
- gc. Zachary D. Hall
- gd. Adam E. King
- ge. Benjamin F. Lamb
- gf. Charles G. Miller
- gg. Daniel H. Nelson
- gh. Edward I. Parker
- gi. Frank J. Reed
- gj. George K. Smith
- gk. Harold L. Taylor
- gl. Ivan M. White
- gm. Jacob N. Young
- gn. Joseph O. Hall
- go. Kenneth P. King
- gp. Lawrence Q. Lamb
- gq. Michael R. Miller
- gr. Norman S. Nelson
- gs. Philip T. Parker
- gt. Raymond U. Reed
- gu. Steven V. Smith
- gv. Theodore W. Taylor
- gw. Vernon X. White
- gx. Walter Y. Young
- gy. Xavier Z. Hall
- gz. Yvonne A. King
- ha. Zachary B. Lamb
- hb. Adam C. Miller
- hc. Benjamin D. Nelson
- hd. Charles E. Parker
- he. Daniel F. Reed
- hf. Edward G. Smith
- hg. Frank H. Taylor
- hh. George I. White
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- ht. Steven T. White
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- hv. Vernon V. Hall
- hw. Walter W. King
- hx. Xavier X. Lamb
- hy. Yvonne Y. Miller
- hz. Zachary Z. Nelson
- ia. Adam A. Parker
- ib. Benjamin B. Reed
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- ie. Edward E. White
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- ip. Philip P. White
- iq. Raymond Q. Young
- ir. Steven R. Hall
- is. Theodore S. King
- it. Vernon T. Lamb
- iu. Walter U. Miller
- iv. Xavier V. Nelson
- iw. Yvonne W. Parker
- ix. Zachary X. Reed
- iy. Adam Y. Smith
- iz. Benjamin Z. Taylor
- ja. Charles A. White
- jb. Daniel B. Young
- jc. Edward C. Hall
- jd. Frank D. King
- je. George E. Lamb
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- ln. Steven N. Nelson
- lo. Theodore O. Parker
- lp. Vernon P. Reed
- lq. Walter Q. Smith
- lr. Xavier R. Taylor
- ls. Yvonne S. White
- lt. Zachary T. Young
- lu. Adam U. Hall
- lv. Benjamin V. King
- lw. Charles W. Lamb
- lx. Daniel X. Miller
- ly. Edward Y. Nelson
- lz. Frank Z. Parker
- ma. George A. Reed
- mb. Harold B. Smith
- mc. Ivan C. Taylor
- md. Jacob D. White
- me. Joseph E. Young
- mf. Kenneth F. Hall
- mg. Lawrence G. King
- mh. Michael H. Lamb
- mi. Norman I. Miller
- mj. Philip J. Nelson
- mk. Raymond K. Parker
- ml. Steven L. Reed
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- mp. Walter O. White
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- ms. Zachary R. King
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- st. Joseph Q. Lamb
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- ue. Yvonne A. Parker
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- uv. Norman Q. Young
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- ux. Raymond S. King
- uy. Steven T. Lamb
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- va. Vernon V. Nelson
- vb. Walter W. Parker
- vc. Xavier X. Reed
- vd. Yvonne Y. Smith
- ve. Zachary Z. Taylor
- vf. Adam A. White
- vg. Benjamin B. Young
- vh. Charles C. Hall
- vi. Daniel D. King
- vj. Edward E. Lamb
- vk. Frank F. Miller
- vl. George G. Nelson
- vm. Harold H. Parker
- vn. Ivan I. Reed
- vo. Jacob J. Smith
- vp. Joseph K. Taylor
- vq. Kenneth L. White
- vr. Lawrence M. Young
- vs. Michael N. Hall
- vt. Norman O. King
- vu. Philip P. Lamb
- vw. Raymond Q. Miller
- vx. Steven R. Nelson
- vy. Theodore S. Parker
- vz. Vernon T. Reed
- wa. Walter U. Smith
- wb. Xavier V. Taylor
- wc. Yvonne W. White
- wd. Zachary X. Young
- we. Adam Y. Hall
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- ws. Lawrence K. King
- wt. Michael L. Lamb
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- wv. Philip N. Nelson
- wx. Raymond O. Parker
- wy. Steven P. Reed
- wz. Theodore Q. Smith
- xa. Vernon R. Taylor
- xb. Walter S. White
- xc. Xavier T. Young
- xd. Yvonne U. Hall
- xe. Zachary V. King
- xf. Adam W. Lamb
- yg. Benjamin X. Miller
- yh. Charles Y. Nelson
- yi. Daniel Z. Parker
- yj. Edward A. Reed
- yk. Frank B. Smith
- yl. George C. Taylor
- ym. Harold D. White
- yn. Ivan E. Young
- yo. Jacob F. Hall
- yp. Joseph G. King
- yq. Kenneth H. Lamb
- yr. Lawrence I. Miller
- ys. Michael J. Nelson
- yt. Norman K. Parker
- yu. Philip L. Reed
- yv. Raymond M. Smith
- yz. Steven N. Taylor
- za. Theodore O. White
- zb. Vernon P. Young
- zc. Walter Q. Hall
- zd. Xavier R. King
- ze. Yvonne S. Lamb
- zf. Zachary T. Miller
- zg. Adam U. Nelson
- zh. Benjamin V. Parker
- zi. Charles W. Reed
- zj. Daniel X. Smith
- zk. Edward Y. Taylor
- zl. Frank Z. White
- zm. George A. Young
- zn. Harold B. Hall
- zo. Ivan C. King
- zp. Jacob D. Lamb
- zq. Joseph E. Miller
- zr. Kenneth F. Nelson
- zs. Lawrence G. Parker
- zt. Michael H. Reed
- zu. Norman I. Smith
- zv. Philip J. Taylor
- zw. Raymond K. White
- zx. Steven L. Young
- zy. Theodore M. Hall
- zz. Vernon N. King

On motion, the resolution was carried by a vote of 10 to 0, and the board adjourned until the next meeting.



## REQUESTS

1. Consider a request to vote to approve/ not approve the High School Cross Country travel to Fayetteville, AR for the Chili Pepper Cross Country Festival on September 29-30, 2023.

On motion by Mr. Hamilton and seconded by Mr. Heitkamper, the board approved the High School Cross Country Chili Pepper Cross Country Festival on September 29-30, 2023..

Tessa Proffitt - aye

Tommy Hamilton-aye

Al Heitkamper -aye

Beverly Felton - aye

## REPORTS

Tammy Thele, Treasurer, gave the treasurer report.

## FINANCE CONSENT

1. Vote to accept the Treasurer's report.
2. Vote to approve the financial encumbrances, the encumbrances for payment and the warrant registers for the following appropriated funds.

### GENERAL FUND 2022-2023

a. Purchase Orders: NA

b. Warrants for Approval 07-01-23 through 07-31-2023  
(Report Date: 08092023)

### GENERAL FUND 2023-2024

a. Purchase Orders: 215-243 (Attachment B)

b. Warrants for Approval 07-01-23 through 07-31-2023  
(Report Date: 08092023)

### BUILDING FUND 2022-2023

a. Approval Purchase Orders: NA

b. Warrants for Approval 07-01-22 through 06-31-2023  
(Report Date: 08092023)

### BUILDING FUND 2023-2024

a. Approval Purchase Orders: 20 (Attachment B)

b. Warrants for Approval 07-01-23 through 07-31-2023  
(Report Date: 08092023)

### CHILD NUTRITION FUND 2022-2023

a. Approval Purchase Order NA

b. Warrants for Approval 07-01-23 through 07-31-2023  
(Report Date: 08092023)

### CHILD NUTRITION FUND 2023-2024

a. Approval Purchase Order: NA

b. Warrants for Approval 07-01-23 through 07-31-2023  
(Report Date: 08092023)

### BUILDING BOND 2011 2023-2024

a. Approval Purchase Order: 1-2 (Attachment B)







- b. Warrants for Approval 07-01-23 through 07-31-2023  
(Report Date: 08092023)

BUILDING BOND 2016 2023-2024

- a. Approval Purchase Order: 1 (Attachment B)
- b. Warrants for Approval 07-01-22 through 07-31-2023  
(Report Date: 08092023)

- 3. Vote to approve expenditures for the following cash funds for the 2022-2023  
and 2023-2024 school year as listed in the August 14, 2023 board meeting  
financial packet:
  - a. Activity Fund

On motion by Mr. Hamilton and seconded by Ms. Proffitt, the board approved the treasurer report and the finance consent docket.

Tessa Proffitt - aye  
Al Heitkamper -aye

Tommy Hamilton-aye  
Beverly Felton - aye

NEW BUSINESS  
No New Business

PERSONNEL

1. Employment for open positions, on a temporary contract,  
subject to assignment, pending background check and drug testing.
2. Resignation from the following:
  - a. Kanda Arnett, Bus Monitor
3. Discussion and motion to vote to approve the LATA Teacher Negotiation  
Handbook.
4. Acknowledge Board's return to open session
5. Executive session minutes compliance announcement.
6. Vote to employ / not employ for open positions, on a temporary  
contract subject to assignment, pending background check and drug  
testing.
7. Vote to approve/ not approve the following resignations:
  - a. Kanda Arnett, Bus Monitor
8. Vote to approve/ not approve the LATA Teacher Negotiation Handbook

The board did not convene into executive session.



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6. Vote to employ / not employ for open positions on a temporary contract subject to assignment, pending background check and drug testing.

On motion by Mr. Hamilton and seconded by Mr. Heitkamper, the board approved employment of Lydia Kaiser, Special Education Paraprofessional; Stephanie Ihbe, Paraprofessional; Laura Carden, Paraprofessional; Makenzy Reid, Paraprofessional; James Beaty, High School HS Math of Finance, English, and Social Studies and Taylor Woods, Middle School Keyboard and electives on a temporary contract subject to assignment, pending background check and drug testing.

Tessa Proffitt - aye  
Al Heitkamper - aye

Tommy Hamilton - aye  
Beverly Felton - aye

7. Vote to approve/ not approve the following resignations:  
Kanda Arnett, Bus Monitor

On motion by Mr. Hamilton and seconded by Ms. Proffitt, the board approved the resignation of Kanda Arnett, Bus Monitor.

Tessa Proffitt - aye  
Al Heitkamper - aye

Tommy Hamilton - aye  
Beverly Felton - aye

8. Vote to approve/ not approve the LATA Teacher Negotiation Handbook

On motion by Mr. Hamilton and seconded by Mr. Heitkamper, the board voted to table the LATA Teacher Negotiation Handbook.

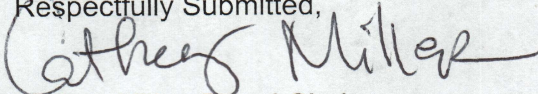
Tessa Proffitt - aye  
Al Heitkamper - aye

Tommy Hamilton - aye  
Beverly Felton - aye

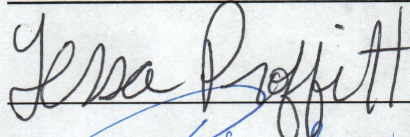
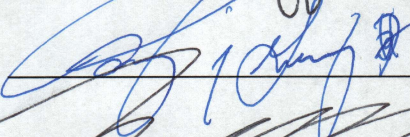
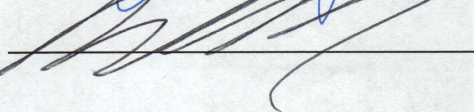
ADJOURNMENT

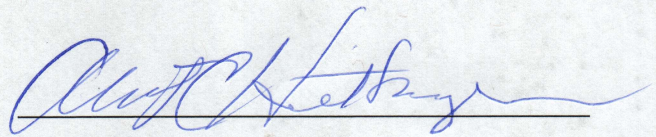
The Board adjourned at 5:41p.m.

Respectfully Submitted,

  
Cathey Miller, Board Clerk

APPROVAL OF MINUTES 08142023





6. With reference to the above, it is requested that the necessary steps be taken to ensure that the same is properly handled.

On 10/10/19, Mr. [Name] and [Name] were interviewed by Mr. [Name] and [Name] at the [Location]. The interview was conducted in a confidential manner and the results of the same are being reported to you for your information. The interview revealed that [Name] and [Name] were involved in a [Type of Activity] which was conducted in a [Location] on [Date]. The results of the interview are being reported to you for your information.

It is requested that you take the necessary steps to ensure that the same is properly handled. The results of the interview are being reported to you for your information. The interview revealed that [Name] and [Name] were involved in a [Type of Activity] which was conducted in a [Location] on [Date]. The results of the interview are being reported to you for your information.

On 10/10/19, Mr. [Name] and [Name] were interviewed by Mr. [Name] and [Name] at the [Location]. The interview was conducted in a confidential manner and the results of the same are being reported to you for your information. The interview revealed that [Name] and [Name] were involved in a [Type of Activity] which was conducted in a [Location] on [Date]. The results of the interview are being reported to you for your information.

Very truly yours,  
[Signature]  
[Name]  
[Title]

APPROVED BY: [Signature]

[Signature]

[Signature]  
[Signature]  
[Signature]  
[Signature]  
[Signature]